

Curriculum Vitae - 2025

A. REBEKAH TEAL

Lecturer of Law, Ethics, Management, and Entrepreneurship

Richards College of Business, Department of Management

QEP Champion, Richards College of Business

Internal Advisory Board Member, Stone Center for Family Business, Entrepreneurship & Innovation

University of West Georgia

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Professional Licensures

Georgia State Bar, Licensed Member, 1989 to present

Authorized to practice in United States Supreme Court; Federal District Courts; Georgia State Courts, Superior Courts, Court of Appeals, and Supreme Court.

Education

Juris Doctor

Georgia State University, College of Law, Atlanta, Georgia, 1989

Master of Theological Studies

Spring Hill College, Mobile, Alabama, 2001

Bachelor of Arts

Georgia State University, Atlanta, Georgia, 1986

Legal Experience

Founding Attorney, Teal Legal Services, LLC (general practice)

Associate Juvenile Court Judge, Cherokee County, Georgia

Juvenile Court Judge Pro Tem, Forsyth County, Georgia

Assistant District Attorney, Blue Ridge Judicial Circuit, Forsyth and Cherokee Counties. Georgia

Walker and Bramblett, PC (general practice)

Business Experience

Roussillon Boone LLC (real estate)

Employee Training Services, LLC (training and investigations)

Co-Founder and President, Georgia Probation Management, Inc. (criminal justice)

Candy Cane Christmas Trees (agricultural)

Founder, Sweet Dreams Kenyan Orphans (limited life charitable venture)

Developer and Presenter, Law-Maze™ (program for budding entrepreneurs)

University Teaching Experience

Lecturer. *Legal and Ethical Environment of Business*

Management Department, University of West Georgia, Carrollton, GA.

2020-present

Lecturer. *Becoming an Entrepreneur*

Management Department, University of West Georgia, Carrollton, GA.

2020-present

Lecturer. *Management*

Management Department, University of West Georgia, Carrollton, GA.

2020-present

Lecturer. *American Criminal Courts*

Criminology Department, University of West Georgia, Carrollton, GA.

2020

Lecturer. *Legal Environment of Business*

Walker College of Business, Appalachian State University, Boone, NC.

2018

Richards College of Business Awards

2025: Department, College, and Campus Service

2024: Collaborative Learning Experience

2023: Great Colleague-Above and Beyond

Peer-reviewed Journal Article

Teal, A. Rebekah, Teal, E.J. *"Benefit Corporations: A Newer Legal Option for Structuring Socially Responsible For-Profit Enterprises in the U.S."* Journal of Legal, Ethical and Regulatory Issues, Volume 22, Issue 2 (2019).

Academic Works in Progress

Teal, A. Rebekah. *"Who, What, and Whether: The Emergence and Growth of Benefit Corporations in Georgia: A 5-year study"*

Peer-reviewed and Other Presentations

Teal, A. Rebekah. August 7, 2025. *"QEP Champion Updates and 1-N-1 Challenge," Shakespearean Style,* Richards College of Business, Fall Faculty Meeting.

Teal, A. Rebekah (part of panel presentation). May 20, 2025. *"Integrating Experiential Learning Across Colleges: Pathways to Student Success and QEP Alignment,"* Innovations in Pedagogy Conference, University of West Georgia.

Teal, A. Rebekah (part of QEP panel presentation). April 4, 2025. *"Encouraging Collaborators and Partners in Quality Enhancement Plan (QEP) Implementation: Strategies for Student Success,"* USG Teaching and Learning Conference, Columbus, Georgia.

Teal, A. Rebekah. May 14, 2024. *"Give 'Em a Plum,"* Innovations in Pedagogy Conference, University of West Georgia.

Teal, A. Rebekah. *"QEP Champion Updates, Rap Style."* Richards COB Spring Faculty Meeting

Teal, A. Rebekah. November 10-11, 2023. *"Getting with the Times,"* Southeastern Academy of Legal Studies in Business (SEALSB), Greenville, South Carolina.

Teal, A. Rebekah Teal, and White, Samantha. May 16, 2023. *"Student Belonging,"* Innovations in Pedagogy Conference, University of West Georgia.

Teal, A. Rebekah Teal. July 17-August 1, 2021. *"Who, What, and Whether: The Emergence and Growth of Benefit Corporations in Georgia."* 2022 Annual Association of Legal Studies in Business Conference., Louisville, Kentucky

Teal, A. Rebekah Teal. August 1-6, 2021, online. *"Robert J. Stone Endowment for Entrepreneurial Studies: Who, What, and Whether: The Emergence and Growth of Benefit Corporations in Georgia."* 2021 Association of Legal Studies in Business Conference.

Teal, A. Rebekah Teal. August 3-7, 2020, online. *"Using Stories to Teach Assessment of Liability in Introductory Business Courses: Personal Tort to Corporate Criminal and Everything in Between."* Association of Legal Studies in Business Conference.

Teal, A. Rebekah, and Teal, E.J. April 1-3, 2019. *"Private Probation in Georgia: The Study of a Controversial Industry."* Paper presented at Academic and Business Research Institute International. Conference, Savannah, GA. Abstract published in conference proceedings.

A. Rebekah Teal, and E.J. Teal. April 1-3, 2019. *"Legal Forms of Organization for Social Enterprise Entities: An International Perspective."* Paper presented at Academic and Business Research Institute International Conference, Savannah, GA. Abstract published in conference proceedings.

Teal, A. Rebekah. March 22-23, 2018. *"Which Bell Tolls? When Attempting to Raise Capital, Does Organizing as a Benefit Corporation Ring a Wedding Bell or Death Knell for the Enterprise?"* Research proposal presented at Appalachian Research in Business Symposium, Johnson City, Tennessee.

Teal, A. Rebekah, and Teal, E.J. April 19-22, 2018. *"Benefit Corporations: A Relatively New Legal Form for Supporting Socially Responsible Enterprises in the U.S."* Paper presented at International Academy of Business and Public Administration Disciplines, Dallas, Texas. Abstract published in conference proceedings.

Volunteer Work, Professional

Faculty Senate Budget Committee, Member

QEP Implementation and Assessment Work Group, QEP Champion for Richards College of Business (2023-present)

Serve as judge in the West Georgia Region Ethics Bowl (2021,2022,2023)

Review academic paper submissions for publication, Journal for Legal Studies in Business, (2021,2022, 2025)

Review paper submissions for annual conferences, United States Association for Small Business and Entrepreneurship (USASBE) (2018, 2019, 2020)

Volunteer Work, Community and Non-Profit Service

Advocate for animals, domestic violence victims, the elderly, and the underdog

Pro Bono legal work

Train CASA (Court Appointed Special Advocates) volunteers regarding applicable statutes, rules, and juvenile court procedures

Presentations: Georgia Department of Corrections (courtroom testimony); Georgia State Court Judges (private probation in Georgia); underage alcohol offenders (laws); foster parents (applicable laws; court procedures); police officers (sexual harassment laws)

Past Chairperson of state-mandated Child Fatality Review Board, Cherokee County, Georgia

Past Chairperson of state-mandated Child Fatality Review Board, Forsyth County, Georgia
Appointed Chairperson of Domestic Violence Task Force, Cherokee County, Georgia
Service on numerous non-profit boards, including C.A.S.A. for Children (Court Appointed Special Advocates), Child Advocacy Council (child protection and advocacy), and Family Haven (domestic violence)
Created and presented the “Farmer T” program, a farm-to-school initiative for elementary school students
Horse and cat rescue

Current Research Interests

Benefit Corporations
Certified B-Corps
Cultivation of classroom engagement in introductory business law courses taught by attorneys
Creating “Belongingness” in students and faculty on university campuses to improve student success
The intersection of CSR (corporate social responsibility) programs with corporate profit motives and duties
For-profit business enterprises arising from the privatization of traditional governmental criminal justice functions, including probation and prisons