**Bethany A. Lanier, Ph.D, LPC**

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**EDUCATION**

2017 **Ph.D**, Counselor Education and Supervision, **Auburn  
University**, Auburn, Alabama (CACREP accredited)

Cumulative G.P.A. 4.0/4.0

2013 **M.S.,** Counseling and Human Development, **Radford University**, Radford, Virginia (CACREP accredited)

Concentration: Clinical Mental Health

Cumulative G.P.A. 4.0/4.0

2010 **B.S.,** Psychology, **Virginia Polytechnic Institute and State University**, Blacksburg, Virginia

**HONORS AND CREDIENTALS**

* American Mental Health Counselors Association Graduate Student of the Year, 2016
* Iota Delta Sigma Outstanding Doctoral Student, 2016
* National Leadership Fellow – Chi Sigma Iota, 2015
* Iota Delta Sigma Outstanding Leadership Award-Auburn University, 2015
* National Certified Counselor, 2014
* Professional Excellence Award – Radford University, 2013
* Outstanding Student – Counselor Education, Clinical Mental Health, Radford University, 2013
* John W. Arnn Sr. & John W. Arnn, Jr. Memorial Scholarship, Radford University, 2012

**TEACHING EXPERIENCE**

***Masters Courses***

CEPD 6175: Student Affairs Practicum, University of West Georgia

Instructor, Spring 2018

CEPD 7155: Substance Abuse Counseling, University of West Georgia

Instructor, Spring 2018

CEPD 6182: Internship: Professional Counseling, University of West Georgia

Instructor, Fall 2017, Spring 2018

CEPD 6188: Practicum: Professional Counseling, University of West Georgia

Instructor, Fall 2017

CEPD 6160: Group Counseling, University of West Georgia

Instructor, Fall 2017

COUN 7230: Career Development and Vocational Appraisal, Auburn University

Co-Instructor, Summer 2015

COUN 7240: Counseling Children and Adolescents, Auburn University  
 Co-Instructor, Summer 2016

COUN 7340: Group Counseling, Auburn University  
 Graduate Teaching Practicum, Spring 2014

COUN 7350: Introduction to Counseling Skills, Auburn University  
 Graduate Teaching Practicum, Spring 2015, Spring 2017

COUN 7400: Orientation to Professional Counseling, Auburn University

Graduate Teaching Practicum, Fall 2014

***Undergraduate Courses***

COED 260: Seminar in Career Development, Radford University   
 Instructor, Fall 2011-Spring 2013

COUN 3003: Career Success, Auburn University

Graduate Lecturer, Online Course, Spring 2016

**SUPERVISION EXPERIENCE**

CEPD 6175: Student Affairs Practicum; Instructor providing Group Supervision of Practicum for Student Affairs Masters students, Spring 2018

CEPD 6182: Internship: Professional Counseling; Instructor providing Group Supervision of Internship for School and Clinical Mental Health Counseling Students, Fall 2017, Spring 2018

CEPD 6188: Practicum: Professional Counseling; Instructor providing Individual and Group Supervision of Practicum for School and Clinical Mental Health Counseling Students, Fall 2017

COUN 7910 Practicum: Co-Instructor providing Group Supervision of Practicum for School and Clinical Mental Health Counseling Students, Fall 2015

COUN 8910 Supervision Practicum: Provided Individual Supervision to students in both the School and Clinical Mental Health Practicum courses, Fall 2014

COUN 8920 Internship: Provided Individual Supervision to students in both the School and Clinical Mental Health Practicum courses, Fall 2016

COUN 8540 Supervision in Counselor Education: Provided Group and Individual Supervision to students in the Clinical Mental Health Practicum course, Fall 2014

**CLINICAL EXPERIENCE**

April 2015- East Alabama Mental Health

March 2016 Job Title: Family and Children’s Services, Counselor

* Complete intake assessment and develop treatment plans
* Provide crisis intervention for children and families
* Conduct outpatient individual and family counseling sessions
* Prepare clinical documentation and appropriate referrals

September 2013- Office of Professional & Career Development, Auburn University

December 2014 Job Title: Career Coach

* Assisted students in the Raymond J. Harbert College of Business in career development
* Interpreted career assessments with individual students
* Provided professional and career related counseling
* Led group counseling sessions related to Holland Codes and occupational success
* Conducted mock interviews with students and provided feedback
* Reviewed student resumes, cover letters, and job/internship applications

September 2013- TEARS, Phenix City, AL

February 2014 Job Title: Substance Abuse and Adolescent Counselor

* Completed intake assessments for all Medicaid clients
* Prepared and reviewed treatment plans
* Administered drug screens
* Appraised all client assessments
* Conducted individual and group counseling sessions on substance abuse, anger, and teenage pregnancy
* Served as court liaison for court-ordered clients
* Collaborated with counseling treatment team and Russell County Drug Court

August 2012- Bethany Hall, Roanoke, VA

May 2013 Job Title: Substance Abuse Counseling Intern

* + - * + Provided individual and group counseling to women with substance dependence and co-occurring disorders
        + Collaborated with treatment team
        + Developed and revised Medicaid specific treatment plans
        + Conducted and appraised assessments
        + Completed psychosocial assessments
        + Administered alcohol and drug screens

May 2012- Western Virginia Regional Jail, Salem, VA  
August 2012 Job Title: Counseling Intern

Radford Rehab   
Job Title: Group Counseling Facilitator

* Developed and managed two counseling groups under licensed supervision
* Provided group counseling services to inmates at regional jail that focused on parenting, job preparation, and communication skill development
* Led reminiscence group at local rehabilitation center for elderly patients with dementia
* Utilized flexibility within group setting
* Maintained clinical case notes

January 2012- Radford University, Radford, VA  
May 2012 Job Title: Practicum Counseling Intern

* + - * + Managed case load of four college students under licensed supervision
        + Integrated counseling theories to assist clients in making appropriate changes
        + Administered and discussed assessments
        + Created and implemented treatment plans for clients with substance abuse and relationship problems
        + Maintained clinical case notes

**EMPLOYMENT EXPERIENCE**

August 2016- College of Education, Auburn University

August 2017 Job Title: Graduate Research Assistant

* Assist in External Evaluator duties for NSF-ITEST, NSF-CS10K, NSF-INCLUDES, NSF-CSTEM grants
* Develop evaluation summaries and reports
* Analyze data obtained from surveys
* Assisting with the construction of data collection tools
* Prepare evaluation plans for proposals for external funding

January 2015- Counselor Education, SERC Department, Auburn University

August 2017 Job Title: Graduate Assistant

* Assist in program evaluation as part of the Counselor Education’s CACREP Self-Study (2016 standards)
* Develop and revise program evaluation forms
* Assist in the analysis of aggregate data for program evaluation
* Review program handbooks and student materials
* Assist in reviewing and revising program materials related to 2016 CACREP Standards
* Coordinate the development of online Clinical Mental Health Counseling program

November 2013- East Alabama Mental Health

Present Job Title: Grant Evaluator

* Provide consultation services to EAMH in reference to Tallapoosa Underage Drinking Coalition grant
* Conduct data analyses of surveys related to the perception of underage drinking in rural Alabama
* Evaluate effectiveness of underage drinking coalition efforts in Tallapoosa County

January 2015- Truman Pierce Institute, Auburn University

August 2016 Job Title: Graduate Assistant

* Evaluated 21st CCLC grants and confirm compliance
* Created and executed Webinars and presentations on program evaluation and EZ Reports data reporting
* Collaborated with Alabama State Department of Education in reviewing and accepting Dependent Care grants
* Planned and led yearly summer camp for underprivileged high school students in rural Alabama on Auburn University’s campus to provide leadership development training and STEM learning activities
* Provided written program evaluation report to Alabama DOE

May 2012- Radford University-Registrar’s Office, Radford, VA

July 2012 Job Title: Graduate Assistant

* + - * + Edited, printed, and mailed graduates diplomas
        + Amended official Course Catalog
        + Assisted with freshman orientation
        + Verified student degree completion

**SCHOLARLY PUBLICATIONS**

Evans, A. M., **Lanier, B**., & Radomski, J. (2015). Work-life balance for new counselor educators: Recommendations from experienced counselor educators. In *Ideas and research you can use: VISTAS 2015*.

Iarussi, M. M., **Lanier, B. A.,** & Fucillo, S. Legal and Ethical Issues in Substance Use Treatment in Groups. (2015). In C.S. Bhat, Y. Pillay, & P.R. Selvaraj (Eds.), *Group work experts share their favorite activities for the prevention and treatment of substance use disorders.* Alexandria, VA: Association for Specialists in Group Work.

**NATIONAL PRESENTATIONS**

October 2017 **Lanier, B.**, Carney, J., & Taylor, M. Vicarious Trauma and Subthreshold PTSD Among Counselors: Implications for Counselor Educators. *Association for Counselor Education and Supervision, Chicago, IL*

October 2017 Chibbaro, J. S., Ricks, L., Williams, O., Lanier, B., & Land, C. Infusing digital addiction awareness into counselor education programs. *Association for Counselor Education and Supervision, Chicago, IL*

March 2017 **Lanier, B.,** Carney, J., Taylor, M., McIntosh, K., & Fucillo. S. Practicing Counselors and Vicarious Trauma: Implications for Counselor Educators. *American Counseling Association Conference, San Francisco, CA*

March 2017 Fucillo, S., Carney, J., **Lanier, B**.,& Taylor, M. Caring for the Caregivers: Vicarious Trauma and Supervision. *American Counseling Association Conference, San Francisco, CA*

October 2015 Iarussi, M., **Lanier, B**., & Powers, D. Promoting the use of culturally relevant evidence-based practices: Potential roles for counselor educators and supervisors. *Association of Counselor Education and Supervision Conference, Philadelphia, PA*

October 2015 Carney, J., Shannon, D., **Lanier, B**., & Wright, S. Comparison of Sampling Methodologies in Survey Research. *Association of Counselor Education and Supervision Conference, Philadelphia, PA*

March 2015 Lanier, B. & Wright, S. Implementing Transitional Mentoring Programs within Correctional Facilities to Reduce Recidivism Rates. American Counseling Association Conference, Orlando, FL

March 2015 **Lanier, B.,** Sandusky, W., & Iarussi, M. Enhancing Community Engagement:  Motivational Interviewing Training Workshop for Professionals and Students. *American Counseling Association Conference*, *Orlando, FL*

**REGIONAL PRESENTATIONS**

October 2016 **Lanier, B.**, Carney, J., McIntosh, K., Taylor, M., & Veal, K. Defining Key Dispositions in Master’s and Doctoral Counseling Programs for CACREP Standards. *Southern Association for Counselor Education and Supervision, New Orleans, LA*

October 2016 Iarussi, M., Powers, D., & **Lanier, B**. Teaching Evidenced Based Practices: Within and Beyond the Classroom. *Southern Association for Counselor Education and Supervision, New Orleans, LA (accepted)*

March 2016 **Lanier, B.** and Fucillo, S. Trauma Informed Supervision: How can we best prepare counselors-in-training to assist children and families while avoiding vicarious trauma? *Quint State Southeastern Symposium on Child and Family Development, Blacksburg, VA*

February 2016 **Lanier, B**., Carney, J., McIntosh, K., & Taylor, M. Defining counseling student dispositions: Developing dispositions and recommendations for Counselor Educators. *Eastern Education Research Association, Hilton Head Island, SC*

**STATE PRESENTATIONS**

November 2015 Carney, J., **Lanier, B**., Fripp, J., May, S., & Hemmings, C. Doctoral Programs in Counseling: Considering Admissions and Strategies for Success. *Alabama Counseling Association Conference, Montgomery, AL*

October 2015 **Lanier, B.,** Groccia, C., & McIntosh, K. External Evaluation for 21st CCLC Programs in Alabama. *Alabama Community Education Association, Orange Beach, AL*

March 2015 Cooper, J. & **Lanier, B**. On the Road to a Closer Look at Evaluation. *Alabama Community Education Association, Birmingham, AL*

November 2014 Lanier, B. Reducing Recidivism Rates in Alabama Correctional Facilities Through Use of Mentoring Programs. Alabama Counseling Association Conference, Huntsville, AL

November 2014 **Lanier, B.** & Sandusky, W. Implementing Cinematherapy into Counseling Sessions. *Alabama Counseling Association Conference*, *Huntsville, AL*

November 2013 **Lanier, B.** & Sandusky, W. Cinematherapy Group Work: Using Super Hero Metaphor with Adolescents. *Alabama Counseling Association Conference, Birmingham, AL*

November 2011 **Laine, B.** Hillbilly Heroin: Substance Abuse in Rural Appalachia. *Radford University*, *Radford, VA*

**INVITED WORKSHOPS**

September 2017 Lanier, B. Vicarious Trauma and the Practicing Counselor.. Invited Presenter; NBCC Approved Professional Development Workshop, University of West Georgia, Carrollton, GA

February 2015 Lanier, B. Get In! Preparing Your Resume and Cover Letter for College Acceptance. Invited Presenter; High School Leadership Conference, Auburn University, Auburn, AL

**GRANTS AND OUTREACH**

* SACES Research and Best Practices Awards; August 2016 *(not funded; $500)*
* Chambers County Department of Human Resources; May 2016 *(currently in progress)*
  + *OJJDP FY 2016 Family Drug Court Implementation and Enhancement Program*
* Ingram State Technical College; June 2014 *(not funded: $1,000,000)*
  + *Second Chance Act Adult Mentoring and Transitional Services for Successful Reentry Program FY 2014*
* Concession Board Funding, Auburn University; April 2014 *(funded: $1,500)*
  + *Iota Delta Sigma Motivational Interviewing Training*

**REVIEW BOARD PARTICIPATION**

* Alabama State Department of Education Federal Programs Section, Dependent Care Development Grant Reviewer, FY 2017, FY 2016, FY 2015
* Alabama State Department of Education Federal Programs Section, Community Education Grant Reviewer, FY 2017
* Alabama State Department of Education Federal Programs Section, 21st CCLC Grant Writer/Editor, FY 2017
* Chi Sigma Iota, Excellence in Research Grants, Grant Reviewer; FY 2018, 2017, 2016
* Chi Sigma Iota, ACA Poster Sessions, Proposal Submission Reviewer; FY 2018, 2017, 2016
* Chi Sigma Iota, Counselors’ Bookshelf, Submission Reviewer; FY 2016

**PROFESSIONAL MEMBERSHIPS**

* Chi Sigma Iota, 2012-Present
  + Counselor Education & Supervision Representative; March 2015-Present
  + Co-President; Iota Delta Sigma at Auburn University; March 2014-March 2015
  + Secretary; Rho Chi Epsilon at Radford University; August 2012-May 2013
* American Counseling Association, Student Member; 2011-Present
* Association for Counselor Education and Supervision, Student Member; 2013-Present
* American Mental Health Counselors Associations, 2016-Present
* Southern Association for Counselor Education and Supervision, Student Member; 2013-Present
* Alabama Counselors Association, Student Member; 2013-Present
* International Association of Addictions and Offender Counselors, Student Member, 2013-Present
* Alabama Association for Addictions and Offender Counselors
  + Secretary 2016-Present
* Phi Kappa Phi, Member

**SERVICE**

* Auburn University Faculty Search Committee, Student Representative, Spring 2016
* Auburn University Counselor Education and Supervision Doctoral Program, Mentor, Spring 2014, Spring 2015, Spring 2016
* Auburn University Clinical Mental Health Master’s Program Search Committee, Student Interviewer, Spring 2014 and Spring 2015
* Dadeville Sunshine Shop, Advocacy Project, Fall 2014
* Notasulga Literacy Night, Advocacy Project, Fall 2013