

Laura Caramanica, PhD, RN, CNE, CENP, FACHE, FAAN | Curriculum Vitae

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EDUCATION

1988	PhD	Nursing Administration/	University of Connecticut
1981	M.Ed.	Educational Leadership	
1977	BSN	Nursing Administration	Columbia University
1972	Diploma	Nursing	University of Bridgeport, Hartford Hospital School of Nursing

LICENSURE AND CERTIFICATION

2018-Present	Registered Nurse, State of Alabama
2013-Present	Fellow in the American Academy of Nursing - FAAN
2011-Present	Registered Nurse Compact License, State of Georgia
2010-Present	Fellow in American Academy of Health Care Executives - FACHE
2009-Present	Certification in Executive Nursing Practice, AONE
1985-Present	Certification in Nursing Administration, ANA
1972-Present	Registered Nurse, State of Connecticut
Six Sigma and Lean: Yellow, Green, and Sponsor Belts	
Ethics Academy Certificate, WellStar Health Systems	
Executive Finance Certificate, HFMA & AONE	

PROFESSIONAL EXPERIENCE

University of West Georgia, Tanner Health System School of Nursing, Carrollton, GA

2016-Present Associate Professor, Nursing

Walden University, Online

2011-Present Contributing Faculty, Nursing

Professional Nursing Leadership Experience

2011-2015	Vice President, CNO	WellStar Kennestone Hospital, Marietta, GA
2007-2011	SVP/CNO & Exe Institute Nursing	Westchester Medical Center, Valhalla, NY
1998-2007	Vice President, Nursing	Hartford Hospital, Hartford, CT
1995-1998	CMT, Women's Health & Oncology	Hartford Hospital, Hartford, CT
1994-1995	Quality Management Consultant	Hartford Hospital, Hartford, CT
1991-1994	Vice President, Nursing	Lawrence & Memorial Hospital, New London, CT
1982-1992	Vice President/Director, Nursing	Mount Sinai Hospital, Hartford, CT

Professional Nursing Experience

1980-1982	Nurse Manager, Neuro ICU	Yale New Haven Hospital, New Haven, CT
1976-1980	Critical Care Supervisor	Bridgeport Hospital, Bridgeport, CT
1975-1976	Head Nurse, ICU	Bridgeport Hospital, Bridgeport, CT
1974-1975	Head Nurse, PACU	Bridgeport Hospital, Bridgeport, CT
1972-1974	Staff Nurse, ICU/CCU	Bridgeport Hospital, Bridgeport, CT

TEACHING RESPONSIBILITIES

University of West Georgia, Tanner Health System School of Nursing

- 2016-Present Online instruction in MSN and EdD programs
- NURS 6101 Theoretical Foundations for Nursing Practice
 - NURS 6105 Leadership for Quality, Safety, and Health
 - NURS 6111 Nurse Educator Role Practicum
 - NURS 6115 The Business of Health Care: Finance and Economics
 - NURS 6116 Leading Human Resources
 - NURS 6117 Health System Leadership, Part 1
 - NURS 6118 Health System Leadership, Part 2
 - NURS 6119 Health System Leaders Practicum, Part 1
 - NURS 6120 Health System Leaders Practicum, Part 2
 - NURS 9103 Nursing Education for Diversity in the 21st Century

Walden University

- 2011-Present Online instruction in the Master's in the Science of Nursing program
- NURS 6053 Interprofessional Organization and Systems Leadership
 - NURS 6221 Managing Human Resources
 - NURS 6201 Leadership in Nursing and Healthcare
 - NURS 6231 Health Care and Quality Outcomes

Kennesaw State University, WellStar School of Nursing

- 2014 -2016 Adjunct Faculty |Online and in classroom MSN Program

Sacred Heart University, College of Nursing

- 2007 – 2011 Adjunct Faculty |Online and in classroom MSN Program

University of Connecticut, School of Nursing

- 1985-2005 Adjunct Faculty | In classroom MSN Program

Southern Connecticut University, Department of Nursing

- 1995-2000 Adjunct Faculty |In classroom MSN Program

University of Hartford, College of Education, Nursing and Health Professions 1985

- 2000 Adjunct Faculty |In classroom MSN Program

Graduate and Honors Student Work

- 2019 Overholser, C. *Seamless Academic Progression for Associate Degree Nurses*. Ed.D., University of West Georgia. Graduating winter 2019. Role: Committee chair.
- 2019 Clement, S. *Doctoral Nursing Student's and Graduates' Lived Experience of a Virtual Mentoring Program and Building Upon the Mentoring Experience: A Phenomenological Study*. Ed.D., University of West Georgia. Graduating spring 2019. Role: Committee member.

- 2019 Yarbrough, A. *Discovering the Process of Reasonable Academic Accommodations for Pre-Licensure Nursing Students with Disabilities*. Ed.D., University of West Georgia. Graduating spring 2019. Role: Committee member.
- 2018 Ross, J. *Scholarly Productivity as an Outcome of Mentoring*. Ed.D., University of West Georgia. Graduated summer 2018. Role: Committee member.

PUBLICATIONS

Refereed Journal Articles and Book Chapters

- Caramanica, L.**, Bressler, T., Betz, C. L., Zalon, M. L., Shelton, D., Chlan, L. L., . . . Arsianian-Engoren, C. (in press). A concept analysis on transitions of care for population health. *Research & Theory for Nursing Practice*.
- Caramanica, L.**, Emerson, C., Al-Harthy, S., Al-Awasisi, H., & Hooks, J. (2019). Connecting communities: The development of an international collaborative. *Nursing Administration Quarterly*, 43(1), 32-39.
- Spiva, L., & **Caramanica, L.** (2017). Interdepartmental collaboration for evidence-based practice. *Nurse Leader*, 16, 409-412.
- Caramanica, L.**, & Delk, M. (2014). Embarking on accountable care: Preparing for the second curve. *Nursing Administration Quarterly*, 38(2), 133-137.
- Caramanica, L.** (2010). Development of nurse managers: Positioning them for new challenges. *Nurse Leader*, 8(6), 55-58.
- Caramanica, L.**, & Feldman, H. (2010). Evidence-based practice post-baccalaureate nurse residency: EBP in action. *Research and Theory for Nursing Practice: An International Journal*, 24(2), 97-100.
- Stetler, C., & **Caramanica, L.** (2007). Reflective exploration of an evidenced-based practice initiative: The values of internal evidence and an expanded view of outcomes. *Worldviews on Evidenced Based Nursing*, Fourth Quarter, 187-199. (online)
- Stetler, C., & **Caramanica, L.** (2007). Evaluation of an evidence-based practice initiative: Outcomes, strengths, and limitations of a retrospective, conceptually-based approach. *Worldviews on Evidence-Based Nursing*, 4(4), 187-199.
- Caramanica L.**, & Small, D. (2006). Seeding professional nursing practice using the Magnet Standards. *Nurse Leader*, 4(3), 56-61.
- Caramanica, L.**, & Roy, J. (2004). Leadership: The clinical nurse leader: One hospital's experience. *Nursing Leadership Forum*, 13-27.
- Caramanica L.** (2004). Shared governance: Hartford Hospital's experience. *Online Journal of Issues in Nursing*, 9(1), 5.

- Caramanica L.**, Cousino, J., & Petersen, S. (2003). Four elements of a successful quality program: Alignment, collaboration, evidence-based practice, and excellence. *Nursing Administration Quarterly*, 27(4), 336-343.
- Malchodi, C., Oncken, C., Dornelas, E., **Caramanica, L.**, Gregonis, E., & Curry, S. (2003). The effects of peer counseling on smoking cessation and reduction in an urban prenatal clinic. *Obstetrics and Gynecology*, 101(3), 504-510.
- Maljanian, R., **Caramanica, L.**, McDonald, D., Taylor, S. K., MacRae, H., & Beland, D. (2002). Evidence-based nursing practice, Part 2: Building skills through research roundtables. *The Journal of Nursing Administration*, 32(2), 85-90.
- Caramanica, L.**, Maljanian, R., McDonald, D., Taylor, S. K., MacRae, J., & Beland, D. (2002). Evidence-based nursing practice, part 1: A hospital and university collaborative. *The Journal of Nursing Administration*, 32(1), 27-30.
- Caramanica, L.**, Ferris, S., & Little, J. (2001). Self-directed work teams: Use with caution. *Nursing Management*, 32(12), 77.
- Caramanica, L.**, & Anderson, R. (2001). Transdisciplinary teams: A step forward. *Seminars for Nurse Managers*, 9(2) 77-78.
- Caramanica, L.** (2000). Business plans: A strategic tool. *Seminars for Nurse Manager*, 8(2), 64-65.
- Caramanica, L.**, & Maxwell, S. (2000). An outcome-based report card for women's health services. *Seminars for Nurse Managers*, 8(2), 81-85.
- Caramanica, L.**, Ficara, C., & Moynihan, P. (1995). Making the transition from quality assurance to quality improvement. *Seminars for Nurse Managers*, 3(3), 119-125.
- Caramanica, L.**, & Rosenbecker S. (1991). Should you use a pilot unit approach to shared governance? *Nursing Management*, 46 -48.
- Smith, M., & **Caramanica, L.** (1991). Physician reference manual assists registered nurses. *Nursing Management*, 22(6), 52.
- Caramanica, L.**, & Thibodeau, J. (1988). Neumann-based nursing practice in a hospital setting. In B. Neuman Systems model: Application to nursing education & practice, (2nd ed.) (pp. 441-443). Norwalk, CT: Appleton & Lange.
- Caramanica, L.**, & Thibodeau, J. (1987). Staff involvement in the development of a nursing philosophy and the selection of a model for nursing practice. *Nursing Management*, 18(10), 157-158.
- Caramanica, L.** (1984). What? Another committee? *Nursing Management*, 15(9), 12-14.
- Caramanica, L.** (1984). Assessment flow sheet for spinal cord injury. *Dimensions of Critical Care Nursing*, 3(3), 147-153.

Caramanica, L. (1981). Postoperative complications: How to help the patient when everything goes wrong: Nursing grand rounds: *Nursing*, 11(3), 50-53.

Invited Publications in Books, Journals, Magazines, or Newspapers

Nelson-Bantley, H., Baily, K.D., Batchler, J., Berbard, N., **Caramanica, L.**, & Snow, F. (2019). Grassroots to global: The future of nursing leadership. *Journal of Nursing Administration*, 49(3), 1-3.

Caramanica, L., & Spiva, L. (2018). Exploring nurse manager support of evidence-based practice: Clinical nurse perceptions. *Nurse Leader*, 48(5), 272-278.

Caramanica, L., & Jackson, M. J. (2018). Ethics. In J. J. Fitzpatric, C. M. Alfes, & R. Hickman, *A guide to mastery in clinical nursing: A comprehensive guide* (pp. 609-611). New York, NY: Springer Publishing.

Rivera, R., & **Caramanica, L.** (September 2015). Interview with Cy Wakeman on accountability. *Voice of Nursing Leadership*, 12-14 .

Caramanica L. (August 2015). Leader to watch: Sylvain Trepanier DNP RN CENP. *Nurse Leader*,13(4), 21-23, 35.

Caramanica, L., & Harman, C. (2015). Working together: Collaborative care units at WellStar Regional Medical Center. *Voice of Nursing Leadership*, 1, 10-12.

Caramanica, L. (2012). New roles in nursing: The future of health care and care delivery systems. *Voice of Nursing Leadership*, 1, 18-19.

Caramanica, L. (2012). Focus on international issues for nurse leaders. *Voice of Nursing Leadership*, 1, 19-20.

Caramanica, L. (2012). Focus on the journey from CNO to CEO. *Voice of Nursing Leadership*, 1, 18.

Caramanica, L. (2012). Focus on the future of nursing. *Voice of Nursing Leadership*, 1, 8.

Caramanica, L. (2011). Pay for performance and value-based purchasing. In *Encyclopedia of Nursing Leadership* (pp. 303-304). New York, NY: Springer Publishing Company LLC.

Caramanica, L. (2011). Leader to watch: Ann Scott Blouin, *Nurse Leader*, 9(6), 14-17.

Thompson, P., **Caramanica, L.**, Cohen, E., Reid Ponte, P., & Sherman, R. (2010). Policy and politics in the contemporary work environment. In *Policy and Politics in Nursing and Health Care* (pp. 358-365). St. Louis, MO: Elsevier Sanders.

Caramanica, L., & Thompson, P. (2010). AONE Survey: Gauging hospitals' use of preferential hiring policies for BSN-prepared nurses. *Voice of Nursing Leadership*, 1 -17.

Caramanica L., & Roy, J. (2006). Evidence-based practice: Creating the environment for practice excellence. *Nurse Leader*, 4(6), 38-41.

Thompson, P., **Caramanica, L.**, Cohen, E., Hychalk, E., Reid Ponte, P., Schmidt, & Sherman, R. (2007). Policy and the work environment. In *Policy and Politics in Nursing and Health Care* (5th ed.). (pp. 449-460. St. Louis, MO: Elsevier Sanders.

Caramanica, L. (2004). Leader to Watch: Terrie Sterling. *Nurse Leader*, 2(5), 16-19.

Aronson, B., & **Caramanica, L.** (2000). Capital area alliance for nursing research and research utilization. *Connecticut Nursing News*, 73(3), 24.

Caramanica, L., & Moynihan, P. (1998). Nursing outcome report FY '97. *Connecticut Nursing News*, 71(4), 6.

Caramanica, L., & Moynihan, M. (1990). Conceptual-based practice: The nurse executive role. *Aspen's Advisory for Nurse Executives*, 5(11), 3-5.

Caramanica, L. (1987). Managing for productivity in nursing (Abstract review). *Dimensions of Critical Care Nursing*, 6(6), 378.

Caramanica, L. (1984). Potential role of nurses in assessing house officer performance in the critical care environment (Abstract review). *Dimensions of Critical Care Nursing*, 3(6), 377.

Caramanica, L. (1984). The risk of infection related to radial versus femoral sites for arterial catheterization (Abstract review). *Dimensions of Critical Care Nursing*, 3(5), 320.

Caramanica, L. (1984). Discharge decision-making in a medical ICU: Characteristics of unexpected readmissions (Abstract review). *Dimensions of Critical Care Nursing*, 3(2), 126.

Caramanica, L. (1984). Effect of pneumatic trousers on pulmonary function (Abstract review). *Dimensions of Critical Care Nursing*, 3(2), 127.

GRANTS AND FUNDING

Hooks, D., Emerson, C., & **Caramanica, L.** (in progress). The Development of an International Collaboration on Nursing Staff Metrics and Patient Outcomes. Funded by Strategic International Grant Funding. (\$12,000).

Eaton-Spiva, L., & **Caramanica, L.** (2015-2016). Effectiveness of an Evidence-Based Practice (EBP) Fellowship on Clinical Nurses' Perceptions of Nursing Leadership and Organizational Support Related to EBP. Funded by ASNL (formerly CGEAN). (\$2,000).

Caramanica, L., & Horowitz, S. (2010). To What Extent, if Any, is the Public's Understanding of Nursing Affected When the Nurse Practices Out Loud? Funded by Hartford Hospital Research Department. (\$4,000).

- Stetler, C., & **Caramanica, L.** (2007). What Impact/Outcomes has the Connecticut Alliance for Nursing Research Had on Nursing Image and Practice Over Time. Funded by Hartford Hospital Research Department. (\$4,000).
- Caramanica, L.** (2003-2004). Investigating the Relationship Between the Adequacy of Nursing Staffing, Professional Nursing Practice, and Organizational and Patient Outcomes. Funded; PI-Dr. Barbara Mack.
- Malchodi, C., Oncken, C., Dornelas, E., **Caramanica, L.**, Gregonis, E., & Curry, S. (2001). The Effects of Peer Counseling on Smoking Cessation and Reduction in an Urban Prenatal Clinic. Funded; PI-Dr. C. Oncken.
- Caramanica, L.** (1999). Nurse Staffing and Nurse-Sensitive Outcome Indicators at Hartford Hospital. Pilot study; unfunded.
- Caramanica, L.** (1992-1994). Connecticut Differentiated Practice Project. Funded by CHA CNO Council Funds. (\$600).
- Caramanica, L.** (1992-1997). Relational Communications: Nurse Manager/Staff Nurse Dyads. Unfunded.
- Caramanica, L.** (1988). How Nurse Managers Contribute to Registered Nurses' Perception of the Workplace Reality. Unfunded.
- Caramanica, L.** (1985). Occlusive Dressings: Standard Dressing Versus Tegaderm. Unfunded.

PRESENTATIONS

Teaching and Curriculum

- Caramanica, L.**, Carlisle, J., Santiago, E., & Richter, S. (accepted for USG Conference, April 2019). *Enhancing Active Learning in Online Education.* (Poster session).
- Caramanica, L.**, & Spiva, L. (November 8, 2018). *Effectiveness of an Evidence-Based Practice Fellowship on Clinical Nurses' Perception of Nursing Leadership and Organizational Support to EBP.* Annual Council of Graduate Education in Nursing Administration (now ALNS), Atlanta, GA. (oral presentation)
- Caramanica, L.** (October 25, 2018). *Building Team Resilience During Change.* Annual Meeting and Conference for Georgia Association of Nurse Leaders, Savannah, GA. (oral presentation)
- Hooks, D., Emerson, C; & **Caramanica, L.** (July 23, 2018). *Nurse Leader Perceptions of Appropriate Nurse Staffing: An Omani Perspective.* 29th Sigma Theta Tau International Nursing Research Congress, Melbourne, Australia. (Oral presentation by Dr. Hooks).
- Brown, C., Carlisle, J., Richter, S., & **Caramanica, L.** (June 2017). *Student Engagement in an Asynchronous, Online Master of Science in Nursing Theory Course.* AANC Conference, San Diego, CA. (Poster presentation; presented by Dr. Brown).
- Caramanica, L.** (February 20, 2017). *IOM Report: 5 Years Later.* Sigma Theta Tau Pi Nu Chapter, University of West

Georgia, Carrollton, GA. (oral presentation)

Caramanica, L., Hooks, D., & Emerson, C. (February 7 and 8, 2016). *Using Your Leadership Style and Skills: Leading Transformation, Leading Nursing Magnet Designation*. Leadership and Advanced Practice Workshop, Muscat, Oman. (oral presentation)

Caramanica, L. (October 26, 2015). *Nursing Leadership Panel*. Jonas Scholars Leadership Conference, American Association of Colleges of Nursing, Washington, DC. (Oral presentation).

Caramanica, L. (April 25, 2015). *Advanced Nursing Practice to Improve Health Care Delivery*. AONE Annual Meeting, Phoenix, AZ. (Poster presentation).

Caramanica, L. (January 24, 2015). *Sustaining the CNL Initiative: Shifting the Focus from Pioneering Innovation to Evidence-Driven Integration into Healthcare Delivery: WellStar Health System and University of West Georgia's Experience*. CNI Summit, American Association of Colleges of Nursing, Orlando, FL. (oral presentation)

Caramanica, L. (May 2, 2014). *Enhancing the Patient Experience*. KSU Nursing Faculty Meeting, Kennesaw State University, Kennesaw, GA. (oral presentation)

Caramanica, L. (November 21, 2013). *Communication Across Borders: An International Perspective*. Kennesaw State University, School of Communication and Social Science, Kennesaw, GA. (oral presentation)

Caramanica, L. (October 2013). *AONE Leadership Competencies and Skills*. Kennesaw State University, School of Nursing, Kennesaw, Georgia. (oral presentation)

Caramanica, L. (May 2006). *As You Begin Your Career in Nursing*. Key Note Speaker Bridgeport Hospital School of Nursing Graduation, Fairfield, Connecticut. (oral presentation)

Caramanica, L. (June 2005). *Hartford Hospital Nursing Past & Present*. Annual Hartford Hospital School of Nursing Alumnae Association Banquet, Hartford, Connecticut. (oral presentation)

Caramanica, L. (2003). *The Effects of a Peer Counseling Program on Smoking Cessation Rates in an Urban Prenatal Clinic*. Sponsored by Sigma Theta Tau International, Storrs, Connecticut. (oral presentation)

Caramanica, L. (1998). *Nursing Outcome Report: Nursing Impact on Patient Care*. Sponsored by Saint Anselm's College, Manchester, New Hampshire. (oral presentation)

Caramanica, L. (1997). *Partnering in Research Utilization: Research as a Component of Professional Practice for the Improvement of Health Care Outcomes*. Keynote Speaker, Sponsored by Hartford Hospital, Hartford, Connecticut. (oral presentation)

Caramanica, L. (1989). *Future for Nursing*. Keynote Speaker, Central Connecticut State University, School of Nursing Graduation, Connecticut. (oral presentation)

Practice/Service

- Caramanica, L.** (November 5, 2015). *Oral Presentation for AONE*. National Student Nurses Council of State Associations, Atlanta Georgia. (oral presentation)
- Caramanica, L.** (October 26, 2015). *Oral Presentation for AONE*. Jonas Scholars Leadership Conference. Nursing Leadership Panel. American Association of Colleges of Nursing, Washington D.C. (oral presentation)
- Caramanica, L.** (April 25, 2015). *Advancing Nursing Practice to Improve Health Care Delivery*. AONE Annual Meeting, Phoenix, Arizona. (Poster presentation).
- Caramanica, L.** (November 5, 2015) Student Nurses Council of State Association. Every Nurse is a Leader, Student Nurses Council of State Association, Atlanta Georgia (Oral presentation).
- Caramanica, L.** (March 2014). *Accountable Care Unit: Innovative Patient Focused Care Delivery Model*. AONE Annual Meeting, Orlando, Florida. (oral presentation)
- Caramanica, L.** (February 2014). *Implementation of an Interdisciplinary Team Mobility Protocol*. Annual National Database Nursing Quality Indicators. Washington D.C. (oral presentation)
- Caramanica, L.** (April 10-12, 2013). *Implementation of a Nurse Driven Mobility Protocol*. Annual NICHE Conference, Philadelphia, Pennsylvania. (Poster presentation).
- Caramanica, L.** (November 30, 2012). *Accountable Care Organization; One System's Experience and Nursing's Role*. AONE Chapter Leader Meeting, Atlanta, Georgia. (oral presentation)
- Caramanica, L.** (September 22, 2012). *Vietnam and Cambodia: Countries and Health Care Systems in Reformation*. Georgia Hospital Association, Atlanta, Georgia. (oral presentation)
- Caramanica, L.** (March 12, 2012). *Implementation of a Risk Specific Fall Prevention Bundle to Reduce Falls in Hospitals*. Interdisciplinary Nursing Quality Research Initiative (INQRI) webinar. (oral presentation)
- Caramanica, L.** (November 29, 2011). *Caring at its Best: The Art & Science of Nursing Roundtable Discussion*. Memorial Sloan-Kettering Cancer Center, New York, New York. (oral presentation)
- Caramanica, L.** (October 27, 2011). *Your Nursing Leadership Starts Here & Now: Transitioning from Nursing Student to Nursing Professional*. Presentation to National Student Nurses' Association, Bi-Annual Meeting, Memphis, Tennessee. (oral presentation)
- Caramanica, L.** (October 27, 2011). *Mentorship: What Makes or Breaks this Important Relationship*. Presentation to National Student Nurses' Association, Bi-Annual Meeting, Memphis, Tennessee. (oral presentation)
- Caramanica, L.** (April 10-11, 2010). *Use of Appreciative Inquiry: Implementing a Leadership Development Program*. AONE Annual Meeting, Indianapolis, Indiana. (Poster presentation).

- Caramanica, L.** (March 19, 2010). *Developing Future Leaders. Coalition for Nurse Leaders in South Florida.* Hollywood, Florida. (oral presentation)
- Caramanica, L. & Goode, C.** (April 10-11, 2010). *Daisy Award, Nurse Recognition* (in collaboration with Daisy Foundation). AONE Annual Meeting, Indianapolis, Indiana. (Poster presentation).
- Caramanica, L.** (April 17, 2009). *A Strategy for Building a Collaborative Work Environment among Nurses and Support Service Teams.* AONE Annual Meeting, San Antonio, Texas. (oral presentation)
- Caramanica, L.** (October 21, 2008). *AONE Nurse Manager Inventors.* NY AONE Annual Meeting, White Plains, NY. (oral presentation)
- Caramanica, L.** (September 29, 2008). *Shared Governance: 5 Non-Negotiable Principles.* Fairview Hospital Annual Retreat, Berkshire, Massachusetts. (oral presentation)
- Caramanica, L.** (March 25, 2008). *The Role of the Nurse Manager.* Connecticut Hospital Association, Wallingford, Connecticut. (oral presentation)
- Caramanica, L.** (March 12-13, 2008). *Future Hospital Work Environment: A Roadmap to Collaborative Relationships between Nurses and Support Services.* ACHE Annual Meeting, Chicago, Illinois. (oral presentation)
- Caramanica, L.** (September 28, 2006). *AONE Guiding Principles for Future Patient Care Delivery.* The Patient's First Experience, Boston, Massachusetts. (oral presentation)
- Caramanica, L.** (October 16, 2006). *AONE Nurse Executive Competencies: Financial Constraints and Quality Care Delivery.* Boston College Colloquia Series, Boston, Massachusetts. (oral presentation)
- Caramanica, L.** (October 19, 2006). *AONE Principles & Elements of A Healthful Practice/Work Environment.* Region I AONE Chapters Meeting, Kennebunkport, Maine. (oral presentation)
- Caramanica, L.** (October 29, 2006). *Partnerships Toward Progress: Creating the Nurse of the Future.* 33rd Annual Meeting of the National Nurse Educator Group (PNEG), Burlington, Vermont. (oral presentation)
- Caramanica, L.** (October 30, 2006). *AONE Principles & Elements of A Healthful Practice/Work Environment.* Connecticut Hospital Association. Wallingford, Connecticut. (oral presentation)
- Caramanica, L. & Roy, J.** (2006). *Describe the Role of the Clinical Nurse Leader at Hartford Hospital.* Teleconference for AACN.
- Caramanica, L.** (December 8, 2006). *AONE's Elder Friendly Guidelines for Nurse Executive to Support NICHE Standard.* Annual CT Geriatric Nurse Conference., Hartford Hospital, Hartford, Connecticut. (oral presentation)
- Caramanica, L.** (October 3, 2006). *Practicing Out Loud.* Annual Connecticut Nursing Research Alliance Research Conference. (Poster presentation).

- Caramanica, L.** (May 2006). *Clinical Nurse Leader — One Hospital's Experience*. AACN CNI- Learning Network Teleconference. (oral presentation)
- Caramanica, L.** (May 2006). *The Evolving Role of the Nurse Manager*. Connecticut Hospital Association Conference Group of Human Resource Executives, Wallingford, Connecticut. (oral presentation)
- Caramanica, L.** (April 2006). *Nursing as a Profession*. Key Note Speaker; Connecticut Student Nurses Association Annual Convention, Enfield, Connecticut. (oral presentation)
- Caramanica, L.** (February 2006). *Hartford Hospital's Magnet Journey*. Sibley Hospital's Nursing Retreat, Washington, DC. (oral presentation)
- Caramanica, L.** (May 2005). *Strategic Planning: A Critical Journey for a Nurse Leader*. VHA Leadership Conference, Atlanta, Georgia. (oral presentation)
- Caramanica, L.** (April 2005). *Translating Clinical Research into Practice*. AONE Annual Conference, Chicago, Illinois. (oral presentation)
- Caramanica, L.** (October 2005). *AONE's Strategic Plan*. Region I Networking Dinner in Kennebunkport, Maine. (oral presentation)
- Caramanica, L.** (October 2004). *Clinical Nurse Leader, A New Role: Hartford Hospital's Experience*. Connecticut Nurses Association Annual Convention, Farmington, Connecticut. (oral presentation)
- Caramanica, L.** (September 2004). *Chief Nursing Officer: What to Expect, How to be Prepared*. Webinar. Monster.com (oral presentation)
- Caramanica, L.** (July 2004). *Nursing Grand Rounds: Shared Governance*. Memorial Hospital, Department of Nursing, Savannah, Georgia. (oral presentation)
- Caramanica, L.** (May 2004) *Magnet Recognition: Hartford Hospital's Experience Employee Retention Best Practice Program*. Connecticut Hospital Association, Wallingford, Connecticut. (oral presentation)
- Caramanica, L.** (June 2004). *Capital Area Alliance for Nursing Research and Research Utilization Connecticut's (Nursing) Workgroup on Research*. Connecticut Hospital Association, Wallingford, Connecticut. (oral presentation)
- Caramanica, L.** (April 2003). *Scenario Planning for the Future Work of Nursing*. Sponsored by VI-IA Regional Conference, Boston, Massachusetts. (oral presentation)
- Caramanica, L.** (2003). *Development of the Nurse Clinical Leader Role*. Sponsored by American Organization of Nurse Executive, New Orleans, Louisiana. (oral presentation)
- Caramanica, L.** (2002). *Evaluation of a Re-designed Nurse Manager Role*. Sponsored by American Organization of Nurse Executives, Orlando, Florida. (oral presentation)

- Caramanica, L.** (2001). *Capital Area Alliance for Nursing Research and Research Utilization*. Sponsored by American Organization of Nurse Executives, Long Beach, California. (oral presentation)
- Caramanica, L.** (2000). *Improving Effectiveness of Patient Teaching: The Cardiac Patient's Perception*. Sponsored by Hartford Hospital, Hartford, Connecticut. (oral presentation)
- Caramanica, L.** (1999). *Clinical Leaders: Passing it On*. Sponsored by Nursing Administration Congress, Washington D.C. (oral presentation)
- Caramanica, L.** (1999). *Nursing Outcome Report: Hartford Hospital's Experience*. Sponsored by Connecticut Nurses Association, Stamford, Connecticut. (oral presentation)
- Caramanica, L.** (1998). *An Outcome Based Report Card for Women's' Health Services: Use of Malcolm-Baldrige Quality Criteria*. Sponsored by National Association for Professionals in Women's Health Services, Denver, Colorado. (oral presentation)
- Caramanica, L.** (1997). *Evaluation of Medication Use System*. Sponsored by Institute for Health Care Improvement, Orlando, Florida. (oral presentation)
- Caramanica, L.** (1996). *Developing and Implementing Improvements for Complex Systems*. Sponsored by Connecticut Nurses Association, Cromwell, Connecticut. (oral presentation)
- Caramanica, L.** (1996). *Quality Roundtable: Hartford Hospital*. Sponsored by Connecticut Quality Council, Hartford, Connecticut. (oral presentation)
- Caramanica, L.** (1995). *Transitioning from Quality Assurance to Quality Improvement*. Sponsored by the Connecticut Nurses Association, Cromwell, Connecticut. (oral presentation)
- Caramanica, L.** (1995). *Quality Improvement: Hartford Hospital*. Sponsored by American Organization of Nurse Executives, Seattle, Washington. (oral presentation)
- Caramanica, L.** (1995). *Economic Change: Evolving Opportunities for Nursing*. Sponsored by Connecticut Nurses Association, West Hartford, Connecticut. (oral presentation)
- Caramanica, L.** (1991). *Shared Governance: A Key to Retention*. Western Regional Nursing Administration Conference Sponsored by Nursing Administration Association of British Columbia, Vancouver. (oral presentation)
- Caramanica, L.** (1991). *Role of Nursing Management in a Shared Governance Setting*. Sponsored by Nurse Management Council, Hunterdon Medical Center, Flemington, New Jersey. (oral presentation)
- Caramanica, L.** (1991). *Work Place Initiatives: Staff Nurse Involvement*. Sponsored by Connecticut Nurses Association, Stamford, Connecticut. (oral presentation)

- Caramanica, L.** (1989). *Implementation of a Theory-based Practice Model*. Sponsored by American Organization Nurse Executives, Baltimore, Maryland. (oral presentation)
- Caramanica, L.** (1989). *Shared Governance: Mount Sinai Hospital's Experience*. Third Invitational Conference: Nursing Shortage, Current Initiatives, Future Directions. Meriden, Connecticut. (oral presentation)
- Caramanica, L.** (1988). *Introduction to Shared Governance: Conceptual Frameworks*. Sponsored by National Conference on Shared Governance, Atlanta, Georgia. (oral presentation)
- Caramanica, L.** (1988). *Staff Involvement in Developing a Nursing Philosophy and the Selection of a Model for Practice*. Sponsored by New England Hospital Assembly Annual Meeting, Boston, Massachusetts. (oral presentation)
- Caramanica, L.** (1987). *Staff Involvement in Developing a Nursing Philosophy*. Sponsored by American Organization of Nurse Executives, Anaheim, California. (oral presentation)

HONORS AND AWARDS

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|------|---|
| 2017 | Daisy Award Nominee, University of West Georgia |
| 2013 | Fellow in the American Academy of Nursing |
| 2010 | Fellow in the American College of Healthcare Professionals |
| 2010 | Administrator of the Year, Westchester Medical Center, Department of Medicine |
| 2006 | Diamond Jubilee Doris Armstrong Award for Outstanding Contributions to Nursing Administration, Connecticut Nurses Association |
| 2000 | Sigma Theta Tau International Mu Chapter, "Excellence in Nursing Administration" |
| 1994 | Recognition for Outstanding Service to Connecticut Nurses Association |
| 1972 | Honorable Recognition, Nursing Graduation, Hartford Hospital |

PROFESSIONAL AFFILIATIONS

- | | |
|--------------|--|
| 2016-present | Georgia Nursing Leadership Council, Co-Chair Nursing Boards Subcommittee |
| 2012-present | American Academy of Nursing, Fellow |
| 2011-present | Association Leadership for Science of Nursing (formerly CGEAN)(ALSN) |
| 2011-present | Georgia Hospital Association and Georgia Organization of Nurse Leaders, North Central District |
| 2007-2010 | National Advisory Committee, Nursing Quality Research Initiative (INQRI) |
| 1995-present | American College of Health Care Executives; Fellow in 2010 |
| 1985-present | American Organization of Nursing |
| | Board Member (2007-2013) |
| | Past President (2012) |
| | Served on Nominating Committee, Strategic Planning Committee, Publication Committee |
| 1885 – 2007 | Connecticut Organization of Nurse Executives (CONE) – past President |
| 1981-present | Sigma Theta Tau & Sigma International – Nursing |
| 1980-present | American Nurses Association, Georgia Nurses Association |
| 1977-1995 | Connecticut Nurse Association – past Secretary & Treasurer |

INSTITUTIONAL SERVICE

<u>University of West Georgia Dean's</u>	
Review Committee	2018-2019
Food Security Ad Hoc Task Force	2017-2018
Provost Advisory Committee	2017-present
Budget Committee	2016-present
 <u>Tanner Health System School of Nursing</u>	
Governance Committee, Sigma Honor Society of Nursing, Pi Nu Chapter	2019-present
Dean's Advisory Committee	2017-present
Dissertation Committee	2017-present
Graduate Program Committee	2016-present
Chair, Interprofessional Education Task Force	2016-present

PROFESSIONAL AND COMMUNITY SERVICE

Make A Wish Foundation Fund Raiser	2018
Make Atlanta Beautiful Tree Plantings	2018
MedShare & FoodShare Volunteer	2017-present
Partner, Special Olympics	2017-present
Gobble Jog, Must Ministry	2017
Georgia Nursing Leader Coalition Board/Co-Chair Nurses on Boards Subcommittee	2016-present
Atlanta Hunger Walk/Run	2015
North Georgia Inaugural Heart Walk and Run	2015
AONE People to People Tour, Costa Rica	2014
Expert Panel on Excellence in Health Care Delivery, Academy of Nursing	2012-present
AONE People to People Tour, Vietnam and Cambodia	2012
Marietta Kiwanis Club	2011-2015
AONE National Board President (2012)	2007-2013
Connecticut Organization of Nurse Executives – past President	1985- 2007
Treasurer and Secretary, Connecticut Nurse Association Board	1985-2007

PROFESSIONAL GROWTH AND DEVELOPMENT

A complete list of Professional Continuing Education is available upon request.

Caring Science Mindfulness Practice (Watson Caritas; 4-week online course)	January 2019
Quality Revise Rubric	November 2018
ASNL Annual Conference, Georgia	November 2018
Using the Baldrige Health Care Criteria, ACHE Conference	October 2018
Annual Georgia Organization Nurse Leaders Conference, Savannah, Georgia	October 2018
Making a Difference: Ethical Leadership for Today's Healthcare	July 2018
Using Grounded Theory, Indiana University of Nursing	May-June 2018
Student-Led Programs: Opportunities for IPE, AACN	April 2018

American Organization of Nurse Leaders Annual Meeting, Boston, Massachusetts	April 2018
Design Thinking in Education, University of West Georgia	January 2018
UWG Super Skills for Accessibility	November 2017
Building Skills for Test Writing and Test Analysis, University of Alabama	October 2017
American Academy of Nursing Association Meeting and Conference	October 2017
Supporting Student Writers Without Losing Your Cool, Walden University	September 2017
Assessing Behavioral and Health Literacy Needs of a Population, Walden University	August 2017
Implementing IPE: Highlights of Best Practice, AACN	June 2017
Mindfulness Training (8-week course), Georgia	June 2017
The American Nurse, Walden University	May 2017
Certification Nurse Educator Prep Course, ANCC	April 2017
How Can I Get Useful Feedback to Improve My Online Teaching, University of West Georgia	April 2017
CED Introduction into Collaborative Care, Creighton University	April 2017
AONE Annual Meeting and Conference	March-April 2017
Entrepreneurship in Health Care, ACHE	February 2017
How Can I Keep My Students Engaged in Online Learning	February 2017
Masters Education Conference, American Association of Colleges of Nursing	February 2017
Leadership in the Healthcare System Vortex, ASNL	November 2016
Super Skills Series University of West Georgia	November 2016
How to Effectively Teach Ethics to Nursing Students, ANA Faculty Webinars	October 2016
Nursing Research Alliance Conference, Hartford Healthcare	October 2016
Quality Matters I, II, and III	September 2016
Three Fronts of the Healthcare Technology Revolution	April 2016
AONE Annual Meeting and Conference	March-April 2016
Population Health Manage: Palliative Care to Achieve Triple Aim	January 2016
AONE Webinar on Competencies of Nurse Leaders to Achieve Triple Aim	January 2016
Georgia Association of Healthcare Executives, 6-hour program	December 2015
Jonas Scholarship Leadership Conference	October 2015
Academy of Nursing Conference	October 2015
Quest for Excellence, GAHE	September 2015
AONE Annual Meeting and Conference	April 2015
The Impact of the ACA: How Readmission Penalties Affect Health Care, GAHE	March 2015
AACN Clinical Nurse Leader Summit	January 2015
Journey to Excellence GAHE	December 2014
American Academy of Nursing Conference	October 2014
Learning to Thrive in the New Health Care Environment, GHA	September 2014
The 4 Disciplines of Execution, Steven Covey Workshop	September 2014
Modern Health Care Women in Health Care Leadership Conference	August 2014
Fundamentals of Management Certificate Program	April 2014
Health Care Ethics Consortium	March 2014
AONE Annual Meeting and Conference	March 2014
Nursing Executive Center Conference	February 2014
Executive Level Health Care Finance, AONE & HFMA	February 2014
Sustaining Financially Vibrant Healthcare Organizations, GAHE	January 2014

RWJ: The Indiana University Nursing Leadership Partnership	October 2013
American Academy of Nursing Meeting and Conference	October 2013
Future of Health Care Workforce, HSHRA	June 2013
Foundations of Management Conference	May 2013
Annual Ethics Forum	April 2013
AONE Annual Conference	March 2013
NICHE Annual Conference	February 2013
HPI Safety Summit	October 2012
20 th Annual AHA Leadership Summit	July 2012
AONE Annual Meeting and Conference	March 2012
Current Perspectives on Nursing Research: Memorial Sloan Kettering	November 2011
National Student Nurses Association Meeting	October 2011
AONE Annual Meeting and Conference	April 2011
Annual Meeting, American College of Health Care Executives	March 2011