

Andy Nixon Curriculum Vitae

UWG Work Experience

August 1, 2016 to present: Department Chair (Leadership, Research, and School Improvement), University of West Georgia

August 1, 2013 to present: Associate Professor (Educational Leadership), University of West Georgia, Carrollton, GA

August 1, 2007 to July 30, 2013: Assistant Professor (Educational Leadership), University of West Georgia

November 1, 2012 to June 30, 2013: Interim Department Chair, Department of Educational Technology and Foundations, University of West Georgia

July 2011 to July 2013: Director, Doctor of School Improvement Degree, College of Education, University of West Georgia

Academic Achievement

2002 Doctor of Education Administration Degree, Ball State University, Muncie, IN
Cognate: Curriculum

Dissertation Title: *The Selection of Architectural Firms in Indiana School Construction Projects*

1996 Education Specialist Degree, School Superintendent, Ball State University

1988 Master of Arts in Teaching Degree, Social Studies, DePauw University, Greencastle, IN

1986 Bachelor of Arts Degree, History, DePauw University

Professional Certifications

Georgia Professional Certification: Educational Leadership, Geography, History, Political Science, Economics, Behavioral Science

Indiana Professional Certification: Superintendent, Secondary Administration and Supervision, US History, World Civilization, Government

Teaching

UWG Courses Taught

Spring 2017: School and Community Engagement (EDLE 7312 E)

Fall 2016: School Finance and Resource Management (EDLE 8312 E).

Summer 2016: Educational Leadership Residency Lab I (EDLE 8301); Educational Leadership Residency Lab III (EDLE 8303); School Finance and Resource Management (EDLE 8312 E)

Spring 2016: Educational Leadership Residency Lab II (EDLE 8302); Educational Leadership Residency Lab III (EDLE 8303); School Finance and Resource Management (EDLE 8312 E)

Fall 2015: Educational Leadership Residency Lab I (EDLE 8301); Educational Leadership Residency Lab II (EDLE 8302); School Finance and Resource Management (EDLE 8312 E)

Summer 2015: Educational Leadership Residency Lab I (EDLE 8301); Effective Management to Promote Student Learning (EDLE 8305 E); Ethics in Educational Leadership (EDLE 8324 E)

Spring 2015: School Finance (EDLE 8312 E); Local School Leadership (EDLE 8314 E); Residency Course: Instructional Leadership for Improving Schools (EDLE 8313 E)

Fall 2014: School Finance (EDLE 8312N)

Summer 2014: Local School Leadership (EDLE 8314N); Leadership for Change (EDSI 9933N); School Leadership in a Pluralistic and Diverse Society (EDLE 8329N)

Spring 2014: School Finance (EDLE 8312N); Local School Leadership (EDLE 8314N); Leadership for Change (EDSI 9933N)

Fall 2013: School Finance (EDLE 8312N & EDLE 8312D)

Summer 2013: Leadership for Change (EDSI 9933N)

Spring 2013: Instructional Leadership That Facilitates School Improvement (EDSI 9942N)

Fall 2012: School Finance (EDLE 8312N)

Spring 2012: School Finance (EDLE 8312N), *Leadership for Change (EDSI 9933), *Independent Study

Fall 2011: School Finance (EDLE 8312D)

Summer 2011: Leadership for Improving Schools (EDLE 7385D), two sections

Spring 2011: Ed. S Residency III (EDLE 8303D, 6 credit hours); Advanced Change and Improvement (EDLE 6332D); Managing School Operations (EDLE 6329N); *Advanced Culture Seminar (EDLE 6331); *Local School Leadership (EDLE 7385) * Independent Study

Fall 2010: Ed. S. Residency II (EDLE 8302D, 6 credit hours); Educational Workshop: Advanced School Operations (EDLE 7394D); Managing School Operations (EDLE 6329N); Understanding Systems and Change (EDLE 6313N)

Summer 2010: Special Topics (EDLE 7385D); Ed. S. Residency I (EDLE 8301D, 6 credit hours); Managing School Operations (EDLE 6329N)

Spring 2010: Ed. S. Residency III (EDLE 8303D, 6 credit hours); Special Topics (EDLE 7385D)

Fall 2009: Understanding Systems and Change (EDLE 6313D); Ed. S. Residency II (EDLE 8302D, 6 credit hours)

Summer 2009: Managing School Operations (EDLE 6329D); Ed. S. Residency I (EDLE 8301D, 6 credit hours); Educational Facilities (EDLE 8316D)

Spring 2009: School Community Relations (EDLE 7312D); School Business Management (EDLE 6314D, two sections)

Fall 2008: School Community Relations (EDLE 7312D); School Business Management (EDLE 6314D, two sections)

Summer 2008: School Business Management (EDLE 6314D, two sections); School Finance (EDLE 8312D); *School Community Relations EDLE 7312 *Independent Study

Spring 2008: School Community Relations (EDLE 7312); School Business Management (EDLE 6314, two sections)

Fall 2007: School Community Relations (EDLE 7312); School Business Management (EDLE 6314)

Doctoral Dissertations

- Student Gail Cribbs, Chair Susan Boes (Graduated 2009)
- Student Robert Shaw, Chair Dianne Hoff (Graduated 2011)
- Student Lynn Short, Chair Dianne Hoff (Graduated 2012)
- Student Lynn Skinner, Chair Andy Nixon (Graduated 2012)

- Theresa Hargrett, Chair Dianne Hoff (Graduated 2013)
- Student Adrienne Bushell, Chair Andy Nixon (Graduated 2013)
- Student Ted Lombard, Chair Abbot Packard (Graduated 2013)
- Student Ross Deiner, Chair Andy Nixon (Graduated 2014)
- Student Jill Olson, Chair Linda Haynes (Graduated 2014)
- Student Angela Mitchell, Chair Andy Nixon (Graduated 2014)
- Student Marian Rosenberg, Chair Yun-Jo An (Graduated 2015)
- Student Adam Danser, Chair Andy Nixon (Current)
- Student Pam Darden, Chair Andy Nixon (Current)
- Student Chantrise Holliman, Chair Andy Nixon (Graduated 2016)

Service

Committee Service

- Department of Leadership and Instruction: Tenure and Promotion Review Committee (Fall, 2015)
- College of Education: Associate Dean Search (Spring, 2015)
- President's Committee on Emergency Preparedness (Fall, 2014)
- College of Education, Faculty Development and Mentoring Committee (2014-2015 academic year)
- Department of Leadership and Instruction: Tenure and Promotion Review Committee (Fall, 2014)
- Department of Leadership and Instruction: Faculty Search Chair, Educational Leadership (Summer, 2014)
- Department of Leadership and Instruction: Pre-Tenure Review Committee (Spring, 2014)
- Department of Leadership and Instruction: Post-Tenure Review Committee (Fall, 2013)

- Chair, Faculty Search Committee ETF, Ed Psych Faculty Member (Winter, 2013)
- Chair, Faculty Search Committee ETF, IT Faculty Member (Spring, 2013)
- Member, COE Work Load Committee (Fall, 2012)
- Co-Chair, Faculty Search Committee, Research Faculty Member (February-July, 2012)
- Search Committee Member, LAI Secondary Education Faculty Member (February-April, 2012)
- Chaired Faculty Search Committee LAI, Math Educator (2010-2011)
- Departmental Participant (LAI) Committee to Develop MAT Degree (2010-2011)
- Faculty Senate Advisory Budget Committee (2009-2010; 2010-2011)
- Teacher Education Advisory Committee (2009-2010)
- Department of Educational Leadership Department Chair Search Committee Member (2009-2010)
- School Counseling Advisory Committee (2009-2010)
- COE Faculty Development, Mentoring and Retention Committee (2007-2008; 2008-2009; 2009-2010; 2010-2011)
- COE Search Committee Member Associate Dean (Spring, 2009)
- Department of Counseling and Educational Psychology, Faculty Member Search Committee Member (Spring, 2009)
- Faculty and Administrative Staff Personnel Committee (2008-2009; 2009-2010)

Student Advising

- EDLE Program Coordinator (2015-16)
- EDLE Ed. S. 2014-2015 (Advised one-third of EDLE students)
- Sole Student Advisor Doctor of School Improvement Degree (2011-2013)

- Ed. S. Advisor Cohort (2010-2011)
- Ed. S. Advisor for West GA RESA Cohort (2009-2010)
- Student Advisor for Educational Leadership L-5 Program (2007-2008; 2008-2009; 2009-2010)

Service Related to Technical Assistance

- National Council of Professors of Educational Administration Board of Reviewers (2010 to present)
- State Reviewer Georgia PSC (Tier One Educational Leadership Reviews; 2016)
- Program Coordinator Educational Leadership (2015-16 Academic Year)
 - Increased enrollments by more than 50%
 - Developed effective website content
 - Successfully Completed Tier One Review
- EDSI Dissertation Panelist: January, 2015
- COE: Facilitator for Faculty Leadership Development Series (2014-2015 academic year). Includes two faculty groups and program coordinators.
- COE: Facilitator for Faculty Leadership Development Series (2013-2014 academic year)
- COE Mentoring Panel: October 30, 2013
- Led Doctor of School Improvement Advisory Committee and Work Groups (2011 to July 2013)
- Developed Dissertation Boot-Camp for School Improvement Students in Year Two of Program (June, 2012; June 2013)
- Developed Orientation Program for School Improvement Cohort 13 (May-June, 2012; May-June 2013)
- Member, UWG Delegation to Receive, Host International Delegation from Chile (May, 2012)
- Developed, Maintained, and Revised Dissertation Resource Site for Doctor of School Improvement Degree (February, 2012 to July 2013)

- Developed and Consistently Revised Program Handbook Doctor of School Improvement Degree (2012 to 2013)
- Led Doctor of School Improvement Advisory Committee to Develop a Comprehensive Program Assessment Plan (fall and winter 2011-12 and ongoing through July 2013)
- Member of UWG International Delegation, Concepcion Chile (December, 2011)
- Represent COE at Georgia Association of Educational Leaders Conference (July, 2011)
- Developed Program Handbook Educational Leadership Degree (Ed. S.) (May, 2011)
- Developed Simulated Job Interview Project for Graduate and Undergraduate Students (March, 2011)
- Wrote Departmental PSC Program Report Educational Leadership Department (2010)
- NCATE Standard Five Writer and Liaison for Sections 5b3, 5b4, 5b5, 5e2, 5e3, 5f1, 5f2, 5f3 (2009-2010)
- COE Technology Faculty Mentor (2009)

Professional Growth and Development

Peer Reviewed Publications

Nixon, A., Packard, A., & Dam, M. (2016). Teacher contract non-renewal: How do principals know? *International Journal of Educational Leadership Preparation*, 11(1).

Nixon, A., Packard, A., & Dam, M. (2014). Teacher contract non-renewal in the Rocky Mountains. *School Leadership Review*, 9(2).

Nixon, A., Packard, A., & Dam, M. (2013). Principals judge teachers by their teaching. *Teacher Educator*, 48(1), 58-72.

Nixon, A., Packard, A., & Dam, M. (2012). Teacher contract non-renewal: Midwest, Rocky Mountains, and Southeast. *International Journal of Educational Leadership Preparation*, 7(2).

Nixon, A., Packard, A., & Dam, M. (2012). Teacher contract non-renewal: Midwest principals. *International Journal of Educational Leadership Preparation*, 7(1).

- Nixon, A.,** Packard, A., & Dam, M. (2011). Teacher contract non-renewal: Southeast and Midwest Principals. *International Journal of Educational Leadership Preparation, 6*(4).
- Nixon, A.,** Packard, A., & Dam, M. (2011). School principals and teacher contract non-renewal. *International Journal of Educational Leadership Preparation, 6*(3).
- Nixon, A.,** Dam, M., Cooper, E., & Henderson, J. (2011). Are performance based leadership preparation programs effective? The student perspective. *International Journal of Educational Leadership Preparation, 6* (1).
- Nixon, A.,** Launay-Falasse, C., & Watts, N. (2010). There will never be a housing crisis at Our Lady of Mercy High School. *Momentum, September October, 24-27.*
- Nixon, A.,** Dam, M., & Packard, A. (2010). Teacher dispositions and contract non-renewal. *Planning and Changing, 41*(3/4), 210-219.
- Nixon, A.,** Packard, A., & Douvanis, C. (2010). Non-renewal of probationary teachers: Negative retention. *Education, 131* (1), 43-52.
- Nixon, A.** (2010). Theoretical research in educational administration. In, T. C. Chan, B. Jiang, & R. Ouyang (eds.). *Educational administration in US schools.* People's University Press, Beijing, China.
- Morris, R. C., & **Nixon, A.** (2008). Toward equity and diversity within the standards movement, *Sophist's Bane, (4)* 1-2.

Peer Reviewed Presentations

- Nixon, A.** (2015, August 6). *Teacher Contract Non-Renewals: How do Principals Know?* Presented at the National Council of Professors of Educational Leadership (NCPEA) Annual Conference, Washington, DC
- Nixon, A.** (2012, August 10). *Educational Leadership Programs as PLC's.* Presented at the National Council of Professors of Educational Administration (NCPEA) Annual Conference, Kansas City.
- Foust, L., Flounnory, B., Dam, M., & **Nixon, A.** (2012, February 17) *How to Prepare Educational Leaders: One Unique Program.* Presented at the EERA Annual Conference, Hilton Head, SC.
- Nixon, A.,** Packard, A., & Dam, M. (2012, February 17). *Teacher Contract Non-Renewal in the Midwest and Southeast.* Presented at the EERA Annual Conference, Hilton Head, SC.
- Nixon, A.,** Packard, A., & Dam, M. (2012, February 16). *Teacher Contract Non-Renewal in the Midwest, Southeast, and Northwest: What Principals Say.* Presented at the EERA Annual Conference, Hilton Head, SC.

- Nixon, A.,** Packard, A., & Dam, M. (2012, February 17). *Teacher Subject Content Knowledge, Pedagogical Knowledge, and Dispositions: Which Leads to Contract Non-renewal?* Presented at the EERA Annual Conference, Hilton Head, SC.
- Nixon, A.,** Packard, A., & Dam, M. (2011, October 21). *Dispositions, Inadequate Subject Content Knowledge, or Insufficient Instructional Skills: Which Leads to Contract Non-Renewal?* Presented at the GERA Annual Conference, Savannah, GA.
- Nixon, A.,** Packard, A., & Dam, M. (2011, October 21). *Teacher Contract Non-Renewal: Southeast and Midwest Perspectives.* Presented at the GERA Annual Conference, Savannah, GA.
- Nixon, A.,** & Dam, M. (2011, February). *Performance-Based Leadership Preparation: The Student's Perspective.* Presented at the EERA Annual Conference, Sarasota, FL.
- Nixon, A.,** Dam, M., & Packard, A. (2011, February). *School Principals and Teacher Termination: Five Years Later.* Presented at the EERA Annual Conference, Sarasota, FL.
- Nixon, A.,** Dam, M., & Packard, A. (2011, February). *Teacher Termination and Dispositions: What is the Linkage?* Presented at the EERA Annual Conference, Sarasota, FL.
- Dam, M., **Nixon, A.,** Cooper, E., & Henderson, J. (2010, October). *Preparing Leaders: Theory or Job-Embedded?* Presented at the GERA Annual Conference, Savannah, GA.
- Dam, M.,** Gantner, & Nixon, A. (2010, February). *Preparing Leaders by Doing: Does This Work?* Presented at the EERA Annual Conference, Savannah, GA.
- Nixon, A.,** Dam, M., & Packard, A. (2010, February). *Teacher Dispositions and Contract Non-Renewal.* Presented at the EERA Annual Conference, Savannah, GA.
- Nixon, A.,** Launay-Fallasse, C., & Watts, N. (2010, February). *The One Place There Will Never Be a Housing Crisis.* EERA Annual Conference, Savannah, GA.
- Nixon, A.,** & Packard, A. (2009, October). *Negative Retention: Reasons for the Nonrenewal of Probationary Teachers.* Presented at the Phi Delta Kappa International Summit, Indianapolis, IN.
- Nixon, A.,** Packard, A., & Douvanis, G. (2009, February). *Principal Reasons for Non-Renewal of Probationary Teachers.* Presented at the EERA Annual Conference, Sarasota, FL.