

**UNIVERSITY OF WEST GEORGIA  
ASSOCIATION OF RETIRED FACULTY and STAFF**

**2022-2023 ANNUAL REPORT**

**Submitted by Anne C. Richards, ARFS Coordinating Council President**

**March 14, 2024**

**INTRODUCTION**

On March 22, 2019, The University of West Georgia (UWG) Association of Retired Faculty and Staff (ARFS) Coordinating Council amended its Bylaws to state that the President of the Council should “prepare a report of ARFS activities to submit annually to the Vice President of Advancement and other administrative offices as appropriate” (Article 5, Section 2 (h)). Annual Reports for 2017-18, 2018-19, 2019-20, 2020-21, and 2021-22 were submitted to and approved by the Coordinating Council and then sent on to various offices in UWG. Annual reports can also be found in the Documents section of the ARFS website. This sixth ARFS Annual Report represents the period between the completion of the 2022 ARFS Annual Retiree Reunion and membership meeting (held October 29, 2022) and the completion of both of these events in 2023 on October 7, 2023.

Throughout this reporting period, SARS-COV-2, commonly referred to as COVID-19 continued to affect ARFS members and activities to some extent, but was no longer at pandemic levels. As a result, the group was able to successfully begin in-person events again. Coordinating Council meetings were held in-person throughout this period, and the Annual Retiree Reunion/Reception was held in-person as well. It also became possible for ARFS to regain the support of Alumni & Development personnel (which it had enjoyed for years in the past) in the planning and implementation of our major annual retiree event.

**ARFS OVERVIEW**

The purposes of the UWG Association of Retired Faculty and Staff are to:

- promote the well-being of its members
- support the University of West Georgia retiree community
- foster continued involvement of retirees in the mission of the university
- facilitate communication between the university and its retirees
- seek to promote the scholarly, social, and cultural interests of the retiree community
- address matters related to benefits and resources for retirees

Active membership includes faculty and staff who have retired from UWG and meet the established Board of Regents retirement criteria. There were approximately 623 members receiving electronic or hard-copy communications from ARFS (based on distribution of materials in October, 2023).

Officers of the Association include a president, vice-president, past president, secretary, and treasurer who are elected by the membership at the ARFS general membership meeting (part of the Annual Retiree Reunion) held each fall. The officers and at least six at-large members (also elected at the same event) comprise the Coordinating Council, which provides leadership for the association and directs its activities on behalf of the membership.

An ARFS brochure was prepared in fall 2018 to provide information about what ARFS is, how one becomes a member, and the activities and benefits of membership. It was updated/ revised in 2023 to reflect a variety of changes needed and a translation of the brochure in Spanish (by Cecelia Lee) was also produced. These brochures can be found in the Document Center section of the ARFS website.

## **CONTRIBUTIONS OF RETIREES TO THE UNIVERSITY AND THE COMMUNITY**

Bobby R. Painter, Jr. Database Administrator in University Advancement, reported the following revised/corrected data with regard to UWG retiree giving to the University:

**All-time Retiree Giving:** \$5,913,182.39  
**Retiree Giving from January 1, 2004 to June 30, 2023:** \$4,175,998.08  
**FYE 21 Giving:** \$ 117,213.84  
**FYE 22 Giving:** \$ 81,064.41  
**FYE 23 Giving:** \$1,431,333.96  
**FYE24 to Date** (as of January 19, 2024): \$1,041,887.51

ARFS created and endowed the **UWG Retiree Legacy Scholarship** to benefit in perpetuity deserving University of West Georgia students who are direct descendants or an immediate family relation of retired faculty or staff members. The scholarship (\$1,334) was awarded in 2023 to Madeline Wentworth, grand-daughter of Jimmy Agan, who worked in Continuing Education for 20 years. Information about the scholarship and award criteria can be found at <https://www.westga.edu/hr/arfs/retiree-legacy-scholarship.php>.

Another way in which retirees contribute financially to the University is through establishment of endowments and endowed scholarships by individual retirees or by others in their honor. In 2023 (with the invaluable assistance of Allyson Bretch, MaKena Burns, Ketty Cusick, and Bobby Painter), a list of scholarships or endowments named for or created by retirees was compiled and distributed (at the Annual Reunion). [See Appendix A.] The list shows the broad range of the funding that has come into being over many years by retirees of West Georgia College or the University of West Georgia, or by others who sought to honor notable contributions by persons retired from West Georgia. The vast majority of these designated funds continue to serve as a significant resource for students (even decades after they were first established).

Individual retirees continue to be involved with UWG, including serving on University committees and volunteering for activities (e.g., helping with graduation, fundraising, judging competitions, and providing needed information for Faculty Senate committees developing policy affecting retirees). Participation lessened during the pandemic but is slowly recovering. Some retired faculty members stay active professionally through writing, presentations, professional organization leadership, and other activities in their fields, representing UWG as they do so. Information about some of these activities can be found in issues of *The Rejuvenator* (the ARFS newsletter), which are available online at the ARFS website. Many of the activities specifically sponsored by ARFS, which are outlined later in this report, also serve to support UWG and/or the surrounding community.

## **ARFS STRUCTURE**

### **ARFS Bylaws**

The most up-to-date version of ARFS Bylaws can be found in the Document and Resource Center on the ARFS website. Following a discussion of revisions needed since the document was last updated in 2020, a revised version of the Bylaws was unanimously approved at the Coordinating Council meeting held on 9-8-23.

The Coordinating Council is comprised of elected retirees and representatives from relevant UWG administrative areas who serve as ex-officio members. During the time covered by this report, Lauren Niedringhaus continued to serve helpfully and effectively as the official liaison to ARFS from Human Resources, attending Council meetings when available. Since she also served as the Benefits Coordinator working with retirees, this has allowed for more coordination of efforts between ARFS and the Offices of Human Resources. Also, during this time, Beverly Dittmer in HR handled updates for the ARFS website and kept track of financial paperwork for the group. MaKena Burns in Advancement expressed interest in working more closely once again with ARFS and a hybrid collaboration among ARFS, HR, and Advancement was gratefully established following the Coordinating Council meeting held 7-14-23.

Officers, terms beginning in 2022 are as follows:

- Anne C. Richards, President (term 2022-2024), Psychology
- Frank Pritchett, Vice President (term 2022-2024), Development and Alumni Relations
- Meg Cooper, Past President (term 2022-2024), Special Education
- Francesca Taylor, Secretary (term 2022-2024), Academic Testing Services
- Sally Roberts, Treasurer (term 2022-2024), Publications & Printing

Members-at-Large with terms beginning in 2022

- Tricia Durrough (term 2022-2024), Center for Business Excellence
- Kevin Hibbard term (2022-2024), Music
- Cecilia Lee (term 2022-2024), Foreign Languages
- Anita Thomas (term 2022-2024), College of Business
- John von Eschenbach (term 2022-2024), College of Education
- Alice Wesley (term 2022-2024), Graduate School

Members-at-Large with terms beginning in 2023

- Micheal Crafton (term 2023-2025), English and UWG Administration
- Rolanda Farmer (term 2023-2025), Center for Teaching and Learning
- Ann McCleary (term 2023-2025), History, Center for Public History

Current members of the Council are identified on the ARFS website.

#### **ARFS Coordinating Council Committees:**

The ARFS Bylaws establish the following standing committees:

- Nominating Committee – prepares a slate of officers and members-at-large for election
- Programs/Events – organizes the annual reunion and prepares the Tribute Booklet
- Scholarship Committee – oversees the awarding of the Legacy Scholarship
- Widow/Widower Surviving Partner Committee – currently inactive; must be chaired by a non-UWG-retiree who is a widow/widower/surviving partner of a retiree and is charged with enhancing the relationship of persons in the group with ARFS and UWG. When retirees and dependent spouses have lost spouses/partners, they are informed about an on-campus group

coordinated by Julie Dobbs, the Widows/Support Group, and ARFS has helped publicize this group through the ARFS newsletter and ARFS listserv. In addition, during the time covered by this report, the President of ARFS has provided information to surviving partners or family members of retirees that was prepared by the USG Office of Human Resources to assist survivors in reporting the death of a retiree and dealing with related insurance matters. She also distributed to these same individuals a packet of information on coping with grief and loss that was compiled by one of her former students, a professional therapist whose wife died unexpectedly.

- Newsletter Committee – identifies and generates content of interest and relevance to retirees and arranges for production and distribution of newsletters containing such content. Retirees requesting hard copy versions receive these through post office mailing. All other retirees receive their newsletters via email.

## **ARFS ACTIVITIES**

ARFS supports the University's mission and values and seeks to foster closer relations between retirees and the University. ARFS 2022-2023 activities that meet the purposes of the association are highlighted in this report.

### **ARFS Coordinating Council Meetings**

Four meetings, all held in-person, took place during the period of this report:

- January 20, 2023 (held in the Richards College of Business, Room 302). 12 retiree Council members in attendance.
- April 21, 2023 (held in the College of Nursing Room 112) . 7 retiree Council members in attendance, as well as Lauren Niedringhaus, HR liaison to ARFS.
- July 14, 2023 (held in the Neva Lomason Memorial Library, Multi-Purpose Room). 12 retiree Council members in attendance, as well as 3 staff persons (Lauren Niedringhaus, HR; MaKena Burns, Advancement; and Mardel Shumake, ITS). At this meeting a discussion took place regarding the possibility of establishing a hybrid arrangement that could enable ARFS to secure the assistance of Advancement in planning the annual reunion/reception and in accessing more information about university activities and achievements being distributed to current employees.
- September 8, 2023 (held in the Neva Lomason Memorial Library, Multi-Purpose Room). 11 retiree Council members present as well as Lauren Niedringhaus and MaKena Burns.

Meeting minutes are available online in the Document Center section of the UWG ARFS webpage at <https://www.westga.edu/hr/arfs/document-center.php> . (Minutes are posted only after they are approved by the Council at a subsequent Council meeting.)

### **Coordinating Council Projects Related to Benefits and Campus Email:**

**\*UWG Benefits Fair.** ARFS participated in UWG's annual Benefits Fair, held on October 17, 2023 at the Coliseum. The ARFS table displayed a variety of items pertaining to ARFS and preparation for retirement, including the ARFS pamphlet (in both English and Spanish), and the summary pamphlet *Steps to Retirement for Faculty/Staff*. (A copy of this pamphlet - also revised and updated in 2023 - is available in the Document Center section of the ARFS webpage. Council members Meg Cooper, Cecelia Lee, Anne Richards, Francie Taylor, and Alice Wesley took turns staffing the table in pairs.

**\*Other Information Exchanges.** Some ARFS and Council members engaged in peer-to-peer exchanges regarding benefits, supplementing efforts provided on a regular basis by UWG's Office of Human Resources. Information about benefits was also distributed through the ARFS listserv and ARFS newsletter, often based on information shared by Human Resources personnel on campus or at the USG level. (See information below on activities related to communicating with retirees.) A lot of positive feedback has come in from ARFS members to whom we provided such assistance and information. Retirees have also utilized the ARFS listserv to communicate with one another.

**\* "The Great Migration."** On June 29, 2023, the University of West Georgia informed retirees that, effective immediately, UWG would "no longer be offering the retention of university email addresses for retirees at retirement." Although at other institutions retirees have been given up to one year to transition from a campus email address to a personal email address, UWG retirees were given 60 days, with a transition date of August 31, 2023, to retain a personal email account and put this on file with UWG so that it could be used for communication in retirement. Early on, no decision was made as to whether or not this policy included persons awarded emeriti status. Eventually, it was announced that persons with emeriti status, who had continued to use their UWG email address in retirement, would be assigned an emeriti.westga.edu email address going forward.

For the first time in its history, this presented an unprecedented series of challenges to the ARFS organization and to the relationship between the institution and its retirees. The policy change came as a significant shock to retirees who had been told at the time of their retirement that they could (if they wished to do so) retain a campus email address in their retirement. Further, it caused considerable disruption, distress, demoralization and anxiety among retirees and for the leadership of the Association of Retired Faculty and Staff while also adversely impacting the workloads of personnel in HR and ITS. Most retirees had files, photos, correspondence, and other information that had long been associated with UWG email accounts which they wished to retain via transfer to a new personal email address. The decades-long taken-for-granted capacity of ARFS to maintain contact with retirees in order to provide them with critical support and information about a variety of matters of consequence was jeopardized. Many retirees felt dismissed, disregarded, or set aside by an institution they had served with dedication and heart-felt enthusiasm in the past.

Due to its limited resources, ITS personnel were unable to assist most persons on a one-one basis during the migration process. As a result, some retirees found it necessary to hire tech-savvy professionals (at a considerable cost) to ensure that important documents, files, photos, etc. were not lost. In the aftermath, some retirees felt so unappreciated and unsupported by the nature and/or implementation of the policy that they limited or refrained from donations to the institution this year. Some have stated that the situation has caused them to rethink whether or not they plan to contribute to the institution in the future.

Fortunately, due in large part to the quality of relationships built in the past among current and former employees, ARFS was able to survive this crisis. Significant to this outcome was the diligent work of Lauren Niedringhaus (HR), Jan Cooke and Taylor Roberts (ITS), along with the follow-through by Meg Cooper and myself, and the assistance of a company originally entitled TechSmart for Seniors designed to assist older adults with computer issues (provided via a Zoom meeting on August 29, 2023). Thankfully, we were eventually able to sustain communication with the vast majority of retirees following the August 31<sup>st</sup> deadline and help many preserve records, files, and documents they considered significant. It became evident in the process, however, that problems associated with changing email addresses for



retirees this year would be recurring going forward, and that those retiring from the institution in the future would benefit from more organized-in-advance assistance in their transition from a campus email address to a personal email address. Along these lines, a discussion was held with Dr. Anja Remshagen, Coordinator of the Department of Computing and Mathematics, about the possibility of that department finding ways to assist retirees with the transition process in the future (assuming ITS personnel would continue to be without the resources to do so), perhaps by dedicating a portion of a Computer Science graduate assistant's responsibilities to providing this assistance.

Once it was decided that emeriti faculty would be permitted to utilize an emeriti.westga.edu email address, it soon became evident that **records of those who had emeritus status** and those who didn't were incomplete and confusing. A list of those with emeriti status was first published in the 1983-1984 West Georgia College undergraduate catalog. Over the years, it was customary to find a listing of emeriti at the back of each printed campus undergraduate catalog. Subsequently, the list was printed in each online undergraduate catalog. In some years, once an emeritus/emerita person died, it was understood that the person's name would be removed from the list. Despite this understanding, many retirees died whose names continue to appear on the list to this day. Some names were removed from the list, then put back on the list, then removed again. One individual was on the list for 4 years and then removed despite the fact that, at age 93, she is still an active and appreciated presence in the Carrollton community (and beyond). And some persons awarded emeritus status inexplicably never appeared on the list.

After a lengthy process of tracking those awarded this status, a detailed summary of the aforementioned records was prepared and shared with Suzanne Garrett in the Provost's Office (who has oversight over the list at the present time) and Amy Cuomo, current chair of the Faculty Development Committee of the Faculty Senate which has been charged (in accordance with USG changes in guidelines regarding emeritus status) with developing UWG policy on emeritus status. [See Appendix B] One of the questions the FDC will consider is whether or not a listing of emeriti should be treated as an historical document (in which case all those awarded the status would stay on the list in perpetuity) or as a document intended to list only living retirees.

#### **Activities Related to Maintaining Communication with Retirees.**

- As indicated above, a sustained and productive effort focused on retaining communication with UWG retirees following their migration off of campus email.
- **ARFS Website:** UWG's Office of Human Resources hosts the ARFS website (found at <https://www.westga.edu/hr/arfs/>)

This contains a lot of information about ARFS and its components, including copies of *The Rejuvenator*, some information about retiree accomplishments, meeting minutes, and various resources for retirees.

Following expressed concerns by Past-President of the Coordinating Council, Meg Cooper, the image presented on the homepage of this website was changed this year to a brighter and more uplifting one.

- **Email Listserv.** Inclusion on the ARFS listserv provides retiree members with important reminders and university news (when available to us). Obituaries are also shared when those on the listserv learn of the passing of a UWG retiree. ARFS members also use the listserv to exchange information, raise questions or concerns, and make announcements of interest to their fellow retirees. The former Coordinating Council Vice President and now President, Anne Richards, maintains and updates listserv membership. Approximately 415 retiree members were included in this listserv at the end of this reporting period.

- Newsletter: ***The Rejuvenator***. Three issues of the ARFS newsletter were published and distributed to retirees via electronic means (for those with active email addresses) and regular mail (for those not using a computer or who expressed preference for same) during the time period covered by this report [(March 2023, No. 45), (Summer, 2023, No. 46), and (Fall, 2023, No. 47)]. The newsletter committee wrote and assembled the newsletter content. Formatting, printing, and distribution of hard copies of the newsletter were handled by UWG's Print Services. Approximately 420 Individuals on the ARFS listserv received the newsletter electronically, and approximately 200 persons not using email received their copies via postal mail. Issues of *The Rejuvenator* can be seen on the USG ARFS website at <https://www.westga.edu/hr/arfs/rejuvenator-newsletter.php>.

### **Collaboration with the Center for Public History**

Alumni & Development facilitated initial interactions between ARFS and UWG's Center for Public History (<https://uwgcph.org/>) in January 2022. Suggestions as to potential retirees to contact were made at a meeting held in February, 2022 and options for collaboration were discussed. Center activities and requests for involvement of retirees have been discussed several times in the ARFS newsletter. At the annual reunion and ARFS membership meeting in October of 2023, the Center was again represented by Mark Janzen, who spoke to the group about ways in which retirees might contribute to on-going public history projects.

### **INTERFACE WITH NATIONAL AND STATE RETIREE ORGANIZATIONS**

ARFS is an official voting member of the Georgia Association of Higher Education Retiree Organizations (GA-HERO) and the University System of Georgia Retiree Council (USGRC) and is a member as well of the international Association of Retirement Organizations in Higher Education (AROHE).

- **Georgia Association of Higher Education Retiree Organizations (GA-HERO)**  
Mitch Clifton, former ARFS Coordinating Council Past President, was the official UWG Representative for GA-HERO during the time of this report. Anne Richards, Council President, is the Secretary for this organization.  
\*Anne Richards, Mitch Clifton, and Meg Cooper attended the GA-HERO meeting held on Zoom 2-1-23. Discussion focused on the meet-up of retirees held 11-3-22 in Cartersville, GA and the possibility of supporting the establishment of a new retiree association or retiree center at Albany State University. A project focusing on end-of-life planning, or "Planning for the Inevitable" was proposed.  
\*Mitch Clifton and Anne Richards attended the GA-HERO meeting held on Zoom 4-5-23. Discussion focused on communication issues facing the organization in its efforts to reach out to retirees and engage more of them so that additional support services can be provided in their retirement. Other issues addressed were planning for succession for those serving in leadership positions in the organization and problems some retiree organizations were having in getting email access to their retirees.  
\*Mitch Clifton and Anne Richards attended the GA-HERO meeting held on Zoom 9-6-23. Discussion focused on a proposed meet-up of the organization at Albany State University in October of 2023. Questions were raised about what the ASU group wanted to learn from those in GA-HERO, and what their concerns were.

\*Mitch Clifton and Anne Richards attended the GA-HERO meeting held on Zoom 10-4-23. This meeting served as a working discussion with ASU representatives about what can be involved in starting a retiree organization. Representatives of existing retiree organizations in GA-HERO (including UWG's) shared their experiences.

Two meetings of the **University System of Georgia Retiree Council (USGRC)** were held during the period covered by this report. Both were held online. All meetings were attended by Mitch Clifton, (former Chair of the USGRC), Meg Cooper, and Anne Richards. These meetings typically provide an opportunity to learn about changes in healthcare benefits and USG policy changes affecting retirees. Attendees have an opportunity to raise significant questions and concerns of retirees and get responses to same from authoritative sources.

\*At the meeting held March 31, 2023, a new policy adopted by the Board of Regents of the USG on guidelines related to Emeriti policy and a document designed by USG HR personnel to assist survivors of the death of a retiree in reporting that death were shared.

\*At the meeting held October 6, 2023, attendees raised questions and concerns about a change in USG policy to reduce the amount of the allotment provided to retirees in support of the healthcare they receive through ALIGHT Retiree Health Solutions from \$2,736 to \$2,640 annually.

Some resources provided by **AROHE** (e.g., webinars, information on the AROHE Matters newsletter) are shared with ARFS members through the ARFS listserv.

## **ANNUAL REUNION AND ARFS GENERAL MEMBERSHIP MEETING**

The Programs/Events Committee (Meg Cooper, Francie Taylor, and Alice Wesley) did the bulk of the planning for and implementation of ARFS' big annual event, held this year on October 7, 2023. The event consists of a retiree reunion, recognition of recent retirees, and ARFS general membership meeting. This event was held in person in the Education Center on campus for the first time. Print Services did a good job providing their services and MaKena Burns (Advancement) provided helpful support in handling various logistics. Photographs were taken by Steven Broome of Jastesa Photographic Resources, himself a retiree.

Five UWG personnel addressed the group: (1) Logan Arrington, Interim Department Chair of the Department of Educational Technology and Foundations, welcomed the group on behalf of Dr. Mike Dishman, Dean of the College of Education; (2) MaKena Burns, ARFS liaison with Advancement, introduced the 2023-2024 winner of the UWG Legacy Scholarship (Madeline Wentworth, who also addressed the group), grand-daughter of Jimmy Agan; (3) Mark Janzen, Assistant Professor and public historian, Department of Art, History and Philosophy, spoke about the projects at the Center for Public History and ways in which retirees could share their perspectives on same; (4) Lauren Niedringhaus, HR Benefits Specialist, provided information about retiree healthcare benefits; and (5) Mardel Shumake, Information Security Officer with ITS, shared information about cybersecurity challenges and how to avoid falling victim to cybercrimes.

Cecilia Lee, Professor Emerita of Foreign Languages, writer, bilingual poet, literary critic and translator who has received many awards for her teaching and scholarship and was a finalist Georgia author of the year in 2023 for a book of poetry, congratulated new retirees, wished them a rich life and happy times



ahead in poetic form, and assured them there was life after retirement. The text of her remarks will be included in the Spring 2024 issue of *The Rejuvenator*.

Copies of the scholarships or endowments named or created by retirees (Appendix A) were distributed. Copies of a handout informing retirees of opportunities to provide service to the institution and to students, along with other ARFS brochures, were made available.

This event was attended by 57 individuals this year, including speakers, late registrants, and honorees. 55 people registered in advance, 6 of whom did not attend. Lauren Niedringhaus arranged for retirees (who provided necessary information in advance of the event) to be able to pick up campus parking hang tags at this gathering. Several retirees did so.

During the ARFS general membership meeting portion of the event, the slate of candidates for the ARFS Coordinating Council, both officers and at-large members, was presented and approved. The formal portion of the event was preceded and followed by opportunities for socializing and interacting. All attendees received a copy of the 2023 commemorative tribute booklet, and 2022-2023 retirees were introduced by ARFS past-president Meg Cooper and were presented their medallions by current ARFS President Anne Richards. Retirees and tribute writers who did not attend, as well as pertinent UWG administrators, were sent copies of the booklet, thank you notes, and medallions (as individually appropriate). Photos from the event and the commemorative tribute booklet are available on the ARFS website.

After experiencing some complications in planning for the event that were a consequence of the absence of support from Advancement in recent years, this year ARFS members enjoyed the support of both HR and Advancement (thanks to MaKena Burns) in planning for this major in-person event. Problems associated with lack of direct access to UWG support resources that had been experienced in the recent past were resolved this year. A suitable space in the College of Education was offered to the group and an anonymous donor covered the cost of the food provided at this event, a welcome gracious gesture after retirees slogged through the necessity of establishing new email addresses. Food was provided by LG's Magical Affairs and enjoyed by attendees. It was supplemented with ice, coolers, bottled water and tea provided by Coordinating Council members. The setting was an optimal one and, as a consequence, we are looking forward to holding subsequent reunions at this location.

## **FINANCIAL INFORMATION**

The ARFS Coordinating Council decided early in 2022 that we should include financial information in the annual report. We do not routinely handle funds and were not always apprised of the amount of expenditures for the annual reunion, with the exception of those associated with engraving of the medallions as well as production of the invitations and Tribute booklets for this event.

Financial contributions of and related to retirees were addressed earlier in the CONTRIBUTIONS OF RETIREES TO THE UNIVERSITY AND THE COMMUNITY section of this report (see p. 2 and Appendix A).

ARFS Treasurer, Sally Roberts, is now tracking financial expenditures related to ARFS activities. Below is an accounting of the financial contributions made to ARFS and UWG retirees by the University. **The total is approximately \$4,756.33 based on all information available to us at the time this report was written.**

\***AROHE** – The UWG Association of Retired Faculty and Staff ..... \$120.00  
 is a member of AROHE. Cost is \$120/year.  
 Membership fee last paid 5/16/23.

\***The REJUVENATOR** – Three issues of our newsletter were published during the time period covered by this report. Services provided by UWG Print Services related to the newsletter include set-up and printing of the newsletter, mailing of hard copies to a portion of the membership, and printing of addressed envelopes used in mailing the printed copies. Costs for issues 45, 46, and 47 respectively were:

March, 2023 275 newsletters printed .....	\$446.71
Envelopes printed for mailing .....	\$193.03
Postage costs .....	<u>\$ 44.68</u>
Total = .....	\$ 684.42

August, 2023 275 newsletters printed .....	\$446.71
Envelopes printed for mailing .....	\$166.50
Postage costs .....	<u>\$ 46.10</u>
Total = .....	\$659.31

October, 2023 275 newsletters printed .....	\$257.05
Envelopes printed for mailing .....	\$121.69
Postage costs .....	<u>\$ 48.02</u>
Total = .....	\$426.76

TOTAL EXPENDITURE for NEWSLETTERS during the time covered by this report: \$1,770.49

\***Annual Reunion/Recognition of Retirees/Reception/ARFS membership meeting COSTS**

**Gifts for departing Coordinating Council Members.** The cost of gifts selected from McEver’s and Ozier Products for each of the three retirees was covered by President Richards in 2023.

**Invitations, commemorative tribute booklets and medallions:** Commemorative tribute booklets are printed through UWG Print Services for each retiree, each tribute writer, and attendees at the annual reunion and recognition of retirees event. Copies are also sent to the UWG Archives and to pertinent administrators, with any extras shared with prospective retirees.

Cost of 223 <b>invitations</b> mailed via post office mail to retirees .....	\$108.31
Envelopes for this mailing .....	\$171.94
<b>Postage</b> costs .....	<u>\$ 52.56</u>
Total cost for invitations.....	\$332.81
Printing cost for 120 <b>retiree tribute booklets</b> .....	\$219.34
Printing cost for 6x9 <b>envelopes used to mail booklets and/or medallions</b> to 18 campus addresses for those not attending the annual reunion .....	\$ 27.12
Printing cost for 6x9 <b>envelopes used to mail 22 booklets and/or medallions to 22 off-campus addresses for those not attending the reunion</b> .....	<u>\$ 31.37</u>

Total costs for printing envelopes for sending out post-reunion materials = \$ 58.49  
 Total postage cost for sending these post-reunion materials out (ESTIMATE) \$110.00

**Engraving of 23 medallions by McEver's** ..... \$263.22  
 [\$236.00 for 17 medallions with 3 lines of type (\$10.00 each) and  
 6 medallions with 4 lines of type (\$11.00 each) plus  
 1 extra medallion ordered later (\$10.00).  
 Amount Includes tax of \$17.22 – required because payment  
 was made by the Foundation.]

Costs for printing the **agenda for the annual meeting** ..... \$16.25  
**Yard signs** from Print Services purchased in 2022 were re-used in 2023 ..... \$ 0.00  
 Jastesa Photographic Resources (for photography  
 associated with the event) .....\$ 350.00  
 The **food served** was provided by LG's Magical Affairs.....\$ 1,447.20  
 (covered in 2023 by an anonymous donor).

TOTAL EXPENDITURES FOR COSTS OF  
 ANNUAL RETIREE REUNION/RECEPTION/RECOGNITION was \_\_\_\_\_ \$ 2,797.31  
 [less \$1,447.20 covered by the anonymous donor = **\$1,350.11**].

**\*Printing of revised ARFS brochures through UWG Print Services**  
 30 brochures printed in English (in color, on photographic paper) ..... \$46.64  
 10 brochures printed in Spanish (in color, on photographic paper) ..... \$18.51  
 Total ..... \$65.15

**\*Revision of STEPS TO RETIREMENT, printed through UWG Print Services**  
 15 copies printed for Lauren: ..... \$ 3.38  
 (cost considerably reduced over previous brochure since this  
 one was printed only in black and white on plain paper).  
 85 copies printed for Anne's use – for distribution to Coordinating Council  
 members and others seeking information as they consider  
 moving toward retirement (cost of \$19.15 covered by Anne)

Respectfully submitted,  
 Anne C. Richards, ARFS Coordinating Council President (2022-2024)  
 Association of Retired Faculty & Staff  
 University of West Georgia

## SCHOLARSHIPS or ENDOWMENTS NAMED FOR OR CREATED BY RETIREES

Retirees at West Georgia have long been strong supporters of the (former) College and (current) University. Numerous scholarships or endowments providing financial support and academic opportunities to students have either been created by or named for retirees in the history of this institution. The attached list shows the broad range of the funding that has come into being over many years by retirees of this institution, or by others who sought to honor notable contributions by persons who retired from West Georgia.

The vast majority of these designated funds are endowed and continue to serve as a significant resource for students (even decades after they were first established). A few did not achieve endowment status, and eventually became inactive. These could be re-activated, however, if persons wish to honor former colleagues who had a memorable impact on them, the campus, and the surrounding community.

This summary is being distributed for two reasons:

To remind persons of the ways in which retirees continue to serve this institution; and

To ask for assistance in determining if any additional West Georgia retiree-related scholarships or endowments exist that do not appear on this list.

If someone knows of the latter, please notify Anne Richards at 770-834-8143 or via email: [arichard@emeriti.westga.edu](mailto:arichard@emeriti.westga.edu)

Special thanks to Allyson Bretch, Makena Burns, Ketty Cusick, and Bobby Painter for their invaluable assistance in compiling this list.



## **UWG RETIREE-RELATED SCHOLARSHIPS/ENDOWMENTS - 10-05-23**

**Either Named in Honor of Retirees or Created by Retirees**

### **Mike Arons Humanistic Scholarship**

For graduate student majoring in Psychology who demonstrates knowledge of major thinkers/concepts of Humanistic Psychology and creativity in extending this knowledge to a social/cultural context.

### **Art Department Student Study Abroad Fund**

A merit and need-based scholarship in support of students majoring in Art who are planning on attending a UWG Art Summer Study Abroad Program. Preference given to those planning to travel to Bayeaux, France, and those with financial need.

### **Art Foundations Endowment Award**

Merit and need-based award in support of outstanding undergraduate Art Majors as seen in Art Foundations works presented in an Art foundations portfolio showing strong promise for progression. This award reimburses a student with unmet financial need for expenses associated with Art coursework. May be awarded to one or more recipients if more than one meets the criteria.

### **Paul Baker Honorary Scholarship Fund**

For undergraduate Accounting major with 3.0 minimum GPA

### **Latha M. Barnes Award**

For one or more UWG students based on numerical average for an academic year (in stipulated general Chemistry courses).

### **Major General John A. Beall Scholarship**

For Business School major in RCOB based on academic success and financial need.

### **Charles Beard Scholarship for Study Abroad [Deactivated 12.4.15]**

### **Priscilla Bennett Family Scholarship**

For part-time or full-time student in School Media Certification (Master's or Add-on). Preference given to female students. Awarded after completion of one term.

### **Dr. Jeanette C. Bernhardt Merit Scholarship**

Awarded annually to full-time Nursing student (pursuing a BSN or MSN) with 3.2 GPA or higher who exhibits academic excellence and leadership qualities necessary to provide compassionate and competent nursing care.

### **Edwin M. Blue Scholarship**

For student in education leadership who shows scholastic and professional promise.

### **Bruce Bobick Artist Scholar Endowment [Deactivated 8.6.21]**

Given the recent reorganizational changes within the College of Arts, Culture, and Scientific Inquiry, Bruce has decided not to sign the Bruce Bobick Artist Scholar Endowment.

### **Bruce Bobick Scholarship Endowment Fund**

For current outstanding Freshman Art Major planning to major in studio art.



**John & Helen Bobick Scholarship [Deactivated 1.14.16]**

**Emory & Rosa Boyd Scholarships**

For worthy students with preference given to residents of Wilkes, Greene, or other nearby Georgia counties.

**James E. Boyd Scholarship (Freshmen)**

For incoming freshman who is a graduate of Bremen High School based on merit and financial need.

**James E. Boyd Scholarship**

Awarded annually to students with minimum High School GPA of 3.5 and combined SAT of 1200 who participate in Honors courses and maintain a minimum UWG GPA of 3.2. Minimum criteria subject to change. Preference given to student from Bowdon High School who meets minimum criteria.

**Dr. Judy D. Butler Endowed Scholarship for UWG Bands**

For students majoring in Music Education who have financial need, are members of UWG bands. Preference given to students eligible for Hope and Zell Miller with demonstrated involvement in volunteer activities in the community and on campus (including in high school) in addition to their band commitments

**Dr. Judy D. Butler Outstanding Mentor Teacher Award Fund (No description found in Scholarship Portal)**

**Dora Byron Memorial Scholarship**

For female student with declared major in Mass Communications committed to publishing at least one article per semester in one of UWG's collegiate media outlets and a sophomore interested in journalism. Must maintain B average or better while at UWG.

**Chemistry Workshop Leader Scholarship**

Awarded to chemistry major who has served two or more semesters as a chemistry workshop leader. Preference given to those who have served longer and undertaken greater responsibility in the workshop program. Limited to those with known financial need.

**Janet Clark Endowment Fund**

Annual student essay competition for students who have been enrolled the previous year as an undergraduate with a declared major in Political Science or Planning, and a graduate student in the MA of Public Administration or Planning

**Robert Ray & Bula Claxton Endowment Fund**

For an undergraduate history major with a 3.0 GPA or better who is seeking or planning to seek teacher certification and has an interest in one or more of the world fields of study. Amount of the award varies. If possible, recipient should attend the awards ceremony where the award is announced.

**Karen Clevenger Cheerleading Endowment**

For UWG cheerleader with financial need pursuing a UWG degree

**Karen Clevenger Varsity Cheerleading Scholarship**

[Same as above endowment but for Varsity cheerleader?]

**Thelma Clifton Memorial Scholarship**

For currently-enrolled sophomore or junior majoring in Computer Science who is in good academic standing, has overall GPA of 3.2 or higher, and intends to complete a B.S. in Computer Science.

**Betty Reynolds Cobb Scholarship**

For Freshman student with financial need.

**Dr. Robert Coe Marching Band Scholarship Endowment**

To provide support for one UWG Marching Band musician.

**Robert & Katheryn Coe Music Scholarship**

For full-time undergraduate majoring in Music with 3.0 GPA and financial need.

**Cita Cook History Award**

For best graduate thesis in History.

**Marion Crider Endowment Fund**

For outstanding junior/senior Math major with 3.2 GA. Preference to student seeking secondary education certification. Considerations: academic excellence, high character, leadership ability, cultural interests.

**Ray Crook Award [Deactivated 4.3.20] [in Anthropology?]**

**UWG Custodial Services Scholarship Fund [Annual scholarship deactivated after endowment – below – was created.]**

**UWG Custodial/Facilities Services Scholarship Endowment**

Two scholarships. Half to dependents of Facilities employees enrolled at UWG or current UWG Facilities 1 employees enrolled at UWG. The other half provides scholarship support for Facilities employees from the T-TAP Program. Preference given to dependents of UWG Facilities employees enrolled at UWG or current UWG Facilities employees enrolled at UWG in the following order: Custodial Services, Grounds, Technical employees. Preference given to dependents of employees listed in the order above, with the lowest pay grades and preference should be given to dependents of UWG Facilities employees enrolled at UWG over current UWG Facilities employees enrolled at UWG when possible.

**James Dahl Scholarship Fund [Deactivated 1-13-16]**

**Dr. Jim Dahl Scholarship [Legacy Scholarship?]**

**Richard L. Dangle Scholarship [Deactivated 1-14-16]**

**Mary White Davidson Scholarship .**

For juniors and seniors who show promise in becoming excellent middle grades teachers.

**David Davis Memorial Scholarship Endowment**

Recipient must be UWG graduate student working towards a Master's degree in Education. Financial need may be considered.

**Devillier Family Trust Fund**

One or two awards of \$500 to \$1000 annually. Preference given to student interested in military career. In absence of these candidates, general nursing students will be considered.

**Mary Anne DeVillier Memorial Scholarship**

For student majoring in English.

**Vachel V. & Betty Combs Driver Scholarship**

For major in Bachelor of Music in Performance; preference for resident of Carroll County.

**David L. Dugan Athletic Scholarship Fund [Balance of this scholarship awarded in AY2022-23]**

**College of Education Outstanding Face-to-Face Teaching Award – see Paul Phillips**

**Dr. Corliss Hines Edwards, Jr. Memorial Scholarship**

Awarded annually to a student or students who are graduate student(s) majoring in English with an overall GPA of 3.5 or better and a concentration in American and/or Southern Literature.

**Professor W. Glenn Esslinger Memorial Scholarship**

For student majoring in Chemistry who maintains a 3.0 GPA and is from Carroll, Coweta, Douglas, Heard, or Haralson counties.

**Dr. Dano M. Faires Endowed Memorial Scholarship**

For graduate student majoring in Early Childhood Education (Pre-k – 5<sup>th</sup> grade), with minimum of 3.0 GPA and financial need.

**John Ferling Distinguished Lecture Series in US History** Annual lecture series.

**John Ferling Scholarship Award**

For History graduate students working on their thesis or significant research projects.

**Frazier Music Major Business Internship Fund**

Covers tuition for the MUSC 4865 course, as well as a stipend for living expenses. As part of the course, students will be required to complete an internship arranged by the Music Department at an external business organization.

**Frazier/Garrett/Sammon/Hernandez Men's Basketball Scholarship**

Men's Basketball Scholarship.

**Pierrette Frickey Award**

Annual award to one or more undergraduate students or one selected by the French faculty, going to one or more students based on academic achievement, leadership, and participation in program activities with demonstrated interest in French and potential for using it in a future career. Preference given to those majoring or minoring in French, with GPA of 3.0 or higher and those accepted to the Study Abroad program in France.

**Arthur W. & Shirley M. Gardner Scholarship**

For rising junior or senior biology major based on academic ability and need.

**Margaret Gauthier Mass Communications Scholarship**

For student majoring in Mass Communications with emphasis on Speech and with financial need and GPA of 3.0 after 45 hours of college credit.

**Chester Gibson Endowment**

For student on the Debate Team with a minimum 3.0 GPA.

**Gibson/Overton/Peete Memorial Scholarship**

For student pursuing a degree in Business Education with a minimum 3.0 GPA.

**Dr. W. Cope Goodwin Scholarship**

For rising junior or senior with 3.0 or better GPA who is majoring in History. Preference to students who are residents of the state of Georgia with financial need working toward a B.A. or B.S.Ed. in History.

**Prentice L. Gott Family Scholarship**

Annual award to student majoring in Secondary Education with financial need.

**Jonathan & Larry Grams Scholarship**

Awarded annually to full-time Nursing student pursuing BSN or MSN degree with overall GPA of 3.0 or better.

**J. David Griffin Award [No description found in Scholarship Portal]**

**Betty Irvine Griffith Memorial Scholarship**

One award of \$800 dollars annually to a student who is a single parent with a GPA of at least 3.0. Students must have been accepted into the Nursing program.

**Gustafson Student Travel Scholarship**

For Business student majoring in Economics who maintains a 3.0 GPA, participates in RCOB-sanctioned travel/student abroad opportunities, has never traveled before, has financial need, is from West Georgia region (e.g., Carroll, Heard, Haralson, Polk, Coweta, Douglas counties).

**Harwell Family Trust Women's Golf Scholarship [Zero Balance]**

**Dr. Robert L. Heaberlin Scholarship Endowment**

Recipients must be enrolled in at least one course per semester at UWG Newnan and working at least 20 hours per week to support self while enrolled there. Student must have minimum GPA of 2.0 and financial need. Preference given to Education majors and those not claimed as dependents by parents or others.

**Dr. Kevin Hibbard Music Scholarship**

Annual award to students enrolled in any UWG Choral Ensemble regardless of degree or major.

**David Hovey Scholarship [Description not found in Scholarship Portal]**

**Pat Hughes Memorial Scholarship Fund**

For a gifted student or students at UWG.

**Dr. Frank R. Hunsicker Memorial Award**

For senior majoring in Management with GPA of 3.2 who exhibits qualities of leadership, managerial ability, professional achievement and integrity associated with the discipline.

**Irvine S. Ingram Scholarship**

For graduate student pursuing a Master of Music Degree with major in Music Education who demonstrates academic ability and financial need.

**Irvine Sullivan and Martha Munro Ingram scholarship**

Awarded to student on the basis of financial need.

**Dan and Lola Jackson Memorial Scholarship Endowment**

For undergraduate students who have at least a 3.0 GPA with a preference for Education majors.

**Hellen J. Jackson (undergraduate) and Albert S. Hanser (graduate) History Paper Prizes**

Each award \$100 for papers on an historical topic which substantially utilize historical methodology.

**Collus O. Johnson Scholarship**

Scholarship to be split between two non-traditional students majoring in Education who demonstrate financial need.

**Dorothy Joiner Scholarship**

To benefit a non-traditional student with preference given to single mothers and women returning to higher education to earn a degree. Recipients must meet or exceed UWG's academic standards.

**Kennedy History Graduate Award**

For MA graduate students majoring in history who are taking classes at UWG. Award is a cash prize of \$250 given to the recipient at the annual Honors Day/Phi Alpha Theta ceremony. Must be regularly admitted history student in the MA program who has completed at least 9 of the thirty-six semester hours required for the degree, be nominated by a member of the graduate faculty in the History Department, have satisfied the cultural and global literacy requirement for the MA in History, show evidence of excellence in history graduate work, receive support from the History Graduate Studies Committee and a recommendation from the Graduate Studies Coordinator and be confirmed by members of the departmental Awards Committee. If no suitable candidate exists in a given year, the award money may be rolled over and added to the award in the year to follow. Graduate students who have graduated in the summer or fall semester immediately prior to the awards ceremony are eligible for the award.

**Gloria Kittel Math Day Scholarship Fund**

For incoming Freshman who attended UWG Math Day competition and received highest score on an individual test from among high school seniors who attended that day and indicated an intention to enroll at UWG in Fall semester. Can go to second or third highest if former don't enroll at UWG.

**John Philip Kittel Memorial Scholarship**

\$500 annually to sophomore or junior student majoring in engineering or on track to transfer to GA Tech to complete a degree. GPA requirements based on named science/math courses. Applicants must submit 300-500 word essay entitled: "Why I Want to Go to GA Tech and What this Scholarship Would Mean to Me."



**Lampton Biological Award**

To provide funds for an annual Biology lecture and also \$100 to graduate student to purchase equipment needed for research not otherwise available on campus; or for library materials, travel expenses.

**Lampton Biological Lecture Series Award [SAME AS ABOVE?]**

To provide an annual Biology Lecture and small grants to assist graduate students doing research projects with equipment needed for research not otherwise available on campus; or for library materials, travel expenses.

**Cecelia Lee Scholarship**

For student majoring in Spanish who completed a Spanish literature course with a GPA of 3.0.

**Dr. Oliver Link Scholarship**

For full-time undergraduate student majoring in theatre. Specific consideration given to sophomores and those with strong collaborative, academic and leadership skills in all areas of theatre.

**William Lockhart Scholarship**

For student majoring in Chemistry with GPA of 2.0 or better and financial need. Student should be in good standing in the College of Science & Math. Preference given to a promising chemistry major who has exhibited "heart" (e.g., integrity, character, enthusiasm, intensity, perseverance).

**Sumner Long Memorial Geology Award**

Award presented annually to undergraduate studying geology for best undergraduate student research.

**Inge Manski Lundeen Memorial Scholarship [Not awarded in recent years due to lack of funding.]**

Awarded annually to student with financial need enrolled in the Opera Workshop program.

**George Mann Award for Piano**

For incoming or first year students, grad or undergrad, who exhibit potential for excellence in piano. Must be enrolled in a Bachelor of Music in Piano Performance with emphasis in pedagogy degree, or in Master of Music in Piano Performance degree and in all available specialty piano courses, actively participate in piano events such as competitions, enroll in ensembles as required by degree program. If no qualified candidate is found, the award will not be made. May be renewed by maintaining A or upper B in piano courses.

**William P. Maples Scholarship Fund**

For deserving Biology major with GPA 3.0 or better. Preference to student supporting a child and/or with financial need. Recipient must exceed UWG academic standards throughout the duration of the scholarship.

**Dr. Georgia Martin Endowment Fund**

For outstanding student majoring in Math. Circa \$1100 annually.

**Dr. John Martin Memorial Scholarship**

For student in good standing with financial need.

**Dr. James W. Matthews Memorial Scholarship Fund**

For graduate student majoring in English with GPA of 3.0

**Dot McNabb Scholarship**

For rising junior or rising senior PE/Recreation Major with 2.8 GPA and leadership qualities. Financial need is a secondary consideration.

**Wanda and Grant McGukin Scholarship**

For non-traditional or adult learner student with GPA of 2.5 or higher and financial need. Preference given to student from Georgia or Alabama.

**Laura Falls Miller and Ross W. Miller Scholarship**

Given for incoming junior(s) for potentially both junior and senior years who major in Secondary Education Mathematics or Secondary Education. Student major will alternate between Secondary Education Mathematics and Secondary Education. Recipients have to maintain a GPA of 2.5 and demonstrate financial need. Preference given to student(s) with a focus on middle grades.

**L.S. Molette Scholarship**

Awarded to black resident of Carroll County with high school GPA of 3.) plus SAT score that meets UWG admission standards.

**Mary Lou Munn Award**

Given by the Music Department.

**Mary Lou Munn Scholarship**

For BA Music majors in Performance with emphasis on Piano Pedagogy.

**Edward G. Murphy Endowed Scholarship for Men's Basketball [Zero Balance]**

Awarded to student athlete who displays a contagious competitive spirit, regularly demonstrates the skill and talent of a top performer. Recipient(s) must be in good academic standing and show good conduct and citizenship.

**Pearl Nix Scholarship**

For student pursuing a Master's in the field of Education.

**Sally Pafford Scholarship**

For a student who is a rising junior.

**Elizabeth L. Parker History Award**

\$100 and a certificate to the winner of the best student research paper on Georgia History submitted by a date to be determined by the History Department.

**Elizabeth L. Parker Memorial Scholarship**

Recipient must demonstrate academic excellence.

**David S. Parkman III Endowment Scholarship**

Priority given to junior or senior pursuing a career in convergence journalism with a minimum 2.5 GPA, after completing 30 hours of college credit and participation in extra-curricular activities. Special consideration given to staff of *The West Georgian* and priority given to student from Carroll County.

**Frances Parkman Scholarship**

Priority given to junior or senior pursuing a career in Mass Communications who has attained a minimum 2.5 GPA after completing 20 hours of College Credit.

**Dr. James Earl Perry Scholarship in Mathematics**

For Junior or above majoring in Math. Must be a US citizen with at least a 2.5 cumulative GPA and 3.0 GPA in Math with financial need, academic promise and ability. Can be prior year recipient.

**Dr. Paul L. Phillips Exceptional Teacher Award [Funds transferred in 2019 to College of Education Outstanding Face-to-Face Teaching Award]****Eugene O. Poindexter Endowment Fund**

Awarded annually to a Finance student in the Accounting and Finance Department.

**Ms. Michele & Dr. Nancy Pollard Scholarship**

For student majoring in Special Education. Goes to junior, senior, or graduate student with financial need and one or more of the following: being a parent of individual with disability, UWG student with disability, or someone with previous paraprofessional work in Special Education.

**Pope-Grogan Chemistry Award**

For Chemistry student who has shown outstanding academic achievement during the preceding year in the organic chemistry sequence.

**Dr. Bob Powell and Family Endowed Scholarship**

For Freshman or transfer student majoring in Physics with 620 Math SAT score or equivalent on ACT or in 80<sup>th</sup> percentile or higher on SAT or ACT score. Must be US citizen, preferably Georgia resident. Preference given to student in financial need. If no students meet criteria, preference given to Chi Omega sorority member in good standing with the chapter with minimum 2.8 GPA.

**H. Franklin Pritchett, Jr. Study Abroad Scholarship**

For undergraduate student majoring in discipline in CACSI or the School of Communication, Film & Media, with preference given to students majoring in the Arts & Humanities who have never traveled abroad. Must have financial need and GPA of 2.75.

**Dr. Robert M Reeves Scholarship**

For a rising senior majoring in Physical Education, Health and Community Wellness, or Sport Management with a minimum GPA of 2.5. Student should be member of a professional organization related to the student's major and display qualities such as leadership, cooperation, enthusiasm, and dependability. Financial need may be considered.

**Donadrian and Cheryl Rice Jazz Music Scholarship**

For student studying jazz music in UWG Music Program.

**Grace Talley Richards Endowment Scholarship**

For art student traveling as part of the Art History Museum Seminar or the Art Study Abroad Program. Must be full-time declared Art major or minor and must submit essay outlining intended travel and how the award will help. Financial need document is part of application.

**J. William Rucker Memorial Scholarship** [No description found in Scholarship Portal.]

**Jan Ruskell History Scholarship** [No description found In Scholarship Portal]

**Naomi L. Satterfield Scholarship Endowment**

For junior or senior accounting major who has completed particular courses named, is employed part-time or more and has a minimum GPA of 3.0.

**Charles Scudder Endowment Fund**

For undergraduate students in the School of Nursing with at least a 3.0 GPA.

**Emily Thomasson Sealy Scholarship** [Cathy Wright deactivated this scholarship upon her retirement.]

**Henry Setter Memorial Scholarship**

Preference given to full-time undergraduate or graduate student majoring in Art with concentration in sculpture and with overall GPA 3.0 or better who exceeds the university's academic standards during the duration of the scholarship. Portfolio of artwork must be submitted.

**Sylvia Shortt Scholarship Fund**

To support future international students at UWG. Approx. \$4000 award based on financial need, academic excellence (based on cumulative GPA) and quality of personal essay.

**Betty Tolbert Smith Piano Award**

For first year graduate or undergraduate student who exhibits potential for excellence in piano, is majoring in music in piano performance with emphasis on pedagogy, and an active participant in music events and ensembles.

**Peggy Steelmon Scholarship**

For graduate student seeking degree in collaborative support and intervention program in Reading with exceptional academic standing, demonstrated leadership abilities and qualities to becoming outstanding educator. Preference given to financial need.

**Mel Steely Award**

Presented to a History student who has demonstrated scholastic achievement through persistence and has shown motivation in mastering learning outcomes emphasized within the history program through historical interpretation, research and writing skills.

**Supporting our Students (SOS) Fund**

Provides funds for a wide variety of unanticipated emergencies and expenses that potentially could make it difficult or impossible for a student to complete a program of study at UWG without additional financial support.

**Jim Thomas Humanistic Award**

[No information provided in Scholarship Portal]

**Willie Maude Thompson Scholarship**

[No information provided in Scholarship Portal]

**Brigadier General Robin D. Tornow Scholarship Fund**

For incoming freshman or continuing student with GPA of 3.0 or higher who is a resident of Georgia and a dependent of an active duty or retired member of the US Military (with minimum 10 years of service).

**UWG Retiree Legacy Scholarship Fund**

Awarded annually to full-time undergraduate or graduate student who is retiree of the institution or direct descendant of an immediate family relation of a retired faculty or staff member (minimum 10 years of service). Minimum GPA 2.5. Preference given to higher GPA and applicant with financial need.

**Donald Wagner Endowed Scholarship Fund**

Annual award for student academically eligible for Presidential Scholarship with financial need.

**George Walker English Scholarship**

For outstanding student studying in the English Department regardless of major.

**Burdett & Shirley Wantland Philosophy Scholarship**

For junior or senior Philosophy major, preferably with religion emphasis; 3.0 minimum cumulative GPA.

**Dr. Laurie J. Ware & Peter W. Ware Graduate Nursing Scholarship**

One or two awards of \$250 to \$500 to graduate student seeking MSN degree with overall GPA of 3.0 or better.

**Annie Belle Weaver Scholarship**

For student majoring in Media in the College of Education.

**Archie White Baseball Scholarship**

For baseball player.



December 10, 2023

To: Suzanne Garrett

From: Anne C. Richards

RE: ODDS and ENDS and ODDITIES regarding emeriti listings

1. I found names of people in your Master list of emeriti who are faculty from the past who have not appeared in any catalog between 1983-84 to 2023-24. They are:

Stan Caress  
Tom Carrere  
William Doxey  
Fred Truby Hickson  
Louis E. Howe  
Frank Hunsicker  
Deborah Jenkins  
Jack Jenkins  
Linda Painter  
Maurice Townsend

Is there a reason why they didn't get included earlier at some point?

Some are deceased, but others are not.

2. There are several persons who are deceased, but are not listed as such on the list you sent me:

Dr. Paul Baker  
Dr. James K. Baum  
Dr. Mary Baxter  
Dr. Floyd Lamar Blanton  
Dr. Louis Carri  
Dr. Suzanne Cobb  
Dr. Harry Anthony Dennis  
Dr. Alfred Lorenzo Duquette  
Dr. Richard Albert Folk  
Dr. Richard F. Fryman  
Dr. Evelyn R. Fulbright  
Dr. Edward E. Gilbert  
Dr. Albert Stephen Hanser  
Dr. Alvis T. Harthern  
Dr. Paul Herbert  
Dr. Thomas Wayman Leaming  
Dr. Tom J. Lightsey  
Dr. Caryl L. Lloyd

Dorothy Adeline McNabb  
Dr. Nancy E. Mims  
Dr. Glenn Novak  
Dr. Eugene Poindexter  
Dr. Bobby Powell  
Dr. Robert Milton Reeves  
Dr. George Rolle  
Dr. Charles Scudder  
Dr. William T. Simons  
Dr. Peggy Smith Steelmon

A few died in the past year and will be acknowledged next year in our annual Retiree Tribute Booklet. Others have already been acknowledged in our Retiree Tribute Booklets in the past.

3. There are some misspellings of a few people's names  
Bonnie Barr should be Bonnie Bar  
Paul Carle Herbert could be Paul Charles Herbert, but . . . catalogs from the years he was on the faculty list him as Paul Charle' Herbert. Hopefully, you have paperwork to determine what his name should really be.  
William Cowin Money should be William Cowin Moeny  
Ward Basscam Pafford should be Ward Bascam Pafford  
Martha Saunders should be Martha Ann Saunders  
William R. Simons should be William T. Simons
4. There are emeriti persons missing from your list (who are listed in past catalogs)  
Lemuel Nathaniel Norrell  
Elizabeth Leonard Parker  
Floyd Henry Wirsing
5. The Klees are not in alphabetical order  
There are several places beyond that where persons names are out of alphabetical order. I've listed this on the accompanying draft of a Comprehensive Listing of Emeriti.
6. There are headings on some catalog pages that give the wrong year – on either even-numbered pages or odd-numbered pages (see 2010-2011 and 2011-2012).
7. There are times when spacing is missing between names. (e.g., 2019-2020 catalog)
8. The following folks I assume are not scheduled to be acknowledged as emeriti until the 2024-2025 catalog:  
Blaise J. Bergiel  
James H. Burton  
Eilis Crean

Janet A. Donohoe

Dianne L. Hoff

Debrah Santini

James A. Yoder

COMPREHENSIVE LIST OF EMERITI  
WEST GEORGIA COLLEGE & UNIVERSITY OF WEST GEORGIA  
Date: December 11, 2023

Aanstoos, Christopher M. 2020-2021 through 2023-2024  
Abunawass, Adel M. 2021-2022 through 2023-2024  
Adams, Donald Wayne 2015-2016 through 2023-2024  
Arons, Myron M. 2001-2002 through 2007-2008 [Missing 2008-2009 to 2023-2024]

Baker, Paul Douglass 2002-2003 through 2023-2024  
Bakos, Daniel F. 2017-2018 through 2023-2024  
Bar, Bonnie Bell 2018-2019 through 2023-2024  
Baum, James Kenneth 1998-1999 through 2023-2024  
Baxter, Mary Elizabeth 1987-1988 through 2023-2024  
Beall, John Allen, Jr. 1983-1984 through 2001-2002 [Missing 2002-2003 through 2004-2005]  
    Back in 2005-2006 through 2023-2024  
Bennett, Elizabeth 2012-2013 through 2023-2024  
Bennett, Priscilla 2000-2001 through 2023-2024  
Bernhardt, Jeanette C. 2005-2006 through 2023-2024  
Blair, John T. 2021-2022 through 2023-2024  
Blanton, Floyd Lamar 1987-1988 through 2017-2018 [Missing 2018-2019 through 2023-2024]  
Bleuel, John S. 2022-2023 through 2023-2024  
Bobick, Bruce 2006-2007 through 2023-2024  
Boes, Susan R. 2017-2018 through 2023-2024  
Bogue, Roy Bushnell 1996-1997 through 2023-2024  
Bowdre, Paul Hull, Jr. 1985-1986 through 2015-2016 [Missing 2016-2017 to 2023-2024]  
Boyd, James Emory 1983-1984 through 1998-1999 [Missing 1999-2000 through 2023-2024]  
Bryson, Jewell Gilbert 1988-1989 through 2023-2024  
Bulach, Cletus R. 2004-2005 through 2023-2024  
Busby, George S. 2004-2005 through 2023-2024  
Butler, Judy D. 2021-2022 through 2023-2024  
Byrd, Dexter 2000-2001 through 2023-2024

Caress, Stan ???  
Carrere, Tom???

Carri, Louis 1997-1998 through 2023-2024  
Chaffin, Royce 2006-2007 through 2009-2010 [Missing 2010-2011 and 2011-2012]  
    Back in 2012-2013 through 2023-2024  
Chowns, Timothy Michael 2010-2011 through 2011-2012 [Missing 2012-2013 through 2014-2015]  
    Back in 2015-2016 through 2023-2024  
Clark, Janet M. 2010-2011 through 2023-2024  
Claxton, Robert H. 2001-2002 through 2018-2019, but out of alphabetical order from 2012-2013  
    through 2015-2016, [Missing 2019-2020 through 2023-2024]  
Cobb, Suzanne Elizabeth 1999-2000 through 2023-2024  
Coe, Robert Milton 1995-1996 through 2018-2019 [Missing 2019-2020 through 2023-2024]  
Cook, Florence (Cita) 2010-2011 through 2023-2024  
Cook, John Sydney, Jr. 1988-1989 through 2005-2006 [Missing 2006-2007 through 2023-2024]  
Cooper, Margaret A. 2019-2020 through 2023-2024

Corriere, Alex 1990-1991 through 2005-2006 [Missing 2006-2007 through 2023-2024]  
Covert, Cameron 2009-2010 through 2023-2024  
Crafton, J. Micheal 2020-2021 through 2023-2024  
Crafton Lisa P. 2021-2022 through 2023-2024  
Crawford, Thomas Jones 1996-1997 through 2022-2023 [Missing 2023-2024]  
Creamer, Mary Beall 1995-1996 through 2023-2024  
Crook, Morgan 2008-2009 through 2011-2012 [Missing 2012-2013 through 2023-2024]

Dangle, Richard Lee. 1992-1993 through 2003-2004 [Missing 2004-2005 through 2009-2010]  
Back in 2010-2011 through 2011-2012] [Missing again from 2012-2013 through 2023-2024]  
Davidson, Mary White 1985-1986 through 2009-2010 [Missing 2010-2011 through 2023-2024]  
Davidson, Thomas J., Jr. 1997-1998 through 2011-2012 [Missing 2012-2013 through 2023-2024]  
DeMayo, Benjamin 2002-2003 through 2023-2024  
Dennis, Harry Anthony 1993-1994 through 2023-2024  
Devillier, John Lincoln 1983-1984 through 2023-2024  
Dostourian, Ara Edward 2000-2001 through 2023-2024  
Doxey, William???  
Duquette, Alfred Lorenzo 1994-1995 through 2023-2024

Edwards, Corliss Hines 1995-1996 to 2009-2010 [Missing 2010-2011 through 2023-2024]  
Edwards, Edna Earl 1996-1997 through 2023-2024  
England, Robert Beam 1990-1991 through 1991-1992 [Missing 1992-1993 through 2023-2024]  
Epps, Cynthia D. 2017-2018 through 2023-2024  
Esslinger, William G. 2000-2001 [Missing 2001-2002 through 2023-2034]

Faires, Dano Miller 1988-1989 thought 2009-2010 [Missing 2010-2011 through 2023-2024]  
Ferling, John Ernie 2004-2005 through 2023-2024.  
Finnie Gordon Esley 1995-1996 through 1996-1997 [Missing 1997-1998 through 2023-2024]  
Fitz-Simons, Theodore B., Jr. 1987-1988 through 1999-2000 [Missing 2000-2001 through 2023-2024]  
Flanagan, Waitus Malcom 1999-2000 through 2023-2024  
Flanders, E. Lorene 2019-2020 through 2023-2024  
Folk, Richard Albert 1996-1997 through 2023-2024  
Frickey, Pierrette M. 2006-2007 through 2023-2024 [Name misspelled – first name missing the extra r  
between 2006 and 2010. Last name misspelled as Fricky from 2010-2011 to 2018-2019. Finally  
corrected in both First and Last names in 2019-2020.  
Fryman, Richard F. 2004-2005 through 2023-2024  
Fulbright, Evelyn Rebecca 1996-1997 through 2023-2024  
Fuller, John Randolph 2014-2015 through 2023-2024

Gardner, Arthur Wendel 1990-1991 through 2005-2006. [Missing 2006-2007 through 2023-2024]  
Garmon, Lucille B. 2006-2007 through 2015-2016 [Missing 2016-2017 through 2023-2024]  
Gaskin, Lynne P. 2009-2010 through 2023-2024  
Gauthier, William N. 2007-2008 through 2023-2024  
Gay, James T. 2001-2002 through 2023-2024  
Gibson, James Chester 2001-2002 through 2017-2018 [Missing 2019-2019 through 2023-2024]  
Gilbert, Edward Emanuel 1994-1995 through 2023-2024  
Goldstein, Jonathan 2021-2022 only. [Missing 2022-2023 through 2023-2024]  
Goodson, Carol F. 2016-2017 through 2023-2024



Goodwin, Winslow Cope 1990-1991 to 1993-1994 [Missing 1994-1995 through 2023-2024]  
Gott, Prentice L. 1985-1986 through 2002-2003 [Missing 2003-2004 through 2023-2024]  
Grams, Kathryn Mary 2015-2016 through 2023-2024  
Griffies, Sara 2008-2009 through 2023-2024  
Griffin, James David 1990-1991 through 2023-2024  
Griffith, Benjamin Woodward, Jr. 1987-1988 through 2023-2024  
Gruber, Ellen Joan 1999-2000 through 2023-2024.  
Gustafson, Leland 2008-2009 through 2017-2018 [Missing 2018-2019 through 2023-2024]

Hanser, Albert Stephen 1993-1994 through 2023-2024  
Harthern, Alvis T. 1999-2000 through 2023-2024  
Helminiak, Daniel A. 2019-2020 through 2023-2024  
Herbert, Paul Charle [Charle'? Charles?] 1991-1992 through 2023-2024  
Hibbard, Kevin 2021-2022 through 2023-2024  
Hickson, Fred Truby????  
Hilliard, Robert D. 2006-2007 through 2023-2024  
Hogan, Mary Nims 1989-1990 through 2015-2016 [Missing 2016-2017 through 2023-2024]  
Hollabaugh, Curtis L. 2016-2017 through 2023-2024  
Hoskins, Floyd Elbert 1987-1988 through 2000-2001 [Missing 2001-2002 through 2023-2024]  
House, Myron Wade 2012-2013 through 2023-2024  
Hovey, David 2010-2011 though 2013-2014 [Missing 2014-2015 through 2023-2024]  
Howe, Louis E. ???  
Hubbard, Joan C. 2004-2005 though 2023-2024  
Hunsicker, Frank ?????  
Hunt, Kathleen Steed 1984-1985 through 2009-2010 [Missing 2010-2011 through 2023-2024]

I – none

Jackson, Hellen Jeanette 1992-1993 through 2023-2024  
Jenkins, Deborah ?????  
Jenkins, Jack ?????  
Jobson, Betty Smith 1994-1995 through 2000-2001 [Missing 2001-2002 through 2023-2024]  
Jobson Robert Bruce 1985-1986 through 1999-2000 [Missing 2000-2001 through 2023-2024]  
Johnson, Collus Oliver 1983-1984 through 1990-1991 [Missing 1991-1992 through 2023-2024]  
Johnson, Jack E. 2004-2005 through 2023-2024  
Joiner, Dorothy Marie 2003-2004 through 2023-2024

Karsten, Sigfried Guenther 1995-1996 through 2023-2024  
Kawulich, Barbara B. 2019-2020 through 2023-2024  
Kennedy, W. Benjamin 2000-2001 through 2021-2022 [Missing 2022-2023 through 2023-2024]  
Key, John Wilton 1995-1996 through 2023-2024  
Klee, James Butt 1987-1988 through 1996-1997 [Missing 1997-1998 through 2023-2024]  
Klee, Lucille Holljes 1992-1993 through 2015-2016 [Missing 2016-2017 through 2023-2024]

LaFountain, Marc J. 2010-2011 through 2023-2024  
Lampton, Robert K. 1988-1989 through 2023-2024  
Lankford, Willie Hubert 1988-1989 through 2001-2002 [Missing 2002-2003 through 2023-2024]  
Larson Lewis 1998-1999 through 2014-2015 [Missing 2015-2016 through 2023-2024]

Leaming, Thomas Wayman 1993-1994 through 2023-2024  
Lee, Cecilia C. 2008-2009 through 2023-2024  
Lewis, John Tillery III 1993-1994 through 2023-2024  
Lightsey, Tom Joseph 1989-1990 through 2023-2024  
Link, James Oliver 1994-1995 through 2016-2017 [Missing 2017-2018 through 2023-2024]  
Lloyd, Caryl L. 2010-2011 through 2023-2024  
Lloyd, William S. 2016-2017 through 2023-2024  
Lockhart, William Lafayette 1995-1996 through 2023-2024  
Luken, Paul C. 2016-2017 through 2023-2024  
Lundeen, Inge Manski 1989-1990 through 2001-2002 [Missing 2002-2003 through 2009-2010]  
Back in 2010-2011 but name misspelled as Ingle and description of background was different.  
Not corrected until 2012-2013 and she remains on the list through 2023-2024.  
Lyon, Bruce W. 2001-2002 through 2023-2024

McCleary, Ann E. 2023-2024  
McClellan, Melanie 2012-2013 through 2023-2024  
McCord, Gloria Dawn 2021-2022 through 2023-2024  
McCraw, Joseph Harrison 2012-2013 through 2023-2024  
McKenzie, Barbara 2009-2010 through 2023-2024  
McNabb, Dorothy Adeline 1988-1989 through 2023-2024  
McNinch, George H. 2001-2002 through 2023-2024  
McVaigh, Betty Lee 1993-1994 through 2023-2024

Malone, Kareen R. 2016-2017 through 2023-2024  
Maples, William Paul 1993-1994 through 2007-2008 [Missing 2008-2009 through 2023-2024]  
Martin, Georgia McCorkle 1983-1984 through 1998-1999 [Missing 1999-2000 through 2023-2024]  
Martin, John Milton 1989-1990 through 1992-1993 [Missing 1993-1994 through 2023-2024]  
Masters, Paul 2010-2011 through 2023-2024  
Mathews, James William 1992-1993 through 2007-2008. [Missing 2008-2009 through 2009-2010]  
Back in 2010-2011 through 2023-2024.  
Maxwell, Derrill Medford. 1995-1996 through 1996-1997. [Missing 1997-1998 through 2000-2001.]  
Back in 2001-2002. [Missing 2002-2003 through 2023-2024]  
Maxwell, Edith H. 2001-2002 through 2023-2024  
Meehan, Virginia Mary 1985-1986 through 1998-1999. [Missing 1999-2000.] Back in 2000-2001  
through 2001-2002 [Missing 2002-2003 through 2009-2010]. Back in 2010-2011 through 2023-2024.  
Michael, Price M. 2002-2003 through 2023-2024  
Miller, J. Mark 1991-1992 through 2016-2017 [Missing 2017-2018 through 2023-2024]  
Miller, Ross Walter 1988-1989 through 2023-2024  
Mims, Nancy E. 2004-2005 through 2023-2024  
Moeny, William Cowin, 1987-1988 through 2016-2017 [Missing 2017-2018 through 2023-2024]  
Moffeit, Katherine S. 2019-2020 through 2023-2024  
Moore, James Owen 1985-1986 through 2023-2024  
Murphy, James Kinser 1996-1997 through 2023-2024  
Myers, John 2007-2008 through 2023-2024  
Myers, Robert Reese 1997-1998 through 2023-2024  
Mykkeltvedt, Roald Yngvar 1995-1996 through 2021-2022 [Missing 2022-2023 through 2023-2024]

Nix, Alice Pearl 1983-1984 through 2001-2002 [Missing 2002-2003 through 2023-2024]

Norrell, Lemuel Nathaniel 1989-1990 through 2005-2006.[Missing 2006-2007 through 2023-2024]  
Novak, Glenn David 2006-2007 through 2023-2024

Owen, Alfred Roy 1991-1992 through 1996-1997 [Missing 1997-1998 through 2023-2024]

Pafford, Ward Bascam 1983-1984 through 2023-2024

Painter, Linda ????

Parker, Elizabeth Leonard 1983-1984 through 1986-1987 [Missing 1987-1988 through 2023-2024]

Parkman, David S. 2004-2005 through 2023-2024

Parrish, Mark S. 2020-2021 through 2023-2024

Peete, Dora Odell, 1983-1984. [Missing 1984-1985 through 1999-2000] Back in 2000-2001 through 2001-2002.[Missing 2002-2003 through 2009-2010] Back in 2010-2011 through 2023-2024.

Perkins, Jerry Donald 2002-2003 through 2015-2016. [Missing 2016-2017 through 2023-2024]

Perry, James Earl 1990-1991 through 1991-1992. [Missing 1992-1993] Back in 1993-1994 through 2023-2024.

Phillips, Paul 2007-2008 through 2023-2024

Poindexter, Eugene Oral 1999-2000 through 2023-2024

Pollard, Nancy Ellen 2008-2009 through 2023-2024

Pope, W. Alan 2021-2022 through 2023-2024

Powell, Bobby Earl 2021-2022 through 2023-2024

Powell, Noel G. 2001-2002 through 2023-2024

Putney, L. Dawn 2019-2020 through 2023-2024

Quertermus, Carl J. 2021-2022 through 2023-2024

Reeves, Robert Milton 1995-1996 through 2023-2024

Reynolds, Robert Charles 1997-1998 through 2023-2024

Rice, Donadrian L. 2019-2020 through 2023-2024

Richards, Anne Cohen 2002-2003 through 2023-2024

Rigg, Sara Lanctot 1983-1984 through 1992-1993 [Missing 1993-1994 through 2023-2024]

Rolle, George [Misspelled Georgia E in 2006-07, George E., Sr in 2007-2008 through 2009-2010; and Rolle, Geoge E., Sr from 2010-2011 to present.] 2006-2007 through 2023-2024.

Ruskell, Jan 2010-2011 through 2017-2018. [Missing 2018-2019 through 2023-2024]

Sanders, Arthur Lee 1993-1994 through 2023-2024

Sanders, Joann Patricia 1995-1996 through 2023-2024

Sanders, Richard P. 2006-2007 through 2016-2017 [Missing 2017-2018 through 2023-2024]

Sapp, Jane Gardner 1998-1999 through 2023-2024

Sapp, Kenneth 2010-2011 through 2023-2024 [out of alphabetical order in all listings]

Satterfield, Naomi Lee 1989-1990 through 2000-2001 [Missing 2001-2002 through 2023-2024]

\*\*Saunders, Martha Ann 1996-1997 through 1999-2000 [\*\*Missing by mistake from 2000-2001 through 2023-2024]

Schaniel, William C. 2021-2022 through 2023-2024 [out of alphabetical order in all years]

Scherm, Nancy Carolyn 2001-2002 through 2023-2024 [although name is out of alphabetical order In 2015-2016 and later]

Schor, Larry K. 2022-2023 through 2023-2024

Scott, Carole Elizabeth 2003-2004 through 2023-2024 [e left off of first name 2003-2005]

Scudder, Charles A. 1996-1997 through 2023-2024

Setter, Henry Christopher 2003-2004 through 2008-2009 [Missing 2009-2010 through 2023-2024]  
Sharp, Diane 2008-2009 through 2023-2024  
Short, Verl Myron 1991-1992 through 2015-2016 [Missing 2016-2017 through 2023-2024]  
Simons, William T. 1999-2000 through 2023-2024  
Smith, Betty Sue 2000-2001 through 2023-2024  
Smith, Susan A. 2011-2012 through 2023-2024  
Snipes, Phyllis 2021-2022 through 2023-2024  
Snow, Brent 2012-2013 through 2021-2022 [out of alphabetical order] [Missing 2022-2023 through 2023-2024]  
Snow, Virgil P. 2000-2001 through 2023-2024  
Snyder, Robert L. 2007-2008 through 2023-2024  
Stallings, Tracy Putnam 1995-1996 through 2008-2009 [Missing 2009-2010]. Back in 2010-2011 through 2011-2012. [Missing 2012-2013 through 2023-2024]  
Stanard, Rebecca Ann 2015-2016 through 2023-2024  
Steelmon, Peggy Smith 1992-1993 through 2023-2024  
Steely, Melvin Thomas 2004-2005 through 2018-2019 [Missing 2019-2020 through 2023-2024]  
Steinen, Karl Terry 2012-2013 through 2023-2024  
Stevens, Bonita B. 2009-2010 through 2023-2024

Taylor, Howard E. 1987-1988 through 2008-2009 [Missing 2009-2010 through 2023-2024]  
Taylor, James Stephen 2002-2003 through 2023 -2024  
Tekippe, Rita W. 2019-2020 through 2023-2024  
Townsend, Maurice K. ???  
Turner, Douglas E. 2021-2022 through 2023-2024  
Tyler, Joseph V. 2006-2007 through 2023-2024

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Voneschenbach, John 2010-2011 through 2023-2024  
Vu, Tuan Kim 2023-2024

Wagner, Donald Roland [Misspelled as Rolland]. 2012-2013 through 2015-2106 [Missing 2016-2017 through 2023-2024]  
Walker, George William 1983-1984 through 1992-1993 [Missing 1993-1994 through 2023-2024]  
Ware, Laurie Jowers 2017-2018 through 2021-2022 [Missing 2022-2023 through 2023-2024]  
Weaver, Annie Belle 1983-1984 through 1990-1991 [Missing 1991-1992 through 2023-2024]  
Welch, Robert M. 1995-1996 through 2023-2024  
Wells, Donald Theodore [Misspelled as Theodore until 2010-2011]. 1995-1996 through 2023-2024.  
Williamson, Diane R. 2021-2022 through 2023-2024  
Wilson, Carol Brawnner 2015-2016 through 2023-2024  
Wirsing, Floyd Henry 1983-1984 through 1984-1985 [Missing from 1985-1986 through 2023-2024]  
Woods, Walter Abner 1985-1986 through 2001-2002 [Missing from 2002-2003 through 2023-2024]  
Wysong, H. Eugene 1997-1998 through 2016-2017. [Missing 2017-2018 through 2023-2024]

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Zachary, Mary-Kathryn 2021-2022 through 2023-2024