Memorandum

To: General Faculty

Date: December 2, 2015

Regarding: Agenda, Faculty Senate Meeting, December 4 at 3:00 p.m., TLC 1-203

The agenda for the December 4, 2015 Faculty Senate meeting will be as follows:

- 1. Call to order
- 2. Roll call
- 3. Approval of minutes for November 13 (see Addendum I)
- 4. Committee reports

Committee I: Undergraduate Programs Committee (Cale Self, Chair) Action Items (see Addendum II):

- A) College of Arts and Humanities
 - 1) Theater Department
 - a) THEA 3394 Request: Modify
- B) Richards College of Business
 - 1) Management
 - a) CISM 3335 Request: Modify
 - b) MGNT 3633 Request: Add
 - 2) Marketing and Real Estate
 - a) Bachelor of Business Administration with a Major in Marketing Request: Modify
 - b) Minor in Marketing for Non-Business Majors Request: Modify

C) College of Education

1) Leadership and Instruction

a) Bachelor of Science with a Major in Sport Management Request: Modify

Information Items:

- A) Richards College of Business
 - 1) XIDS 2002

Request: Modify

- 2) Bachelor of Science with a Major in Economics/Secondary Education Request: Modify
- 3) Bachelor of Business Administration with a Major in Accounting Request: Modify
- 4) Bachelor of Business Administration with a Major in Economics Request: Modify
- 5) Bachelor of Business Administration with a Major in Finance Request: Modify
- 6) Bachelor of Business Administration with a Major in Management Request: Modify
- 7) Bachelor of Business Administration with a Major in Management Information Systems Request: Modify
- 8) Bachelor of Business Administration with a Major in Marketing Request: Modify
- 9) Bachelor of Business Administration with a Major in Real Estate Request: Modify

Committee II: Graduate Programs Committee (Dawn McCord, Chair) Action Items (see Addendum III):

- A) College of Education
 - 1) Learning and Teaching
 - a) SPED 6705 Comprehensive Exam for the Master of Arts in Teaching: Special Education Request: Add
 - b) <u>SPED 6795 Comprehensive Exam for the Master of Education: Special Education</u> Request: Add

- c) <u>SPED 8795 Comprehensive Exam for the Specialist of Education: Special Education</u> Request: Add
- B) Richards College of Business
 - 1) Marketing and Real Estate
 - a) MKTG 5868 Marketing Metrics Request: Add
- C) College of Social Sciences
 - 1) Psychology
 - a) Ph.D. in Psychology: Consciousness and Society Request: Modify

Information Items:

- A) College of Social Sciences
 - 1) Master of Public Administration Request: Modify
 - 2) Master of Urban and Regional Planning Request: Terminate
 - 3) Criminology Request: Modify
 - 4) Master of Arts with a Major in Criminology Request: Modify

Committee IV: Academic Policies Committee (Shelly Elman, Chair) Action Items:

A) Hardship Withdrawal changes to the Faculty Handbook (205.01, p. 88):

Hardship Withdrawal Policy, What is the process for receiving a hardship withdrawal?

"The student seeking a hardship withdrawal must initiate the request through either Health Services or Counseling Center. The student should be prepared to present documented evidence to substantiate the hardship being claimed. After interviewing the student and reviewing the appropriate documentation, the professional staff will make a determination to either recommend or not support the request for hardship withdrawal. This determination will be filed as a report consisting of the request form and a letter explaining the decision and delivered as a confidential document to the appropriate unit within Academic Affairs. For students with a declared major, the appropriate academic

official is the Dean of the College (or her/his designate) where the major department is housed; for undeclared students, reports should be delivered to the Honors College. The appropriate dean has the final authority as to whether the request is granted, with any appeal limited to the Provost and Vice President of Academic Affairs. If the request is granted, the student will receive a W for each course. The Registrar's Office is to be notified by the academic office in cases where the request is granted and the student is to be notified of the decision in all cases.

Change to:

"The student seeking a hardship withdrawal must initiate the request through either Health Services or Counseling Center. The student should be prepared to present documented evidence to substantiate the hardship being claimed. After interviewing the student and reviewing the appropriate documentation, the professional staff will make a determination to either recommend or not support the request for hardship withdrawal. This determination will be filed as a report consisting of the request form and a letter explaining the decision and delivered as a confidential document to the appropriate unit within Academic Affairs. For students with a declared major, the appropriate academic official is the Dean of the College (or her/his designate) where the major department is housed; for undeclared students, reports should be delivered to the Honors College. The Dean or the Dean's designee will consult with the instructors of each course affected when determining the outcome of a hardship or administrative withdrawal. The Provost and Vice President for Academic Affairs or designee has the final authority to grant the Request for Hardship Withdrawal. If the request is granted, the student will receive a W for each course. The Registrar's Office is to be notified by the academic office in cases where the request is granted and the student is to be notified of the decision in all cases.

B) On the Hardship Withdrawal Form:

On page 2, under "Steps for Requesting a Hardship Withdrawal, step 5, the first bullet reads:

"The student may appeal to the Provost and Vice President for Academic Affairs."

Should be changed to:

"The student may **request a review by** the Provost and Vice President for Academic Affairs **or designee**."

On page 2, under "Steps for Requesting a Hardship Withdrawal, step 6: "The **Provost and Vice President for Academic Affairs** has the final authority to grant the **appeal** for the Request for Hardship Withdrawal."

Should be changed to:

"The Provost and Vice President for Academic Affairs or designee has the final authority to grant the Request for Hardship Withdrawal.

Under step 6, the bullet point reads:

"The **Provost** will grant or deny the **appeal**. If granted, the Provost's Office will notify the Registrar of the grade change/s to W. The Provost's Office will notify the student that the **appeal** was granted or denied."

Should be changed to:

"The **Provost or designee** will grant or deny the **request**. If granted, the Provost's Office will notify the Registrar of the grade change/s to W. The Provost's Office will notify the student that the **request** was granted or denied."

Information Item:

A) Summer Session Grades Due policy

The dates for Summer 2016 Grades due are the following:

- 1. Maymester: May, 27, 2016 by noon.
- 2. June Session: July 2, 2016 by noon.
- 3. July & June/July Sessions: August 1, 2016 by noon
- 4. This does not affect study abroad.
- B) Academic calendar (Myrna Gantner)

Committee VI: Strategic Planning Committee (Heather Mbaye, Chair) Action Item:

A) The Strategic Planning Committee recommends the adoption of the following definition, created by a committee under the guidance of Tami Ogletree and Melanie McClellan.

Service Learning

Service Learning is a structured teaching and learning strategy within a course that integrates meaningful community service with instruction and reflection to enrich the learning experience, teach civic responsibility, and address community priorities.

The Instructor is equipped with knowledge and resources to ensure that:

- The need is identified by the community being served.
- Students engage in critical reflection.
- The service is aligned with student learning outcomes for which the student receives academic credit.
- It is a mutually beneficial partnership that balances student learning with service to the community.

Committee VIII: Technology Committee (Craig Schroer, Chair) Information Item:

A) New UWG website

Committee XII: Budget Committee (Andrea Stanfield, Chair) Information Item:

- A) President Marrero's update on the budget prioritization process for FY17
- 5. Old business
- 6. New business
- 7. Announcements
- 8. Adjournment

Addendum I

University of West Georgia Faculty Senate Meeting Draft Minutes

November 13, 2015

- 1. Call to order: the meeting convened in room 1-203 of the Technology-enhanced Learning Center and was called to order by Elizabeth Kramer, Chair, at 3:03 p.m.
- 2. Roll Call

Present

Boldt, Brian Mosier (substituting for J. Butler), Connell, L. Crafton (substituting for L. Miller), Elman, Elaine Roberts (substituting for Farran), Faucette, Fujita, Andy Nixon (substituting for Christie Johnson), Lee, Lopez, Mbaye, McCord, McKendry-Smith, Mindrila, D. Neely, Ogletree, J. Roberts, Li Yang (substituting for Remshagen), C. Samples, C. Schroer, Seay, Self, Lisa Gezon (substituting for M. Snipes), Stanfield, Sterling, D. Stuart, Tefend, Jill Drake (substituting for Trotman Scott), Phyllis Snipes (substituting for Varga), Velez-Castrillon, S. Webb, S. Welch, D. Williams, Frances Chumney (substituting for Willox), Xu, Yates

Absent

Banford, Blair, DeFoor, Gerhardt, Griffith, Insenga, McCullers, McGuire, L. Robinson, Schoon, M. Snipes

3. Minutes: a motion was made and seconded to approve the minutes of October 9, 2015.

Item approved unanimously by voice vote.

4. Committee reports

Committee I: Undergraduate Programs Committee (Cale Self, Chair) Action Items:

- A) College of Arts and Humanities
 - 1) Foreign Languages Department
 - a) FREN 3211 Topics in French Culture Request: Modify

Item approved unanimously by voice vote.

b) Bachelor of Arts with a Major in Foreign Languages and Literatures Request: Modify

Item approved unanimously by voice vote.

- 2) Theater Department
 - a) Minor in Theater Request: Modify

Item approved unanimously by voice vote.

- B) College of Social Sciences
 - 1) Political Science Department
 - a) POLS 2401 Global Issues Request: Add

Item approved unanimously by voice vote.

- 2) Psychology Department
 - a) Bachelor of Science with a Major in Psychology Request: Add

Item approved unanimously by voice vote.

- b) PSYC 2003 Statistics in Psychology Request: Add
- c) PSYC 2220 Qualitative Research Methods Request: Add
- d) PSYC 2230 Quantitative Research Methods Request: Add
- e) PSYC 4884 Integrative Seminar Request: Modify

These four items were taken together and approved unanimously by voice vote.

Information Items:

- A) College of Education
 - 1) Leadership and Instruction
 - a) Bachelor of Science with a Major in Physics/Secondary Education Request: Terminate

- B) College of Nursing
 - 1) NURS 4525 Professional Practice Issues and Concepts Request: Modify
 - 2) NURS 4527 Nursing Leadership in Healthcare Communities Request: Modify

Committee II: Graduate Programs Committee (Dawn McCord, Chair) Action Items:

- D) College of Education
 - 2) Educational Technology and Foundations course proposals
 - d) EDRS 7101 Program Evaluation I: Introduction to Program Evaluation Request: Add
 - e) EDRS 9101 Program Evaluation I: Introduction to Program Evaluation Request: Add
 - f) EDRS 7102 Program Evaluation II: Program Evaluation Development Request: Add
 - g) EDRS 9102 Program Evaluation II: Program Evaluation Development Request: Add
 - h) EDRS 7103 Program Evaluation III: Program Evaluation Implementation Request: Add
 - i) EDRS 9103 Program Evaluation III: Program Evaluation Implementation Request: Add

These six items were taken together and approved unanimously by voice vote.

- 3) Program proposals
 - a) Program Evaluation Certificate Program Request: Add

Item approved unanimously by voice vote.

b) Master of Education with a Major in Educational Leadership (MED) Request: Modify

Item approved unanimously by voice vote.

c) Educational Leadership Tier One Certificate-Only Request: Add

Item approved unanimously by voice vote.

Information Items:

A) College of Education

1) Program: Specialist in Education with a Major in Early Childhood Education

Request: Modify

Modification details: Ed. S. in Early Childhood Education—change in delivery format to

more than 95% online

Committee IV: Academic Policies Committee (Shelly Elman, Chair) Action Items:

C) Math Substitution Policy

Item approved unanimously by voice vote.

D) LEAP Resolution

In the discussion, the Provost noted that those who wish to learn more may see: https://www.aacu.org/leap.

There was a friendly amendment by the Provost to delete the word "associate" in the first "Whereas." Item approved unanimously by voice vote.

E) Summer Session Grades Due Policy

The APC set and approved three deadlines for the four main summer sessions:

Maymester: Grades will be due 48 hours after the final exam day.

June Session: Grades will be due 48 hours after the final exam day.

June & July/July Sessions: Grades will be due 48 hours after the last final exam day.

The discussion clarified that 48 hours refers to calendar days, not business days. Dr. Boldt stressed the importance of communicating these deadlines to faculty. It was asked that the Registrar publish the deadlines (with exact dates).

Item approved unanimously by voice vote.

Committee XIII: Rules Committee (Sue Welch, Chair) Action Item:

A) Faculty Senate Census

The Senate Composition Review subcommittee requested verification of the faculty count for the Faculty Senate census from each dean, associate dean, or assistant dean of each college or academic

unit (that is, one person from each of these colleges or units: COAH, COSM, COSS, COE, RCOB, SON, and Ingram Library). An email was sent from each of these individuals to the subcommittee verifying the faculty count on behalf of the college or academic unit or adding any corrections that need to be made. Based upon the results of the census, a final Senate composition was created. The Rules committee voted to approve the Faculty Senate census.

In the discussion, Dr. Welch noted that the subcommittee was led by Chris Huff and Dan Williams, and she expressed her thanks on behalf of the committee to them for their hard work on this task. The results of the census are that no college/unit loses any senators, and there is a total gain of three senators (from 48 to 51), with COAH, COSS, and SON each gaining one senator. There will be an election in the spring for these, effective in the summer. Faculty should let Dr. Kramer know if they have comments on which Faculty Senate committees to place the new senators.

Item approved unanimously by voice vote.

- 5. Old business: none.
- 6. New business: none (see below).

7. Announcements

A) Ms. Stanfield (Chair, Budget Committee) briefly explained that the Committee is working on refreshing the CUPA data, as two years have passed since the previous data was utilized with regard to the faculty salary equity study. She asked that faculty please forward any questions to the Budget Committee.

At this point in the meeting there was a motion to suspend the order of the day. It passed, and the agenda moved back to New Business.

8. New business

- A) Dr. Mosier outlined a number of concerns that he has gathered from faculty with regard to the academic calendar:
 - Commencement on a weekday: issues with parking, facilities, students' employment schedules, difficulty of family traveling/attending;
 - Faculty arriving one week earlier: issues with them becoming oriented;
 - Summer international programs—how they're laid out allows undergrads to get international experience, but a late May start is problematic;
 - Undergraduate students depend on seasonal summer employment;
 - Limited predictability when grades are due;
 - Summer school starts before K-12 is out, which is problematic for teachers.

Shelly Elman, Chair of the Academic Policies Committee, led the ensuing discussion. Dr. Elman explained that the shift of adding a week to the academic calendar is very problematic, but it had to be done to be compliant with Board of Regents policy. Dr. Velez-Castrillon commented that commencement is very costly on a Saturday. There is a concern with people being able to take a day off mid-week. Another person noted that commencement takes place before grades are due (but that is a

common practice, it was stated). Dr. Boldt noted that spring is a double graduation, and therefore needs to be a day, which would be better placed on Saturday. Some faculty questioned whether people who work evenings don't also work weekends; do we have data on this? Is it possible to have a special summer education calendar? It was noted that the calendar is approved by the Provost (as delegated by the President), and that concerns should be sent to the Provost. Another suggestion was that perhaps graduations by colleges would be preferable.

The APC and calendar committee were thanked for their work on this difficult task. It was noted that faculty did not vote on the calendar because it appeared on the April 2015 agenda as an information item; it was hoped that the faculty does vote in the future. The plans are to establish a more permanent calendar committee with wide campus representation, including the chair of the APC. It was requested that Myrna Gantner and John Head attend the December meeting to talk with the faculty again. Dr. Kramer will follow up on that.

9. Announcements

- B) Dr. Micheal Crafton reported on the possible creation of three new offices, probably by next fall. The discussion will occur at the President's Advisory Council (PAC) on Tuesday, and hence needs presidential approval. These names are not official, but the concepts are the following:
 - 1) Graduate School
 - 2) International Student Support
 - 3) Study Abroad and Student Exchanges

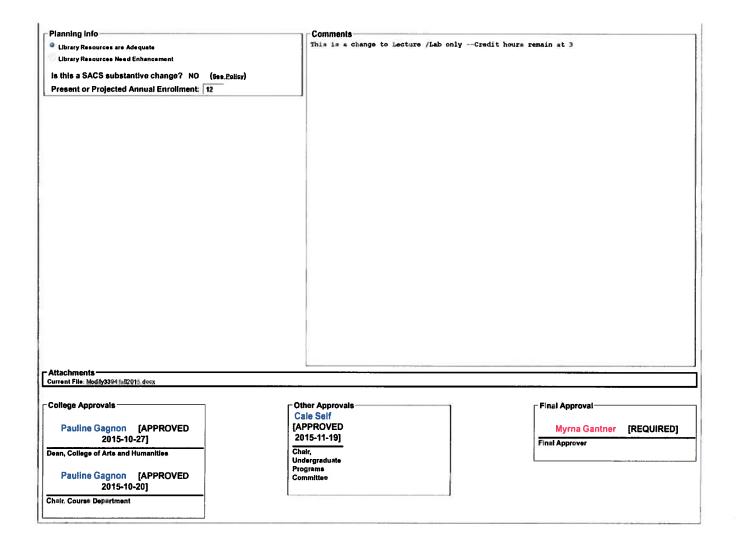
10. Adjournment

The meeting adjourned at 4:23 p.m.

Respectfully submitted, Executive Secretary of the Faculty Senate and General Faculty

Addendum II

Theater Department College of Arts and Humanities Gagnon, Pauline Operation Theater Department College Operation Operation College Operation Ope			Cours	e View (Read Only)		
Originator College of Arts and Humanitides Cagnon, Pauline College of College	Attachments	***				
The about Department College of Arts and Humanities Gagnon, Pauline Options College C						
Cologo C	Theater Department		College of Arts and Hus	manities	Gagnon, Paulin	2
Add Hate Course 10 Medity Existing Course Delete Existing Pre-requibles Corequisites Description Title Credit See Comments Senate Action Item	Department		-			
Total Date Description Activities Proceedings Total Notes and processes, and responsibilities associated with directing a play. Projects will include in-class directing. Prerequisites may be waived difficultion for the major approaches, techniques, processes, and responsibilities associated with directing a play. Projects will include in-class directing. Prerequisites may be waived difficultion of the instructor acres Catalog Description Lab Hs Credit No. 3 Fall - 2016 Yearly Letter Grade Consider No. 100 and No. 2212 and NO. 2214 and NO. 2	What would you like to do?—		The second secon		and and	
Testing Description Lationale Lationale Author State Stat	Add New Course Modify Existourse	ting Course Delete Existing		Corequisites Description T	itle Credit See	Comments Senate Action Item
Introduction to the major approaches, techniques, processes, and responsibilities associated with directing a play. Projects will include in-class directing. Prerequisites may be waived the permission of the instructor In introduction of the current of the instructor In Introduction of the instructor In Introduction of the current of the instruction of the instruction of the instruction of the other current of the instruction of the other instruction of the instruction of the other instruction of the instruction of the other instruction of the other instruction of the instruction of the other instruction of the other instruction of the instruction of the other	Course Details					
In Introduction to the major approaches, techniques, processes, and responsibilities associated with directing a play. Projects will include in-class directing. Prerequisites may be waived this permission of the institutor. 3 Fail - 2016 Yearly Letter Grade at the Lab Prix Grade Test Effective Term Fraquency Grading Corequisites Excitate Term Fraquency Grading Corequisites Ext. 1100 and TISA 2214 and TISA 2214 and TISA 22100 Coreguisites Ext. 1100 and TISA 2214 and TISA 2214 and TISA 22100 Lationale La						
2.00 0 0 3 Fall - 2016 Prequisites Finguency Oracleg Coredities Corequisites Coreq			s, and responsibilities ass	ociated with directing a play. Projects	will include in-class dire	cting. Prerequisites may be walved
2.00 0 0 3 Fall - 2016 Prequisites Finguency Oracleg Coredities Corequisites Coreq						
Lationals— Lation	Course Catalog Description					
Lationale Lationale Lationale Corequisites Corequisite	3.00 Lec Hrs					
odify Course THEA 3394 Directing Catalog Description remains the same Modification in configuration of credit hour calculation CURRENT: Directing THEATRE 3394 2/0/3 PROPOSED: irecting THEATRE 3394 2/2/3 Rationale: The course requires larger blocks of time for hands-on sessions in performance. The proposed configuration allows for a schedule of once a week or 4 % hours or twice a week at 2.15 each session. This is a model used by similar, NAST accredited USG programs in Theatre. Details and conformity of how this configuration would work UWG was sought out in an email to Myrna Gantner and this was her response: "the first two hours could be used for direct instructionthen the performance time could run from 1:00-1:30In this configuration, there is no expectation for outside work for the 'lab' portion of the course, since the entire time (2250 minutes) is consumed by the handson session from 1:00-1:30 mm. However, you could require some outside prep if you wanted to, because the federal definition purposely includes the phrase 'at least' when talking about the nonlecture						
odify Course THEA 3394 Directing Catalog Description remains the same Modification in configuration of credit hour calculation CURRENT: Directing THEATRE 3394 2/0/3 PROPOSED: irecting THEATRE 3394 2/2/3 Rationale: The course requires larger blocks of time for hands-on sessions in performance. The proposed configuration allows for a schedule of once a week or 4 % hours or twice a week at 2.15 each session. This is a model used by similar, NAST accredited USG programs in Theatre. Details and conformity of how this configuration would work . UWG was sought out in an email to Myrna Gantner and this was her response: "the first two hours could be used for direct instructionthen the performance time could run from .:00-1:30in this configuration, there is no expectation for outside work for the 'lab' portion of the course, since the entire time (2250 minutes) is consumed by the handson session from .:00-1:30.m. However, you could require some outside prep if you wanted to, because the federal definition purposely includes the phrase 'at least' when talking about the nonlecture						
	Rationale Modify Course THEA 3394 Directing Catalog Description remains the same Modification in configuration of credit hour calculation CURRENT: Directing THEATRE 3394 3/0/3 PROPOSED: Directing THEATRE 3394 2/2/3 Rationals: The course requires larger blocks of time for hands-on sessions in performance. The proposed configuration allows for a schedule of once a week for 4/s hours or twice a week stee 2.15 sech session. This is a model used by similar, NAST accredited USG programs in Theatre. Details and conformity of how this configuration would work at UWG was sought out in an email to Myrma Gantner and this was her response: "the first two hours could be used for direct instructionthen the performance time could run from 11:00-1:30 In his configuration, there is no expectation for outside work for the "lab" profit on of the course, alone the entire time (2320 minutes) is consumed by the hands—on session from 11:00 – 1:30 pm. However, you could require some outside prep if you wanted to, because the federal definition purposely includes the phrase 'at least' when talking about the non-lecture academic activities. Total time invested in the class for the term (excluding final exem) is 6750 minutes and would earn 3 credits.					



Modify Course

THEA 3394 Directing

Catalog Description remains the same

Modification in configuration of credit hour calculation

CURRENT: Directing THEATRE 3394 3/0/3

PROPOSED: Directing THEATRE 3394 2/2/3

Rationale:

The course requires larger blocks of time for hands-on sessions in performance. The proposed configuration allows for a schedule of once a week for 4 ½ hours or twice a week at 2.15 each session. This is a model used by similar, NAST accredited USG programs in Theatre.

Details and conformity of how this configuration would work at UWG was sought out in an email to Myrna Gantner and this was her response:

"...the first two hours could be used for direct instruction...then the performance time could run from 11:00-1:30...In this configuration, there is no expectation for outside work for the 'lab' portion of the course, since the entire time (2250 minutes) is consumed by the hands---on session from 11:00 – 1:30 pm. However, you could require some outside prep if you wanted to, because the federal definition purposely includes the phrase 'at least' when talking about the non---lecture academic activities.

Total time invested in the class for the term (excluding final exam) is 6750 minutes and would earn 3 credits.

Course View (Read Only)				
Originator				
Management	Richards College of Busine	S	Gainey, Thomas	
Department	College		Originator	
What would you like to do?	Modifications			
urse	Prerequialtes Co	prequisites Description 1	Title Credit See	Comments Senate Action Item
Course Details 15M 3335 Business Program efix Number Course Title this course introduces students to basic program anagement systems, and programming language	ming and Web Design iming and web page design. Specific empha es.	sis will be placed on introducing	students to web developm	sent applications, content
ourse Catalog Description				
3.00 ec Hrs Lab Hrs	3.00 Credit Hrs	Summer - 2016 Effective Term	Yearly Frequency	Letter Grade Grading
Prerequisites		Corequisites	rroquancy	Grading
ationale—SM 2335 is one of the major courses in the MIS oudents and faculty. We would like to change the	urriculum. It is to be taken primarily by junic level from CISM 2335 to CISM 3335.	ors and seniors, its current listing	as a 2000-level course of	en causes confusion among

Planning info Ulbrary Resources are Adequate Library Resources Need Enhancement Is this a SACS substantive change? NO (See Policy) Present or Projected Annual Enrollment: 40	Comments We would like to change this course from a 2000-l course to reflect that it is a major course in the should be taken primarily by juniors or seniors. 2000-level course often causes confusion.	e MIS curriculum that
College Approvals Thomas Gainey [APPROVED 2015-10-27] Chair, Course Department Faye McIntyre [APPROVED 2015-11-11] Dean, RCOB	Other Approvals Hilde Patron [APPROVED 2015-11-10] RCOB Undergraduate Program Committee Chair Cale Self [APPROVED 2015-11-19] Chair, Undergraduate Programs Committee	Final Approval Myrna Gantner [REQUIRED] Final Approver

	Course View (Read Only)					
Attachments	25Svltabus.pdf		······			
Originator —						
Management			Richards College of Bu	isiness	Anderson, Jon	
Department			College		Originator	
What would you lil			Modifications —		01-0	
Add New Course	Modify Existing Course	Delete Existing	Prerequisites (See Procedure)	Corequisites Description Til	tie Credit See C	omments Senate Action Item
Course Details — MGNT 3633	Research Meth	nods for Managers				
Prefix Number		.ous to thank gots				
methods and tactics	that are applicable to eni	hancing managemer	nt practice, organization	for conducting research in a business ei lai effectiveness, and organizational sur n results, the peer review process, and a	vival. Students will be int	phasis is placed on research roduced to various pathways to
Course Catalog Descrip	otion					
3 Lec Hrs	0 Leb Hrs		3 Credit Hre	Summer - 2016 Effective Term	Other	Letter Grade
Prerequisites —	270172		3,444,14	Corequisites	Frequency	Grading
N/A				N/A		
				N .		
				11		
				il .		
				1.83		
				↓		
				1		
				l i		
				II .		
				III		
the era of "big data"	anyone who fills a man	agerial role needs to	o know the methods use	rd to apply research to improve decision	making. This course is c	esigned to help etudents develop
the era of "big data"	perspective needed to a	opiv research to ans	wering basic manageri	nd to apply research to improve decision al questions. As noted on the syllabus, t	he objectives of this cour	es are: "By the and of this course
the era of "big data" e research skill and udents should be ab	perspective needed to ap ile to:" "1. Identify eleme	pply research to ans nts of the research :	wering basic manageri process (LG 2)" "2. Ana	al questions. As noted on the syllabus, t lyze research questions and match them	he objectives of this cou with appropriate research	se are: "By the end of this course th processes (LG 2)" "3. Manage a
the era of "big data" to research skill and tudents should be ab asic data collection f	perspective needed to ap ile to:" "1. Identify eleme	pply research to ans nts of the research :	wering basic manageri process (LG 2)" "2. Ana	al questions. As noted on the syllabus, t	he objectives of this cou with appropriate research	se are: "By the end of this course th processes (LG 2)" "3. Manage a
n the era of "big data" se research skill and tudents should be ab asic data collection f	perspective needed to ap ile to:" "1. Identify eleme	pply research to ans nts of the research :	wering basic manageri process (LG 2)" "2. Ana	al questions. As noted on the syllabus, t lyze research questions and match them	he objectives of this cou with appropriate research	se are: "By the end of this course th processes (LG 2)" "3. Manage a
n the era of "big data" se research skill and tudents should be ab asic data collection f	perspective needed to ap ile to:" "1. Identify eleme	pply research to ans nts of the research :	wering basic manageri process (LG 2)" "2. Ana	al questions. As noted on the syllabus, t lyze research questions and match them	he objectives of this cou with appropriate research	se are: "By the end of this course th processes (LG 2)" "3. Manage a
n the era of "big data" he research skill and tudents should be ab asic data collection f	perspective needed to ap ile to:" "1. Identify eleme	pply research to ans nts of the research :	wering basic manageri process (LG 2)" "2. Ana	al questions. As noted on the syllabus, t lyze research questions and match them	he objectives of this cou with appropriate research	se are: "By the end of this course th processes (LG 2)" "3. Manage a
n the era of "big data" he research skill and students should be ab easic data collection f	perspective needed to ap ile to:" "1. Identify eleme	pply research to ans nts of the research :	wering basic manageri process (LG 2)" "2. Ana	al questions. As noted on the syllabus, t lyze research questions and match them	he objectives of this cou with appropriate research	se are: "By the end of this course th processes (LG 2)" "3. Manage a
ne research skill and Itudents should be ab	perspective needed to ap ile to:" "1. Identify eleme	pply research to ans nts of the research :	wering basic manageri process (LG 2)" "2. Ana	al questions. As noted on the syllabus, t lyze research questions and match them	he objectives of this cou with appropriate research	se are: "By the end of this course th processes (LG 2)" "3. Manage a
n the era of "big data" he research skill and students should be ab easic data collection f	perspective needed to ap ile to:" "1. Identify eleme	pply research to ans nts of the research :	wering basic manageri process (LG 2)" "2. Ana	al questions. As noted on the syllabus, t lyze research questions and match them	he objectives of this cou with appropriate research	se are: "By the end of this course th processes (LG 2)" "3. Manage a
n the era of "big data" he research skill and itudents should be ab esic data collection f	perspective needed to ap ile to:" "1. Identify eleme	pply research to ans nts of the research :	wering basic manageri process (LG 2)" "2. Ana	al questions. As noted on the syllabus, t lyze research questions and match them	he objectives of this cou with appropriate research	se are: "By the end of this course th processes (LG 2)" "3. Manage a
n the era of "big data" he research skill and students should be ab easic data collection f	perspective needed to ap ile to:" "1. Identify eleme	pply research to ans nts of the research :	wering basic manageri process (LG 2)" "2. Ana	al questions. As noted on the syllabus, t lyze research questions and match them	he objectives of this cou with appropriate research	se are: "By the end of this course th processes (LG 2)" "3. Manage a
n the era of "big data" he research skill and itudents should be ab esic data collection f	perspective needed to ap ile to:" "1. Identify eleme	pply research to ans nts of the research :	wering basic manageri process (LG 2)" "2. Ana	al questions. As noted on the syllabus, t lyze research questions and match them	he objectives of this cou with appropriate research	se are: "By the end of this course th processes (LG 2)" "3. Manage a
n the era of "big data" he research skill and tudents should be ab asic data collection f	perspective needed to ap ile to:" "1. Identify eleme	pply research to ans nts of the research :	wering basic manageri process (LG 2)" "2. Ana	al questions. As noted on the syllabus, t lyze research questions and match them	he objectives of this cou with appropriate research	se are: "By the end of this course th processes (LG 2)" "3. Manage a
i the era of "big data" se research skill and tudents should be ab asic data collection f	perspective needed to ap ile to:" "1. Identify eleme	pply research to ans nts of the research :	wering basic manageri process (LG 2)" "2. Ana	al questions. As noted on the syllabus, t lyze research questions and match them	he objectives of this cou with appropriate research	se are: "By the end of this course th processes (LG 2)" "3. Manage a
n the era of "big data" se research skill and tudents should be ab asic data collection f	perspective needed to ap ile to:" "1. Identify eleme	pply research to ans nts of the research :	wering basic manageri process (LG 2)" "2. Ana	al questions. As noted on the syllabus, t lyze research questions and match them	he objectives of this cou with appropriate research	se are: "By the end of this course th processes (LG 2)" "3. Manage a
the era of "big data" e research skill and udents should be ab isic data collection f	perspective needed to ap ile to:" "1. Identify eleme	pply research to ans nts of the research :	wering basic manageri process (LG 2)" "2. Ana	al questions. As noted on the syllabus, t lyze research questions and match them	he objectives of this cou with appropriate research	se are: "By the end of this course th processes (LG 2)" "3. Manage a

Planning Info	Comments	
Library Resources are Adequate		
Library Resources Need Enhancement		
is this a SACS substantive change? NO (See Policy)		
Present or Projected Annual Enrollment: 100		
		9
		1
Attachments Current File: 2015Fall-3625Syllabuii.pdf		
Current Fire: Z0135 BH-302339(BDM), D01		
	Cother Approvals	Final Approval
	Hilde Patron	Liudi Whitasi
	Tille Fatton	Myrna Gantner [REQUIRED]
	[APPROVED	Final Approver
College Approvals	2015-11-06]	Final Approver
	RCOB	
Thomas Gainey [APPROVED	Undergraduate	
2015-09-23]	Program Committee	
Chair, Course Department	Chair	
Faye McIntyre [APPROVED	Cale Self	
2015-11-06]	[APPROVED	
Dean, RCOB	2015-11-19]	
	Chair,	
	Undergraduate	
	Programs Committee	
	<u> </u>	

Research Methods for Managers – MGNT 3625

Dr. Anderson – Fall 2015 3:30-4:50 pm

Instructor Information

Name: Jon Anderson, Ph.D.

Office: RCOB 2318

Email: Please use courseden for all course related questions.

For any other questions, please email: <u>janderso@westga.edu</u>.

Office Hours: T/H 9:30 a.m. - 2:00 p.m. and Online

Course Information

Course Description: This course is designed to introduce students to basic approaches for conducting research in a business environment. A special emphasis is placed on research methods and tactics that are applicable to enhancing management practice, organizational effectiveness, and organizational survival. Students will be introduced to various pathways to knowledge, research method design, data collection, data analysis, reporting of research results, the peer review process, and applied research.

Course Structure: This course is 3 credit hours and will last approximately fifteen weeks. Students in this class will generally spend 150 minutes with direct faculty instruction (either face-to-face or online) and work about 360 minutes outside of the classroom each week. This out-of-class work may include, but is not limited to, readings, assignments, projects, group work, research, and test preparation.

Student Rights and Responsibilities: Please carefully review the information at the following link: http://www.westga.edu/assetsDept/vpaa/Common_Language_for_Course_Syllabi.pdf. The document at this link contains important information pertaining to your rights and responsibilities in this class. Because these statements are updated as federal, state, university, and accreditation standards change, you should review the information each semester.

Learning Objective Relates to BBA Learning Goal(s)

By the end of this course students should be able to:

- 1. Identify elements of the research process (LG 2)
- 2. Analyze research questions and match them with appropriate research processes (LG 2)
- 3. Manage a basic data collection for conducting research (LG 5)
- 4. Apply research results to management decisions (LG 3)

Recommended (Not Required) Course Reading

Schwab, Donald P. 1999. Research Methods for Organizational Studies. Lawrence Erlbaum Associates: Mahwah, NJ.

I reserve the right to modify the syllabus throughout the semester

What I Expect of You

- 1. You should come to class. Attendance is required.
- 2. You should take detailed notes. Exams are based on material delivered and discussed in class. These notes will also provide you with information that may help you in your career.
- 3. You should behave professionally. You should act respectfully and participate, especially in group assignments and class discussion. If you behave unprofessionally (as determined by me), you will be disqualified from a group project or class discussion and lose the associated credit toward your grade.
- 4. You should complete all assignments and exams on time. Please pay close attention to the course schedule and assure all work is complete on time or early. Late work receives a maximum of half credit.
- 5. You should be honest. The UWG honor codes states: "At the University of West Georgia we believe that academic and personal integrity are based upon honesty, trust, fairness, respect and responsibility. Students at West Georgia assume responsibility for upholding the honor code. West Georgia students pledge to refrain from engaging in acts that do not maintain academic and personal integrity. These include, but are not limited to, plagiarism*, cheating*, fabrication*, aid of academic dishonesty, lying, bribery or threats, and stealing." The student manual also outlines the method for handling cheating or academic dishonesty as follows: "Each incidence of academic dishonesty is subject to review and consideration by the instructor, and is subject to a range of penalties including but not limited to failing the assignment, failing the course, and referral to Office of the Vice President for Academic Affairs" (available online at http://www.westga.edu/~handbook/hb3.php?page=honorcode).

Course Evaluation of Objectives

Your final grade will be determined by your grades on three exams and one project. Your final grade will be adjusted based on your attendance and participation. As it is expected that you will attend class, your final grade will be reduced by 2% for each absence.

Course Grading

Exam 1	20%
Exam 2	20%
Exam 3	20%

Research Project 40% (Adjusted for Peer Evaluation)

Adjustment for classes missed -2% (For Each Missed Class)

Total 100%

<u>% Earned</u>	<u>Grade</u>	(basic expectation to earn this grade)
90-100	Α	(excellent work, and solid understanding of course material)
80-89	В	(excellent work, and a general understanding of course material)
70-79	С	(average work, general understanding of course material)
60-69	D	(very little work, awake for class discussion)
Below 60	F	(very little of the above)

Anticipated Course Schedule

Date	Topic Topic
8/25	Course Introduction, Pathways to Truth, and Research Methods
8/ 27	Research Questions and Project Introduction - Group Assignments
9/1	What is Theory and What are Conceptual Variables?
9/3	Conducting a Literature Review
9/8	The Empirical Research Model
9/10	Project Discussions
9/ 15	Group Work on Research Project
9/17	Group Work on Research Project
9/22	Exam Review
9/24	Exam 1
9/ 29	An Introduction to Measurement
10/1	Methods of Data Collection
10/6	Research Design
10/8	Experiments, Quasi Experiments
10/13	Field Studies and Surveys
10/ 15	Project Discussions
10/20	Group Work on Research Project
10/22	Group Work on Research Project
10/27	Exam Review
10/29	Exam 2
11/3	Statistical Inference
11/5	External Validity
11/10	Methods of Data Analysis
11/ 12	Project Discussions
11/17	Group Work on Research Project
11/ 19	Group Work on Research Project
11/24	Thanksgiving Break - No Class
11/26	Thanksgiving Break - No Class
12/ 1	Final Research Presentations
12/3	Final Research Presentations
12/ 10	Final Exam - Thursday December 10, 2:00-4:30 (and Peer Evaluation)

Program Vie	w (Read-Only)
Attachments — Current File: MKTQ Program Changes F15.doc	
Originator Richards College of Business Marketing and Real Estate	Talpade, Salii M.
College Department - What would you like to do?	Originator Originator
Add New Program Modify Existing Program Deactivate Existing Program Terminate Existing Program Reactivate Existing Program	and the second s
Program Selection	
Richards College of Business Bachelor of Business Administration College Program	on with a major in marketing
Bachelor of Business Administration with a Major in Marketing Program Name	On Campus Undergraduate Program Location Degree Level
Sachelor of Business Administration Degree Name	Spring 2016 Effective Semester/Yest
-Modification Details Add the following courses to the list of Marketing major courses (selects) that are acceptable for the BBA in Marketing program - MRTG 4818, MRTG 4823, MRTG 4868, MRTG 4881 and MRTG 4885.	Rationale These are new courses that were added this past year - MKTG 4818 - Web Page Design, MKTG 4823 - Logistics and Supply Chain Management MKTG 4888 - Marketing Metrics. MKTG 4881 - Independent Study in Marketing and MKTG 4885 - Special Topics in Marketing, are courses that the faculty feel should also be included in the list of electives.
(Max 4000 characters) Attachments Current File: MKTG Program Changes F15.dog Planning Info	(Max 4000 characters)
Library Resources are Adequate Library Resources Need Enhancement	
is this a SACS substantive change? NO (See Policy) Present or Projected Annual Enrollment: 45	
) 1	1
	(Max 4000 characters)



MODIFICATIONS TO THE BBA IN MARKETING PROGRAM (Fall 2015):

MKTG 4818 – Web Page Design.

MKTG 4823 – Logistics and Supply Chain Management

MKTG 4868 – Marketing Metrics.

MKTG 4881 – Independent Study in Marketing.

MKTG 4885 – Special Topics in Marketing.

At least two electives must be taken in the RCOB.

New Marketing classes added to the list of marketing electives.

The catalog description of the Marketing program would thus read:

Hours Courses required for the degree 51 **Business Core:** 27 ABED 3100, CISM 3330, ECON 3402, 3406, FINC 3511, MGNT 3600, 3615, MKTG 3803, International Select (ECON 4450, FINC 4521, MKTG 4866 or MGNT 4625) Major Courses: 24 MKTG 3808, MKTG 4864, MKTG 4870, MGNT 4660 Four courses from: MKTG 3801, 3809, 3810, 3839, 4805, 4808, 4818, 4823, 4831, 4861, 4866, 4868, 4881, 4885, RELE 3705/MKTG 3805. 9 Electives:

Program View (Read-Only)			
Originator Richards College of Business Marketing and Real Estate	Talpede, Salii M.		
College Department - What would you like to do? Add New Program Modify Existing Program Deactivate Existing Program Terminate Existing Program Reactivate Existing Program	Modifications Program Name Program Description Degree Name See Details Senate Action Item (See Programus)		
Program Selection Richards College of Business Minor in Marketing for Non-Busines College Program	s Majors		
Minor in Marketing for Non-Business Majors Program Name Minor	On Campus Program Location Spring 2016		
Degree Name Modification Details	Effective Semester/Year		
Change the requirements for the Minor in Marketing (for non-business majors) to read:	The current language specifies a list of Marketing elective classes which is not required since any marketing elective class above the 3000 level is acceptable.		
To minor in marketing, students must take MKTG 3803 plus twelve (12) hours of MKTG courses above the 3000 level.	The new language also makes it more efficient when electives are added or deleted from the list.		
(Max 4000 characters)	(Max 4000 characters)		
Planning Info © Library Resources are Adequate	Comments		
Library Resources Need Enhancement Is this a SACS substantive change? NO (See Policy)			
Present or Projected Annual Enrollment: 45			
	(Max 4000 characters)		

College Approvals	Other Approvals	Final Approval
Saill M. Talpade [APPROVED 2015-09-28]	Hilde Patron [APPROVED 2015-11-09]	Myrna Gantner (REQUIRED)
Chair, Course Department	RCOB Undergraduate Program Committee Chair	Final Approver
Faye McIntyre [APPROVED 2015-11-09]	Cale Self [APPROVED 2015-11-19]	
Dean, RCOB	Chair, Undergraduate Programs Committee	
]

Program View	w (Read-Only)
Attachments Current File: Oct.15.2015 CSS proposed SPMG.docx	
Originator College of Education Leadership and Instruction	
College Department	Henderson, Markesha Originator
→ What would you like to do? Add New Program Modify Existing Program Coactivate Existing Program Terminate Existing Program Reactivate Existing Program Reactivate Existing Program Program Selection	Modifications
College of Education Bachelor of Science with a Major in	Sport Management
College Program Bachelor of Science with a Major in Sport Management Program Name	On Campus Undergraduate Program Location Degree Level
Bachelor of Science	Summer 2016
Degree Name Modification Details	Effective Semester/Year Rationale
1) Area A - Change #3 Math 1111 recommended to Math 1001 or 1111 recommended 2 Area B - Change #1 Comm 1110 recommended to B-1 Oral Communication 3) Area D - Change #2 Elective Course in D to Non-Lab Science 4) Area D - Change #3 Elective Course in D to Elective Course in D-2 5) Area F - Change #3 Elective to Elective SPMG 2605 Recommended 6) Professional Content Electives - Add SPMG 4668 and SPMG 4660 to the available options in the category	The proposed changes to the core curriculum offer students more flexibility with electives in each of the areas. The proposed change to Area F includes adding SPMG 2885 as a recommended elective. Although not offered every semester, it is listed in the catalog and when offered should be considered. The proposed changes to the professional content electives adds two courses that are fisted in the catalog but were missing from the program sheet to the options students have when selecting professional content electives.
(Max 4000 characters) Attachments	(Max 4000 characters)
Current File: Oct 15 2015 CSS propossal SPMG.decs Planning Info	□ Comments
Library Resources are Adequate Library Resources Need Enhancement Is this a SACS substantive change? NO (See Policy) Present or Projected Annual Enrollment: 140	The attached document includes the recommended program sheet and the current program sheet. None of the courses have been altered. The proposed changes allow more flexibility and recommendations for selecting electives. The changes also aligns the program sheet with the current undergraduate catalog and includes courses that were missing. The increased flexibility and clarity should assist students with meeting the degree requirements necessary to graduate in a more timely manner.
	(Max 4000 characters)

College Approvals—	Other Approvals————————————————————————————————————	Final Approval
Brian Mosier [APPROVED 2015-10-29]	Cale Self [APPROVED 2015-11-19]	Myrna Gantner [REQUIRED]
Chair, Course Department	Chair, Undergraduate Programs Committee	Final Approver
Laura Smith [APPROVED 2015-11-03] Associate Dean, College of Education		

Advising Sheet for the B.S. in Sport Management BACHELOR OF SCIENCE-SPORT MANAGEMENT DEPARTMENT OF LEADERSHIP AND INSTRUCTION

(Admission to Sport Management requires a cumulative 2.0 GPA⁵)

Name:				Student ID:			
CORE CURRICULUM (60 hours)	Hrs	Gr	Trf	PROFESSIONAL (60 hours)	Hrs	Gr	Trf
A. Essential Skills	9			Required Professional Content	18		
1. ENGL 1101	3			SPMG 3661 Sociology of Sport	3		
2. ENGL 1102	3			SPMG 3664 Economics & Finance in Sport ²	3		
3. MATH (1001 or 1111	3			SPMG 3665 Communication in Sport	3		
recommended)				·			
B. Institutional Priorities	4-5			SPMG 3670 Practicum ² (take 1st term	3		
				after admission)			
1. B-1 Oral Communication	3			SPMG 4584 Pre-Internship Seminar ²	3		
2. Elective course in B.		1		SPMG 4667 Legal Issues for Sport Mgt ²	3		
C. Humanities/Arts	6			Professional Content Electives (select any)	27		
1. Elective course in C-1	3			PHED 4603 Adv Concepts Personal Training	3		
2. Elective course in C-2	3			SPMG 3660 Managerial Ethics & Gov in Sport	3		
D. Science, Math, Technology	10-11			SPMG 3662 Mgt/Ldrsp Sport Organizations ²	3		
1. BIOL 1010-1010L (Recommended)	4			SPMG 3663 Sport Facility & Event Mgt ²	3		
2. Non-Lab Science	3			SPMG 4665 Sport Marketing & Promotion ²	3	,	
3. Elective course in D-2	3			SPMG 4668 Human Resource Mgmt in Sport	3		
E. Social Sciences	12			SPMG 4680 Applied Rsrch Method in Sport	3		
1. HIST 1111 or 1112	3			SPMG 4685 Special Topics (may be repeated	3		
				for credit with different titles)			
2. HIST 2111 or 2112	3			SPMG 4686 Internship ⁴	12		
3. POLS 1101	3			0			
4. Elective course in E.	3	141		Related Content	15		
F. Program Related Courses	18			University Approved Minor ³			
1. SPMG 2600 Intro to Sport Mgt	3			See Advisor for recommendations			
2. CISM 2201 Computer Applications ¹	3			Accounting, Biology, Business Administration			
				Creative Writing, Economics, English,		Į l	
3. Elective (SPMG 2685	3			Finance, Management, Marketing, Mass			
Recommended)				Communications, Psychology, Sociology	,		
4. Elective (ECON 2100	3						
Recommended)							
5. Elective	3						
6. Elective	3						
Physical Education Requirement	3			Total Professional Content	60		
1. PWLA 1600 Personal Wellness	2			Total Core	60		
2. PWLA PE Activity Course	1			Total Program	120		
¹ Or equivalent skills ² Requires a					<u>,</u>		
				llment in SPMG 4686. Non-qualifiers may take 12 h	ours c	if	
Professional Content Electives in lieu of SF	PMG 4686.	⁵ No a	appeal	process for students with less than 2.0 GPA			
Student Signature:				Date:			
Advisor Signature:				Date:			

Revised October 21, 2015

College of Education University of West Georgia

Advising Sheet for the B.S. in Sport Management (current program sheet)

BACHELOR OF SCIENCE-SPORT MANAGEMENT DEPARTMENT OF LEADERSHIP AND INSTRUCTION

(Admission to Sport Management requires a cumulative 2.0 GPA⁵)

Name:				Student ID:			
CORE CURRICULUM (60 hours)	Hrs	Gr	Trf	PROFESSIONAL (60 hours)	Hrs	Gr	Trf
A. Essential Skills	9			Required Professional Content	18		
1. ENGL 1101	3			SPMG 3661 Sociology of Sport	3		
2. ENGL 1102	3			SPMG 3664 Economics & Finance in Sport ²	3		
3. MATH 1111 (Recommended)	3			SPMG 3665 Communication in Sport	3		
B. Institutional Priorities	4-5			SPMG 3670 Practicum ² (take 1st term	3		
				after admission)			
1. COMM 1110 (Recommended)	3			SPMG 4584 Pre-Internship Seminar ²	3		
2. Elective course in B.				SPMG 4667 Legal Issues for Sport Mgt ²	3		
C. Humanities/Arts	6			Professional Content Electives (select any)	27		
1. XIDS 2100 (Recommended)	3			PHED 4603 Adv Concepts Personal Training	3		
2. Elective course in C.	3			SPMG 3660 Managerial Ethics & Gov in	3		
				Sport ²			
D. Science, Math, Technology	10-11			SPMG 3662 Mgt/Ldrsp Sport Organizations ²	3		
1. BIOL 1010-1010L (Recommended)	4		ļ	SPMG 3663 Sport Facility & Event Mgt ²	3		
2. Elective course in D.	3			SPMG 4665 Sport Marketing & Promotion ²	3		
3. Elective course in D.	3		*	SPMG 4685 Special Topics (may be repeated	3		
				for credit with different titles)			
E. Social Sciences	12			SPMG 4685 tba	3		
1. HIST 1111 or 1112	3			SPMG 4685 tba	3		
2. HIST 2111 or 2112	3			SPMG 4685 tba	3		
3. POLS 1101	3			SPMG 4686 Internship⁴	12		
4. Elective course in E.	3			Related Content	15		
F. Program Related Courses	18			University Approved Minor ³			
1. SPMG 2600 Intro to Sport Mgt	3			See Advisor for recommendations			!
2. CISM 2201 Computer Applications ¹	3	-		Accounting, Biology, Business			
				Administration, Creative Writing,			
3. Elective	3			Economics, English,			
4. Elective	3		ļ	Finance, Management, Marketing,			
5. Elective	3			Mass Communications,			
6. Elective (ECON 2100	3	}		Psychology, Sociology			
recommended)			ļ			\longrightarrow	
Physical Education Requirement	3			Total Professional Content	60		
1. PWLA 1600 Personal Wellness	2			Total Core	60		
2. PWLA PE Activity Course	1	<u> </u>	<u>L</u>	Total Program	120		
¹ Or equivalent skills ² Requires a ⁴ Must have all course work complete and a				ijor.	hours	of	
•	•			process for students with less than 2.0 GPA	Hours	0.	
Student Signature:				Date:			
Student Signature.				Date:			
Advisor Signature:				Date:			

Addendum III

Attachments Secretary College of Education Buchotz, Jessics College of Education		Course Vie	w (Read Only)		
Learning and Teaching Department College of Education College College of Education College College of Education College College College of Education College Coll					
Department College Add filter Course Modifications Perspeciality Course Details Course D					
What would you like to do?— Add Her Course Delaine Course Details Comprehensive Exem for the Mester of Arts in Teaching Course Details Course Details Comprehensive Exem for the Mester of Arts in Teaching A comprehensive find exemination is administered during the fall, epring, or summer semester immediately preceding graduation to all candidates seeking a Mester of Arts in Teaching Course Course Cetaling A comprehensive find exemination is administered during the fall, epring, or summer semester immediately preceding graduation to all candidates seeking a Mester of Arts in Teaching: Course Cetaling Description O O Summer - 2010 Every Term SUII Lish Hz Course Cetaling Description O O Summer - 2010 Every Term SUII Course Cetaling Description O Congquisites Corquisites Corquisites Corquisites Corquisites Corquisites Corquisites Corquisites Corquisites Corpose for the M.A.T program. The current process is for the student's addesor to cernal acade in the sector in the sector in the sector in the process of the M.A.T program. The current process is for the student's addesor to cernal acade in the sector in the sect	-	=			
Course Details SPED 6705 Comprehensive Exam for the Master of Arts in Teaching Number Course Title A comprehensive final examination is administered during the fall, spring, or summer earnester immediately preceding graduation to all candidates seeking a Master of Arts in Teaching: Special Education Ages. The exam will be produced either at the UWG campus in a computer tab or through the proctoring services of Distance Education. This course should be tablen during the last semester in the program. Course Catalog Description 0 0 0 Summer - 2016 Evary Term SUII 0 Lab Hz Credits Credits Corequisites Corequisites Corequisites Corequisites Corequisites Corequisites Corequisites Corequisites Catalogue of the MALT program. The current process is for the student's advicer to entail and let the seadent know that the seade		Modifications	100		
SPED 6795 Comprehensive Exam for the Mester of Arts in Teaching Control of the Court of Arts in Teaching Court of Arts in	purse		guisites Description Title	Credit See Comments	Senate Action Item
O 0 Summer 2016 Every Term SUII Grade Ellictive term Frequency Gradeg Corequisites Corequisites Corequisites Corequisites Actionale Actionale Actionale This course has been created to streamline the Comprehensive Exam process for the M.A.T program. The current process is for the student's solvicer to email and is the actional know that so ers has should register for comps. This new course will be added to the program wheat so that students are swars from the beginning of the program that program is not activated to streamline the Comprehensive Exam process for the M.A.T program. The current process is for the student's solvicer to email and is the actional know that so ers has should register for comps. This new course will be added to the program wheat so that students are swars from the beginning of the program that proclate for the student's are swars from the beginning of the program that proclate for the student's are swars from the beginning of the program that proclate for the student's are swars from the beginning of the program that proclate for the student's are swars from the beginning of the program that proclate for the student's are swars from the beginning of the program that the student's are swars from the beginning of the program that the student's are swars from the beginning of the program that the student's are swars from the beginning of the program that the student's are swars from the beginning of the program that the student's are swars from the beginning of the program that the student's are swars from the beginning of the program that the student's are swars from the beginning of the program that the student's are swars from the beginning of the program that the student's are swars from the beginning of the program that the student's are swars from the beginning of the program that the student's are swars from the beginning of the program that the student's are swars from the beginning of the student's are swars from the student's are swars from the student's are swars from th	PED 6705 Comprehensive Exam for the Mar refix Number Course Title A comprehensive final examination is administered during the fa Special Education degree. The exam will be proctored either at the	II. spring or summer semester i	nmediately preceding graduation to b or through the proctoring service	all candidates seeking a Maste s of Distance Education. This c	or of Arts in Teaching: ourse should be taken
Tationale—his course has been created to streamline the Comprehensive Exam process for the MA.T program. The current process is for the student's advicent osmall and let the student know that so er she should register for comps. This new course will be added to the program sheet so that students are every from the backington of the program that the students for the	Course Catalog Description				
Perequisites Corequisites					
Rationale— This course has been created to streamline the Comprehensive Exam process for the MA.T program. The current process is for the student's advisor to email and let the abudent know that so re she should register for comps. This new course will be added to the program sheet so that students are awars from the beginning of the program that sentencing for the	700 C	CHEGILITE		Frequency	Grading
The time to be the tendence with the decided to the progress street so that students are aware from the program that registering for the	ils course has been created to streamline the Comprehensive Ev	tam process for the M.A.T. recover			

Planning info	Comments		
Library Resources are Adequate	Volumenta		
Library Resources Need Enhancement			
is this a SACS substantive change? NO (no popul		Ì
	See Policy)		
Present or Projected Annual Enrollment: 35			
			- 1
			i
			1
- Attachments	h		<u> </u>
Current File: MAT Compe Syllabus pdf	· · · · · · · · · · · · · · · · · · ·		
College Approvals	Other Ammunist		
Conege Approvais	Other Approvals Dawn	Final Approval	
Laura Smith [APPROVED	McCord	Myrna Gantner [REQUIRED]	.
2015-10-27}	[APPROVED		
Associate Dean, College of Education	2015-11-20]	Final Approver	İ
	Chair,		
Jill Drake [APPROVED 2015-10-26]	Graduate Programs		
Chair, Course Department	Committee		
SC .			

SPED 6705: Comprehensive Exam for the Master of Arts in Teaching: Special Education

Rationale: This course has been created to streamline the Comprehensive Exam process for the MAT program. The current process is for the student's advisor to email and let the student know that he or she should register for comps. This new course will be added to the program sheet so that students are aware from the beginning of the program that registering for the Comprehensive Exam is necessary.

Semester/Year

Time/Location

Instructor

Office Location

Office Hours

Online Hours

Telephone

Direct Line:

Department Line:

Email

Online Support

CourseDen Home Page

https://westga.view.usg.edu/

CourseDen Help & Troubleshooting

http://www.westga.edu/~distance/webct1/help

UWG Distance Learning http://distance.westga.edu/

UWG On-Line Connection http://www.westga.edu/~online/

Distance Learning Library Services

http://westga.edu/~library/depts/offcampus/

Ingram Library Services

http://westga.edu/~library/info/library.shtml

University Bookstore

http://www.bookstore.westga.edu/

COURSE DESCRIPTION

A comprehensive final examination is administered during the fall, spring, or summer semester immediately preceding graduation to all candidates seeking a Master of Arts in Teaching: Special Education degree. The exam will be proctored either at the UWG campus in a computer lab or through the proctoring services of Distance Education. This course should be taken during the last semester in the program.

CONCEPTUAL FRAMEWORK

The conceptual framework of the College of Education at UWG forms the basis on which programs, courses, experiences, and outcomes are created. With the goal of *Preparing Exemplary Practitioners*, our programs incorporate ten descriptors (knowledgeable, reflective, inquisitive, decisive, adaptive, proactive, leading, collaborative, culturally sensitive, empathetic), clustered into three interrelated and overlapping themes, that demonstrate our commitment to (a) Professional Excellence; (b) Field-Based Inquiry; and (c) the Betterment of Society. These themes and descriptors are integral components of the conceptual framework and provide the basis for developing exemplary practitioners who are prepared to improve schools and communities. National and state standards are also incorporated as criteria against which candidates are measured, e.g. the Council for Exceptional Children (CEC).

The mission of the College of Education is to provide excellence in the initial and advanced preparation of professionals for a variety of settings, to foster an innovative learning community, and to empower a faculty committed to teaching and the dissemination of knowledge. This course's objectives, activities, and assignments are related directly to the conceptual framework and national standards, as identified below.

APPROACHES TO INSTRUCTION

The comprehensive examination will be administered in a UWG computer lab or at a proctored site during the second half of the semester.

COURSE OBJECTIVES

Students will:

- 1. demonstrate competence in the first CEC standard: Learner Development and Individual Learning Differences
- 2. demonstrate competence in the second CEC standard: Learning Environments
- 3. demonstrate competence in the third CEC standard: Curricular Content Knowledge
- 4. demonstrate competence in the fourth CEC standard: Assessment
- 5. demonstrate competence in the fifth CEC standard: Instructional Planning and Strategies
- 6. demonstrate competence in the sixth CEC standard: Professional Learning and Practice
- 7. demonstrate competence in the seventh CEC standard: Collaboration

TEXTS, READINGS, INSTRUCTIONAL RESOURCES, AND REFERENCES

Required Text(s): none

Suggested Text(s): A review of each text or other instructional materials required for

courses taken throughout the MAT program

Required Instructional Resource: Tk20 Subscription, available at the University Bookstore or at

http://www.westga.edu/coe/index 550.php.

If you have purchased a subscription previously, DO NOT re-

subscribe. For more information about this resource, see

http://www.westga.edu/coe/index 550.php.

For assistance, email tk20@westga.edu.

ASSIGNMENTS, EVALUATION PROCEDURES, AND GRADING

Assignments

A test comprised of multiple choice and true false questions will be completed in a computer lab at UWG or at a proctored site.

- 1. One group of questions will be based on the first CEC standard (objective 1).
- 2. One group of questions will be based on the second CEC standard (objective 2).
- 3. One group of questions will be based on the third CEC standard (objective 3).
- 4. One group of questions will be based on the fourth CEC standard (objective 4).
- 5. One group of questions will be based on the fifth CEC standard (objective 5).
- 6. One group of questions will be based on the sixth CEC standard (objective 6).
- 7. One group of questions will be based on the seventh CEC standard (objective 7).

Evaluation Procedures

Each test item will be worth 1 point. Students will have two opportunities to take and pass the exam. Students must score a minimum of 70% on the exam to pass.

Grading

The final grade for the MAT Comprehensive Exam will be recorded as Pass / Fail. Written exams may be retaken one time during a future semester. Students who do not pass the second time will have a third and final opportunity as an oral exam with three professors as questioners.

CLASS OUTLINE

Announcements concerning the exam, including procedures to prepare for and take the exam, will be posted online.

CLASS, DEPARTMENT, AND UNIVERSITY POLICIES

Academic Honesty: All work completed in this course must be original work developed this semester. Students are expected to adhere to the highest standards of academic honesty. Plagiarism occurs when a student uses or purchases ghostwritten papers. It also occurs when a student utilizes ideas or information obtained from another person without giving credit to that person. If plagiarism or another act of academic dishonesty occurs, it will be dealt with in accordance with the academic misconduct policy as stated in the latest Student Handbook and the Graduate Catalog.

Attendance: Attendance on the exam date is mandatory; there will not be a make-up date. An absence on the exam date will be recorded as an "F" and the student will be required to re-enroll in a future semester. Students who arrive late to the exam session will not be granted extended time at the end of the session.

<u>Disability:</u> All students are provided with equal access to classes and materials, regardless of special needs, temporary or permanent disability, special needs related to pregnancy, etc. If you have any special learning needs, particularly (but not limited to) needs defined under the Americans with Disabilities Act, and require specific accommodations, please do not hesitate to make those known, either yourself or through the Coordinator of Disability Services. Students with documented special needs may expect accommodation in relation to classroom accessibility, modification of testing, special test administration, etc. For more information, please contact Disability Services at the University of West Georgia: http://www.westga.edu/studentDev/index_8884.php. Any student with a disability documented through Student Services is encouraged to contact the instructor right away so that appropriate accommodations may be arranged. In addition, certain accommodations (which will be discussed in class) are available to all students, within constraints of time and space.

Student Email Policy: University of West Georgia students are provided a MyUWG email account, which is the official means of communication between the University and student. It is the student's responsibility to check this email account for important University related information.

achments —	Course view	v (Read Only)		
rent File: MEd Special Education Compa Syllabus.pdf				
riginator				
parning and Teaching	College of Education College		Bucholz, Jessica Originator	
hat would you like to do?	Modifications			
Add New Course Modify Existing Course Delete Existing	Prerequisites Corequisites (See Procedure)	isites Description Title	Credit See Comments	Senate Action Item
ourse Details	1 (ACET 1828 ARIE)			
ED 6795 Comprehensive Exam for the Ma fix Number Course Title comprehensive final examination is administered during the s the UWG campus in a computer lab or at a proctored site. Sh	emester immediately preceding gr	aduation to all candidates seeking a ster in the program.	Master of Education degree. T	he exam is administered
urse Catalog Description				
0 Lab Hrs	O Credii Hra	Summer - 2016 Effective Term	Every Term Frequency	S/U/I Grading
ttonale				
s course has been created to streamline the Comprehensive E the should register for comps. This new course will be added in is necessary.	to the program sheet so that stude	nte are aware from the beginning of	the program that registering fo	r the Comprehensive

Planning Info	Comments	
Library Resources are Adequate		27
Library Resources Need Enhancement		
Is this a SACS substantive change? NO (See Policy)		
Present or Projected Annual Enrollment: 20		
	f .	
	1	
r Attachments		
Current File: MEd Special Education Comps. Syllabus. pdf		
College Approvals	Other Approvals Dawn	Final Approval
Jill Drake [APPROVED 2015-10-26]	McCord	At any Contract (DEC(HDED)
Chair, Course Department	[APPROVED	Myrna Gantner [REQUIRED]
Chair, Course Department	2015-11-20]	Final Approver
Laura Smith [APPROVED	Chair,	
2015-10-27}	Graduate Programs	
Associate Dean, College of Education	Committee	
20 1.00 L		

SPED 6795: Comprehensive Exam for the Master of Education: Special Education

Rationale: This course has been created to streamline the Comprehensive Exam process for the MEd program. The current process is for the student's advisor to email and let the student know that he or she should register for comps. This new course will be added to the program sheet so that students are aware from the beginning of the program that registering for the Comprehensive Exam is necessary.

Semester/Year

Time/Location

Instructor

Office Location

Office Hours

Online Hours

Telephone

Direct Line:

Department Line:

Email

Online Support

CourseDen Home Page

https://westga.view.usg.edu/

CourseDen Help & Troubleshooting

http://www.westga.edu/~distance/webct1/help

UWG Distance Learning http://distance.westga.edu/

UWG On-Line Connection http://www.westga.edu/~online/

Distance Learning Library Services

http://westga.edu/~library/depts/offcampus/

Ingram Library Services

http://westga.edu/~library/info/library.shtml

University Bookstore

http://www.bookstore.westga.edu/

COURSE DESCRIPTION

A comprehensive final examination is administered during the semester immediately preceding graduation to all candidates seeking a Master of Education degree. The exam is administered on the UWG campus in a computer lab or at a proctored site. Should be taken during the last semester in the program.

CONCEPTUAL FRAMEWORK

The conceptual framework of the College of Education at UWG forms the basis on which programs, courses, experiences, and outcomes are created. With the goal of *Preparing Exemplary Practitioners*, our programs incorporate ten descriptors (knowledgeable, reflective, inquisitive, decisive, adaptive, proactive, leading, collaborative, culturally sensitive, empathetic), clustered into three interrelated and overlapping themes, that demonstrate our commitment to (a) Professional Excellence; (b) Field-Based Inquiry; and (c) the Betterment of Society. These themes and descriptors are integral components of the conceptual framework and provide the basis for developing exemplary practitioners who are prepared to improve schools and communities. National and state standards are also incorporated as criteria against which candidates are measured, e.g. the National Board of Professional Teaching Standards-Exceptional Needs (NBPTS-EN).

The mission of the College of Education is to provide excellence in the initial and advanced preparation of professionals for a variety of settings, to foster an innovative learning community, and to empower a faculty committed to teaching and the dissemination of knowledge. This course's objectives, activities, and assignments are related directly to the conceptual framework and national standards, as identified below.

APPROACHES TO INSTRUCTION

The comprehensive examination will be administered in a UWG computer lab or at a proctored site during the second half of the semester.

COURSE OBJECTIVES

Students will:

- 1. demonstrate competence in the 1st NBPTS-EN standard;
- 2. demonstrate competence in the 2nd NBPTS-EN standard;
- 3. demonstrate competence in the 3rd NBPTS-EN standard;
- 4. demonstrate competence in the 4th NBPTS-EN standard;
- 5. demonstrate competence in the 5th NBPTS-EN standard;
- 6. demonstrate competence in the 6th NBPTS-EN standard;
- 7. demonstrate competence in the 7th NBPTS-EN standard;
- 8. demonstrate competence in the 8th NBPTS-EN standard;
- 9. demonstrate competence in the 9th NBPTS-EN standard;
- 10. demonstrate competence in the 10th NBPTS-EN standard;
- 11. demonstrate competence in the 11th NBPTS-EN standard;
- 12. demonstrate competence in the 12 th NBPTS-EN standard;

TEXTS, READINGS, INSTRUCTIONAL RESOURCES, AND REFERENCES

Required Text(s): none

Suggested Text(s): A review of each text or other instructional materials for courses taken

throughout the MEd program

Required Instructional Resource: Tk20 Subscription, available at the University Bookstore or at http://www.westga.edu/coe/index 550.php.

If you have purchased a subscription previously, DO NOT re-

subscribe. For more information about this resource, see http://www.westga.edu/coe/index 550.php.

For assistance, email tk20@westga.edu.

ASSIGNMENTS, EVALUATION PROCEDURES, AND GRADING

Assignments

The exam will consist of multiple choice and true/false questions that will be completed in a computer lab at UWG or at a proctored site.

- 1. One group of questions will be based on the 1st NBPTS-EN standard (objective 1).
- 2. One group of questions will be based on the 2nd NBPTS-EN standard (objective 2).
- 3. One group of questions will be based on the 3rd NBPTS-EN standard (objective 3).
- 4. One group of questions will be based on the 4th NBPTS-EN standard (objective 4).
- 5. One group of questions will be based on the 5th NBPTS-EN standard (objective 5).
- 6. One group of questions will be based on the 6th NBPTS-EN standard (objective 6).
- 7. One group of questions will be based on the 7th NBPTS-EN standard (objective 7).
- 8. One group of questions will be based on the 8th NBPTS-EN standard (objective 8).
- 9. One group of questions will be based on the 9th NBPTS-EN standard (objective 9).
- 10. One group of questions will be based on the 10th NBPTS-EN standard (objective 10).
- 11. One group of questions will be based on the 11th NBPTS-EN standard (objective 11).
- 12. One group of questions will be based on the 12th NBPTS-EN standard (objective 12).

Evaluation Procedures

Each test item will be worth 1 point. Students will have two opportunities to take and pass the exam. Students must score a minimum of 70% on the exam to pass.

Grading

The final grade for the MEd Comprehensive Exam will be recorded as Pass / Fail. Written exams may be retaken one time during a future semester. Students who do not pass the second time will have a third and final opportunity as an oral exam with three professors as questioners.

CLASS OUTLINE

Announcements concerning the exam, including procedures to prepare for and write the exam, will be posted online.

CLASS, DEPARTMENT, AND UNIVERSITY POLICIES

Academic Honesty: All work completed in this course must be original work developed this semester. Students are expected to adhere to the highest standards of academic honesty. Plagiarism occurs when a student uses or purchases ghostwritten papers. It also occurs when a student utilizes ideas or information obtained from another person without giving credit to that person. If plagiarism or another act of academic dishonesty occurs, it will be dealt with in accordance with the academic misconduct policy as stated in the latest *Student Handbook* and the *Graduate Catalog*.

Attendance: Attendance on the exam date is mandatory; there will not be a make-up date. An absence on the exam date will be recorded as an "F" and the student will be required to re-enroll in a future semester. Students who arrive late to the exam session will not be granted extended time at the end of the session.

<u>Disability:</u> All students are provided with equal access to classes and materials, regardless of special needs, temporary or permanent disability, special needs related to pregnancy, etc. If you have any special learning needs, particularly (but not limited to) needs defined under the Americans with Disabilities Act, and require specific accommodations, please do not hesitate to make those known, either yourself or through the Coordinator of Disability Services. Students with documented special needs may expect accommodation in relation to classroom accessibility, modification of testing, special test administration, etc. For more information, please contact Disability Services at the University of West Georgia: http://www.westga.edu/studentDev/index_8884.php. Any student with a disability documented through Student Services is encouraged to contact the instructor right away so that appropriate accommodations may be arranged. In addition, certain accommodations (which will be discussed in class) are available to all students, within constraints of time and space.

Student Email Policy: University of West Georgia students are provided a MyUWG email account, which is the official means of communication between the University and student. It is the student's responsibility to check this email account for important University related information.

		Course	View (Read Only)		
ttachments vrent File: <u>EdS Compa Syllabua p</u>	dl				
Originator ————————————————————————————————————	-				
earning and Teaching		College of Education		Bucholz, Jessica	
Department What would you like to do	7	College Modifications		Originator	
	Existing Course	to the same of the	Corequisites Description Title	Credit See Comments	Senate Action Item
Course Details PED 8795	Comprehensive	Exam for the Specialist of Education: S;			72.0
	Course Title				
comprehensive final examination and computer fabor :	ration is administ at a proctored site	ered during the semester immediately preced This course should be taken during the last	ling graduation to all candidates seeking t semester in the program.	a EdS degree. The exam is adn	ninistered on the UWG
ourse Catalog Description					
) ec Hrii	0 Lab Hrs	0 Credit Hrs	Summer - 2016 Effective Term	Every Term	srun
Prerequisites ———	Cabres	Credit LES	Corequisites	Frequency	Grading
lationale -		Comprehensive Exam process for the EdS pi			

Planning Info	Comments	
Library Resources are Adequate		
Library Resources Need Enhancement	1	
	100	
is this a SACS substantive change? NO (See Policy)	
Present or Projected Annual Enrollment: 35		
		1
Attachments	M	
Current File: EdS Compa Syllabus.pdf		
- College Approvale	- Other Approvals	- Elas Anavara
College Approvals	Other Approvals Dawn	Final Approval
Jill Drake [APPROVED 2015-10-26]	McCord	Myrna Gantner [REQUIRED]
11	[APPROVED	
Chair, Course Department	2015-11-20]	Final Approver
Laura Saulth CARREDOVER	Chair,	
Laura Smith [APPROVED 2015-10-27]	Graduate	
1	Programs Committee	
Associate Dean, College of Education	Committee	

SPED 8795: Comprehensive Exam for the Specialist of Education: Special Education

Rationale: This course has been created to streamline the Comprehensive Exam process for the EdS program. The current process is for the student's advisor to email and let the student know that he or she should register for comps. This new course will be added to the program sheet so that students are aware from the beginning of the program that registering for the Comprehensive Exam is necessary.

Semester/Year

Time/Location

Instructor

Office Location

Office Hours

Online Hours

Telephone

Direct Line:

Department Line:

Email

Online Support

CourseDen Home Page https://westga.view.usg.edu/

CourseDen Help & Troubleshooting

http://www.westga.edu/~distance/webctl/help

UWG Distance Learning http://distance.westga.edu/

UWG On-Line Connection http://www.westga.edu/~online/

Distance Learning Library Services

http://westga.edu/~library/depts/offcampus/

Ingram Library Services

http://westga.edu/~library/info/library.shtml

University Bookstore

http://www.bookstore.westga.edu/

COURSE DESCRIPTION

A comprehensive final examination is administered during the semester immediately preceding graduation to all candidates seeking a EdS degree. The exam is administered on the UWG campus in a computer lab or at a proctored site. This course should be taken during the last semester in the program.

CONCEPTUAL FRAMEWORK

The conceptual framework of the College of Education at UWG forms the basis on which programs, courses, experiences, and outcomes are created. With the goal of *Preparing Exemplary Practitioners*, our programs incorporate ten descriptors (knowledgeable, reflective, inquisitive, decisive, adaptive, proactive, leading, collaborative, culturally sensitive, empathetic), clustered into three interrelated and overlapping themes, that demonstrate our commitment to (a) Professional Excellence; (b) Field-Based Inquiry; and (c) the Betterment of Society. These themes and descriptors are integral components of the conceptual framework and provide the basis for developing exemplary practitioners who are prepared to improve schools and communities. National and state standards are also incorporated as criteria against which candidates are measured, e.g. the Council for Exceptional Children (CEC) Advanced Preparation Standards

The mission of the College of Education is to provide excellence in the initial and advanced preparation of professionals for a variety of settings, to foster an innovative learning community, and to empower a faculty committed to teaching and the dissemination of knowledge. This course's objectives, activities, and assignments are related directly to the conceptual framework and national standards, as identified below.

APPROACHES TO INSTRUCTION

The comprehensive examination will be administered in a UWG computer lab or at a proctored site during the second half of the semester.

COURSE OBJECTIVES

Students will:

- 1. demonstrate professional growth in the first advanced-program CEC standard
- 2. demonstrate professional growth in the second advanced-program CEC standard
- 3. demonstrate professional growth in the third advanced-program CEC standard
- 4. demonstrate professional growth in the fourth advanced-program CEC standard
- 5. demonstrate professional growth in the fifth advanced-program CEC standard
- 6. demonstrate professional growth in the sixth advanced-program CEC standard
- 7. demonstrate professional growth in the seventh advanced-program CEC standard

TEXTS, READINGS, INSTRUCTIONAL RESOURCES, AND REFERENCES

Required Text(s): none

Suggested Text(s): A review of each text or other reading required for courses taken

throughout the MEd program

Required Instructional Resource: Tk20 Subscription, available at the University Bookstore or at

http://www.westga.edu/coe/index 550.php.

If you have purchased a subscription previously, DO NOT re-

subscribe. For more information about this resource, see

http://www.westga.edu/coe/index_550.php. For assistance, email tk20@westga.edu.

ASSIGNMENTS, EVALUATION PROCEDURES, AND GRADING

Assignments

Complete essay exam questions that will be completed in a computer lab at UWG or at a proctored site; essays will be uploaded to Tk20.

- 1. Answer a question based on the first advanced-program CEC standard (objective 1).
- 2. Answer a question based on the second advanced-program CEC standard (objective 2).
- 3. Answer a question based on the third advanced-program CEC standard (objective 3).
- 4. Answer a question based on the fourth advanced-program CEC standard (objective 4).
- 5. Answer a question based on the fifth advanced-program CEC standard (objective 5).
- 6. Answer a question based on the sixth advanced-program CEC standard (objective 6).
- 7. Answer a question based on the seventh advanced-program CEC standard (objective 7).

Evaluation Procedures

Scoring will be done on Tk20 using rubrics. Each item will receive a score based on the rubric categories for that item. Successful candidates will have a final score of 3 or greater based on the average of the final scores from all test items. Overall average scores of less than 3 WILL NOT be rounded up.

Grading

The final grade for the EdS Comprehensive Exam will be recorded as Pass / Fail. Written exams may be retaken one time during a future semester. Students who do not pass the second time will have a third and final opportunity as an oral exam with three professors as questioners.

CLASS OUTLINE

Announcements concerning the exam, including procedures to prepare for and write the exam, will be posted online.

CLASS, DEPARTMENT, AND UNIVERSITY POLICIES

Academic Honesty: All work completed in this course must be original work developed this semester. Students are expected to adhere to the highest standards of academic honesty. Plagiarism occurs when a student uses or purchases ghostwritten papers. It also occurs when a student utilizes ideas or information obtained from another person without giving credit to that person. If plagiarism or another act of academic dishonesty occurs, it will be dealt with in accordance with the academic misconduct policy as stated in the latest Student Handbook and the Graduate Catalog.

Attendance: Attendance on the exam date is mandatory; there will not be a make-up date. An absence on the exam date will be recorded as an "F" and the student will be required to re-enroll in a future semester. Students who arrive late to the exam session will not be granted extended time at the end of the session.

<u>Disability:</u> All students are provided with equal access to classes and materials, regardless of special needs, temporary or permanent disability, special needs related to pregnancy, etc. If you have any special learning needs, particularly (but not limited to) needs defined under the Americans with Disabilities Act, and require specific accommodations, please do not hesitate to make those known, either yourself or through the Coordinator of Disability Services. Students with documented special needs may expect accommodation in relation to classroom accessibility, modification of testing, special test administration, etc. For more information, please contact Disability Services at the University of West Georgia: http://www.westga.edu/studentDev/index_8884.php. Any student with a disability documented through Student Services is encouraged to contact the instructor right away so that appropriate accommodations may be arranged. In addition, certain accommodations (which will be discussed in class) are available to all students, within constraints of time and space.

Student Email Policy: University of West Georgia students are provided a MyUWG email account, which is the official means of communication between the University and student. It is the student's responsibility to check this email account for important University related information.

ttachments	markaling matrice authabus day		urse View (Read Only)		
orrent File: MKTG 5868 01 Originator	marketing metrica syllabus.docx				
Marketing and Real E	state	Richards College of	Business	Talpade, Salil	м.
Department		College		Originator	
What would you like Add New Course		Modifications Existing Prerequisites	Corequisites Description	Title Credit Se	e Comments Senate Action Item
ourse	mean, canaling obtained provide	(See Procedure)		· · · · · · · · · · · · · · · · · · ·	O SOUTH OF THE PARTY OF THE PAR
Course Details 5868	Marketing Metrics			- 2000	1/10/2
Prefix Number	Course Tille				
The Marketing Metrics (marketing metrics; Emp	Sourse will provide students w Noy Microsoft Excel to analyze	ith a methodology to measure a a firm's marketing performance	nd track marketing performance. T through marketing metrics; Use t	he course has three primary of he resulting analyses to make	bjectives: Learn and understand key optimal marketing decisions.
Course Catalog Description	on				
3	1 45 164	3	Spring - 2016	Spring and Fall	Letter Grade
Lec Hrs Prerequisites	Leb Hrs	Credit Hrs	Effective Term Corequisites	Frequency	Grading
			li li		
			il .		
			1		
			ll l		
			JI		
			1		
			i		
			11		
			il .		
			li .		
			II.		
			II.		
			ll l		
			li		
			il.		
			11		
			ll l		
			II.		
			11		
			ll l		
ationale is is a new MBA electi	ive being offered in view of the	changing demands of the work	place, and the need for students to	develop data analytics and ap	plication skills.
				, , ,	•

Planning info	Comments	
Library Resources are Adequate		
Library Resources Need Enhancement		
- W. IX		
is this a SACS substantive change? NO (See Policy)	ř.	
Present or Projected Annual Enrollment: 30		
		3
- Attachments	h	
Current File: MKTG 5888 01 marketing metrics syllabus, docx		
	Other Approvals	Final Approval
	Jeannie	
	Pridmore	Myrna Gantner [REQUIRED]
	[APPROVED	Final Approver
College Approvals	2015-11-13]	TO SHAND OF THE SH
	RCOB	
Salil M. Talpade [APPROVED	Graduate Program	
2015-10-07]	Committee	
Chair, Course Department	Chair	
Faye McIntyre [APPROVED	Dawn	
2015-11-16]	McCord	
Dean, RCOB	[APPROVED 2015-11-20]	
	· ·	
	Chair, Graduate	
	Programs	
	Committee	
	L	
di .		_

Marketing Metrics - MKTG-5868

Spring Semester – 2016

Professor: Dr. David Nickell

Contact Information: office: 678 839 5486

email: dnickell@westga.edu

Office Hours: MW 9:30 = 10:55 a.m.

Course Objectives: To provide marketers and those that manage marketing or will have responsibility for the marketing function with an understanding of the tools and approaches that can be used to measure the effectiveness of marketing expenditures and the understanding of how to assess and communicate the returns from marketing spending to management.

Specifically, participants will leave this course knowing:

- How to determine which marketing metrics are the most appropriate for their industry (i.e. consumer-packaged goods, services, on-line, etc.)
- · How to assess the marketing data available to them as input metrics
- How to calculate the most relevant output metrics
- · How to develop additional sources of data as required by firm management
- How to implement a marketing measurement program/dashboard in their business or firm/company
- In addition participants will be better able to identify and manage resources outside of their business or firm/company and to assist, if needed, in developing and implementing a measurement system with dashboard/flow board

Text: Marketing Metrics: The Definitive Guide to Measuring Marketing Performance, 2nd Ed. by Paul W. Farris, Neil T. Bendle, Phillip E. Pfeifer, David J. Reibstein, (2010) by Pearson Education, Inc.; ISBN: 978-0137058297

Cases: Harvard Business School Executive Education: Balancing Online and Offline Marketing, \$8.95 (https://hbr.org/product/harvard-business-school-executive-education-balancing-online-and-offline-marketing/510091-PDF-ENG)

Customer Profitability and Customer Relationship Management at RBC Financial Group (Abridged), \$8.95 (https://hbr.org/product/customer-profitability-and-customer-relationship-management-at-rbc-financial-group-abridged/102072-PDF-ENG)

Class Schedule: Mondays and Wednesdays 2:00 p.m. -3:20 p.m. in room 2327 of Miller Hall on the Carrollton Campus

Grading Policy: As the instructor. I am the final authority on grades.

The grading for this course is:

Exams (3)	60%
Case Write-ups	30%
Class Involvement	10%

Make-up exam policy.

- 1. Don't miss a test.
- 2. If you must miss a test for a serious medical reason, you must notify me in writing *before* class on the day of the test, and provide a written excuse from a medical practitioner. If you have to miss a test for university business (such as presenting a paper or being part of a UWG team which is away on a trip), you must notify me in writing at least a week prior to the test.

You will have one week to reschedule and retake the test unless your illness is one that prevents you from retaking it in that time.

Class Involvement consists of:

- Attendance (being in the classroom)
- Class Participation (actively engaged in classroom discussions)
- Professionalism in Class (being attentive, prepared, and respectful)

Attendance Policy: You are expected to attend every class meeting and attendance is a factor in determining my evaluation for your class involvement. You are responsible for any material you might miss due to an absence.

Cases: Cases describe interesting marketing problems encountered by real firms. We use them as good examples that illustrate and apply marketing concepts and skills in the course. Cases also give you an opportunity to make and justify marketing decisions. In these cases, we will focus on identifying the marketing problems, introducing marketing concepts and skills that can help solve these problems, and applying these concepts and skills to recommend a course of action for the firm. There is no "right" answer to a case, but usually some answers are better than others. The strength of your reasoning and analysis is as important as your recommendations. We are not most concerned with what a firm did, since the firm may not have made a good decision, but rather how to analyze and solve the firm's problem. Be sure and support your point of view with data from the case.

We will use cases to learn about elements of the strategic marketing mix, and about particular skills and techniques that create successful marketing strategy and tactics. I will supply a set of study questions for each case. Please read them carefully before starting a case, as they will help you focus your effort on important case topics. In class, we will discuss your answers to these study questions to help us better understand and organize the important issues in the case. Sometimes in the case discussion, I will also introduce new frameworks and techniques that help address the marketing problems in the case. The study questions do not always cover every important case issue, however.

The amount you learn from a case depends on how carefully you read and analyze it. You are expected to read each case thoroughly and come to class ready to contribute to case discussions. In many cases some of the material is, by design, not particularly relevant to the problem at hand, while the case omits other data you would like to have, and would try to obtain using market research or some other source, if you were the decision-maker. This can be a pain, but it does reflect the real world of business. Some of our discussion may revolve around what "missing information" we would like to have.

Case write-ups are to be done individually.

Analyzing a case:

While the case study questions are designed to help you focus on important case topics, you also should begin to establish your own, independent ability to analyze marketing situations. Analyzing cases is a good way to start developing this ability. A good case analysis should look at the following:

- 1. What are the important problems confronting this firm? This includes anticipating problems before they occur so the firm can take steps to prevent them, as well as identifying existing problems.
- 2. What information do you have that is useful for addressing these problems? What information would you like that you don't have
- 3. What are the different solutions to these problems? What are the strengths and weaknesses of each solution?
- 4. Which solution would you choose, and why is it better than the others?
- 5. How would you implement this solution?
- 6. If a firm faces several problems, what are the relationships between them and between the solutions you have chosen? This is especially important in marketing, where each part of marketing strategy, and each part of the marketing mix, affects the others
- 7. Please use footnotes to indicate sources of data/information to support your point of view.

Case Assignments

The write-ups for "Harvard Business School Executive Education: Balancing Online and Offline Marketing" and "Customer Profitability and Customer Relationship Management at RBC Financial Group (Abridged)" will be a complete analysis for each and should be no longer than 7 pages with footnotes.

The grades will be assigned as follows:

- A 90-100
- B 80-89
- C 70-79
- D 60-69
- F 59 or below

Student Rights and Responsibilities: Please carefully review the information at the following link:

http://www.westga.edu/assetsDept/vpaa/Common Language for Course Syllabi.pdf

The document at this link contains important information pertaining to your rights and responsibilities in this class.

Americans with Disabilities Act

Students with a documented disability may work with UWG Accessibility Services to receive essential services specific to their disability. All entitlements to accommodations are based on documentation and USG Board of Regents standards. If a student needs course adaptations or accommodations because of a disability or chronic illness, or if he/she needs to make special arrangements in case the building must be evacuated, the student should notify his/her instructor in writing and provide a copy of his/her Student Accommodations Report (SAR), which is available only from Accessibility Services. Faculty cannot offer accommodations without timely receipt of the SAR; further, no retroactive accommodations will be given.

UWG Email Policy

University of West Georgia students are provided a MyUWG e-mail account. The University considers this account to be an official means of communication between the University and the student. The purpose of the official use of the student e-mail account is to provide an effective means of communicating important university related information to UWG students in a timely manner. It is the student's responsibility to check his or her email.

Credit Hour Policy

The University of West Georgia grants one semester hour of credit for work equivalent to a minimum of one hour (50 minutes) of in-class or other direct faculty instruction AND two hours of student work outside of class per week for approximately fifteen weeks. For each course, the course syllabus will document the amount of in-class (or other direct faculty instruction) and out-of-class work required to earn the credit hour(s) assigned to the course. Out-of-class work will include all forms of credit-bearing activity, including but not limited to assignments, readings, observations, and musical practice. Where available, the university grants academic credit for students who verify via competency-based testing, that they have accomplished the learning outcomes associated with a course that would normally meet the requirements outlined above (e.g. AP credit, CLEP, and departmental exams).

For approximately fifteen weeks, students in this class will generally spend 150 minutes with direct faculty instruction (either face-to-face or online) and work about 360 minutes outside of the classroom each week. This out-of-class work may include, but is not limited to, readings, assignments, projects, group work, research, and test preparation.

University of West Georgia Honor Code

At the University of West Georgia, we believe that academic and personal integrity are based upon honesty, trust, fairness, respect, and responsibility. Students at West Georgia assume responsibility for upholding the honor code. West Georgia students pledge to refrain from engaging in acts that do not maintain academic and personal integrity. These include, but are not limited to, plagiarism, cheating, fabrication, aid of academic dishonesty, lying, bribery or threats, and stealing. The University of West Georgia maintains and monitors a confidential Academic Dishonesty Tracking System. This database collects and reports patterns of repeated student violations across all the Colleges, the Ingram Library, and the School of Nursing. Each incidence of academic dishonesty is subject to review and consideration by the instructor, and is subject to a range of academic penalties including, but not limited to, failing the assignment and/or failing the course. Student conduct sanctions range from verbal warning to suspension or expulsion depending on the magnitude of the offense and/or number of offenses. The incident becomes part of the student's conduct record at UWG. Additionally, the student is responsible for safeguarding his/her computer account. The student's account and network connection are for his/her individual use. A computer account is to be used only by the person to whom it has been issued. The student is responsible for all actions originating through his/her account or network connection. Students must not impersonate others, or misrepresent or conceal their identities in electronic messages and actions.

Course Agenda: All assignments are due by the beginning of the class period unless otherwise stated by the instructor.

11-Jan	Orientation, Excel Review
13-Jan	Excel Review
18-Jan	MLK Day
20-Jan	Chapter 2: Share of Hearts, Minds, and Markets
25-Jan	Chapter 2: Share of Hearts, Minds, and Markets
27-Jan	Chapter 3: Margins and Profits
1-Feb	Chapter 3: Margins and Profits
3-Feb	EXAM 1
8-Feb	Chapter 4: Product and Portfolio Management
10-Feb	Chapter 4: Product and Portfolio Management
15-Feb	Chapter 5: Customer Profitability
17-Feb	Chapter 5: Customer Profitability
17-160	CASE DUE: Balancing Online and Offline Marketing
22-Feb	EXAM 2
24-Feb	Chapter 6: Sales Force and Channel Management
29-Feb	Chapter 6: Sales Force and Channel Management
2-Mar	Chapter 7: Pricing Strategy
7-Mar	Chapter 7: Pricing Strategy
9-Mar	EXAM 3
14-Mar	Spring Break
16-Mar	Spring Break
21-Mar	Chapter 8: Promotion
23-Mar	Chapter 8: Promotion
28-Mar	Chapter 9: Advertising Media and Web Metrics
30-Mar	Chapter 9: Advertising Media and Web Metrics
4-Apr	Chapter 9: Advertising Media and Web Metrics
6-Apr	Chapter 10: Marketing and Finance
11-Apr	Chapter 10: Marketing and Finance
13-Apr	EXAM 4
18-Apr	Review for Final
4	Review for Final
20-Apr	Customer Profitability and Customer Relationship Management at RBC Financial Group
25-Apr	FINAL EXAM

The course syllabus provides a general plan for the course; deviations may be necessary.

Program Vid	ew (Read-Only)
Current File: Ph.D. in Psychology Consciousness and Society zip	
Originator College of Social Sciences Psychology Department	Korobov, Neill
College Department What would you like to do?	Originator
Add New Program	Modifications Program Name Program Description Degree Name See Details Senste Action Item (See Programute)
Program Selection College of Social Sciences Ph.D. in Psychology: Consciousne	
College Program Ph.D. In Psychology: Consciousness and Society	On Campus Graduate
Program Name Doctor of Philosophy	Program Location Degree Level
Degree Name	Effective Semester/Year
Modification Details Psyc 8006 (Advanced Human Science Methodologies) should no longer be a	Rationale Course is redundant with material in another class.
required class.	We are also going to offer specialty methods courses in distinct qualitative methods (rather than anoth broad survey) so that students can get an in-depth exposure to methods that more closely reflect their interests and dissertation work.
Max 4000 characters)	(Max 4000 characters)
Current File: Ph.D. in Psychology Consciousness and Society.zip	
Planning Info Library Resources are Adequate	Comments Course is redundant with material in another class.
Library Resources Need Enhancement	We are also going to offer specialty methods courses in distinct qualitative methods (rather tha
Is this a SACS substantive change? NO (See Policy) Present or Projected Annual Enrollment: 40	another broad survey) so that students can get an in-depth exposure to methods that more closely reflect their interests and dissertation work.
	(Max 4000 characters)



1eu

CHECKLIST FOR PH.D. STUDENTS IN PSYCHOLOGY

1. Earn 60 credits in approved doctoral level courses.

These requirements are in accordance with prevailing standards for psychology doctoral programs. At least 48 credits must be attained from the Psychology Department. The remaining 12 may, upon approval, be comprised of coursework from outside of the Psychology Department but within the University of West Georgia; 9 of these 12 hours can be transferred in from outside of the University, pending approval. Hours counted towards the completion of another degree will not transfer. At least 40 credits must consist of courses numbered 8000 or above. The remainder may include courses numbered 7000 or above. All required course credits are 4 hours with the exception of PYSC 9002 (which is 2 hours).

- 2. Earn credit for the following required courses named below. Other 8000 level courses require permission of instructor if required doctoral courses have not been completed.
- 3. Required 60 hours do not include dissertation hours.
- 4. No more than 9 credits of Independent Study (8581) can count towards the 60 required hours.

Core Courses PSYC 8000 Consciousness and Experience PSYC 8001 Culture & Subjectivity PSYC 8002 Studies in Mind/Body
Foundations The Color of the C
Take one of the following:
PSYC 7004 Historical Foundations of Psychology
PSYC 8007 Critical Foundations of Psychology PSYC 8008 Humanistic Foundations of Psychology
PSYC 8009 Transpersonal Foundations of Psychology
101 C 0007 Transpersonal Foundations of Tsychology
Research Methods
PSYC 8005 Human Science Methodologies
Other PSYC 9002 Doctoral Qualifying Seminar (2 hrs) PSYC 9087 Teaching Practicum (only required for GTAs) Fulfillment of quant/stats requirement (requires approval by Doctoral Director and Chair)
Electives:

Electives may also be taken outside of the psychology department. Transfer credits, up to 9 hours, may be applied to program and electives chosen by the student, pending conditions of approval noted above.

Electives List:

Course Number	Course Name	Semester Taken	Approval by (if needed)
			

Psychology Electives:

At the 8000 Level:

	PSYC 8006 Advanced Human Science Methodologies	4 credit hours
	PSYC 8010 Theoretical Foundations of Psychological Inquiry	
	PSYC 8185 Special Topics in Human Development	4 credit hours
	PSYC 8102 Psychospirituality and Transformation	4 credit hours
	PSYC 8103 Science, Technology and Consciousness	4 credit hours
	PSYC 8260 Epistemology and Ethics	4 credit hours
	PSYC 8270 Depth Psychology	4 credit hours
	PSYC 8280 History and Consciousness	4 credit hours
	PSYC 8290 Approaches to Community	4 credit hours
	PSYC 8300 Exploratory Methods in Consciousness Studies	4 credit hours
	PSYC 8301 Program Evaluation	4 credit hours
	PSYC 8884 Psychology Pro-seminar	3 credit hours
	PSYC 8887 Adv. Practicum in Psychology	1 to 3 credit hours
	PSYC 9999 Dissertation (Required, but do not count towards 60)	1 to 9 credit hours
At the	7000 Level:	
	PSYC 7003 Statistics for the Social Sciences	3 credit hours
	PSYC 7020 Transpersonal Development	3 credit hours
	PSYC 7030 Introduction to Organizational Development	3 credit hours
	PSYC 7050 Consciousness Studies	3 credit hours
	PSYC 7250 Foundations of Psychoanalysis	3 credit hours
	PSYC 7430 Cross-Cultural Communication	3 credit hours
	PSYC 7470 Advanced Organizational Development	3 credit hours
	PSYC 7490 Phenomenology of Social Existence	3 credit hours
	PSYC 7500 Existential Psychology	3 credit hours
	PSYC 7600 Personality and Motivation	3 credit hours
	PSYC 7650 Buddhist Psychology	3 credit hours
	PSYC 7670 Music and the Mind	3 credit hours
	PSYC 7810 Tutorial 1	1 to 4 credit hours
	PSYC 7820 Workshop 1	1 credit hours
	PSYC 7830 Invited Lectures 1	1 credit hours
		. J. Jan Homb

9/9

CHECKLIST FOR PH.D. STUDENTS IN PSYCHOLOGY

1. Earn 60 credits in approved doctoral level courses.

These requirements are in accordance with prevailing standards for psychology doctoral programs. At least 48 credits must be attained from the Psychology Department. The remaining 12 may, upon approval, be comprised of coursework from outside of the Psychology Department but within the University of West Georgia; 9 of these 12 hours can be transferred in from outside of the University, pending approval. Hours counted towards the completion of another degree will not transfer. At least 40 credits must consist of courses numbered 8000 or above. The remainder may include courses numbered 7000 or above. All required course credits are 4 hours with the exception of PYSC 9002 (which is 2 hours).

- 2. Earn credit for the following required courses named below. Other 8000 level courses require permission of instructor if required doctoral courses have not been completed.
- 3. Required 60 hours do not include dissertation hours.

4. No more than 9 credits of Independent Study (8581) can count towards the 60 required hours.

Core Courses	
PSYC 8000	Consciousness and Experience
PSYC 8001	Culture & Subjectivity
PSYC 8002	Studies in Mind/Body
<u>Foundations</u>	
Take one of the follo	owing:
PSYC 7004 I	Historical Foundations of Psychology
PSYC 8007 0	Critical Foundations of Psychology
PSYC 8008 I	Humanistic Foundations of Psychology
PSYC 8009 T	Transpersonal Foundations of Psychology
Research Methods	
PSYC 8005	Human Science Methodologies
PSYC 8006	Advanced Human Science Methodologies
Other	
PSYC 9002	Doctoral Qualifying Seminar (2 hrs)
PSYC 9087	Teaching Practicum (only required for GTAs)
Fulfillment o	f quant/stats requirement (requires approval by Doctoral Director and Chair)

Electives:

Electives may also be taken outside of the psychology department. Transfer credits, up to 9 hours, may be applied to program and electives chosen by the student, pending conditions of approval noted above.

Electives List:

Course Number	Course Name	Semester Taken	Approval by (if needed)

Psychology Electives:

At the 8000 Level:

	PSYC 8010 Theoretical Foundations of Psychological Inquiry	4 credit hours
	PSYC 8185 Special Topics in Human Development	4 credit hours
	PSYC 8102 Psychospirituality and Transformation	4 credit hours
	PSYC 8103 Science, Technology and Consciousness	4 credit hours
	PSYC 8260 Epistemology and Ethics	4 credit hours
	PSYC 8270 Depth Psychology	4 credit hours
	PSYC 8280 History and Consciousness	4 credit hours
	PSYC 8290 Approaches to Community	4 credit hours
	PSYC 8300 Exploratory Methods in Consciousness Studies	4 credit hours
	PSYC 8301 Program Evaluation	4 credit hours
	PSYC 8884 Psychology Pro-seminar	3 credit hours
	PSYC 8887 Adv. Practicum in Psychology	1 to 3 credit hours
	PSYC 9999 Dissertation (Required, but do not count towards 60)	1 to 9 credit hours
At the	7000 Level:	
	PSYC 7003 Statistics for the Social Sciences	3 credit hours
	PSYC 7003 Statistics for the Social Sciences PSYC 7020 Transpersonal Development	3 credit hours 3 credit hours
	PSYC 7020 Transpersonal Development	3 credit hours
	PSYC 7020 Transpersonal Development PSYC 7030 Introduction to Organizational Development	3 credit hours 3 credit hours
	PSYC 7020 Transpersonal Development PSYC 7030 Introduction to Organizational Development PSYC 7050 Consciousness Studies	3 credit hours 3 credit hours 3 credit hours
	PSYC 7020 Transpersonal Development PSYC 7030 Introduction to Organizational Development PSYC 7050 Consciousness Studies PSYC 7250 Foundations of Psychoanalysis	3 credit hours 3 credit hours 3 credit hours 3 credit hours
	PSYC 7020 Transpersonal Development PSYC 7030 Introduction to Organizational Development PSYC 7050 Consciousness Studies PSYC 7250 Foundations of Psychoanalysis PSYC 7430 Cross-Cultural Communication	3 credit hours
	PSYC 7020 Transpersonal Development PSYC 7030 Introduction to Organizational Development PSYC 7050 Consciousness Studies PSYC 7250 Foundations of Psychoanalysis PSYC 7430 Cross-Cultural Communication PSYC 7470 Advanced Organizational Development	3 credit hours
	PSYC 7020 Transpersonal Development PSYC 7030 Introduction to Organizational Development PSYC 7050 Consciousness Studies PSYC 7250 Foundations of Psychoanalysis PSYC 7430 Cross-Cultural Communication PSYC 7470 Advanced Organizational Development PSYC 7490 Phenomenology of Social Existence	3 credit hours
	PSYC 7020 Transpersonal Development PSYC 7030 Introduction to Organizational Development PSYC 7050 Consciousness Studies PSYC 7250 Foundations of Psychoanalysis PSYC 7430 Cross-Cultural Communication PSYC 7470 Advanced Organizational Development PSYC 7490 Phenomenology of Social Existence PSYC 7500 Existential Psychology	3 credit hours
	PSYC 7020 Transpersonal Development PSYC 7030 Introduction to Organizational Development PSYC 7050 Consciousness Studies PSYC 7250 Foundations of Psychoanalysis PSYC 7430 Cross-Cultural Communication PSYC 7470 Advanced Organizational Development PSYC 7490 Phenomenology of Social Existence PSYC 7500 Existential Psychology PSYC 7600 Personality and Motivation PSYC 7650 Buddhist Psychology PSYC 7670 Music and the Mind	3 credit hours
	PSYC 7020 Transpersonal Development PSYC 7030 Introduction to Organizational Development PSYC 7050 Consciousness Studies PSYC 7250 Foundations of Psychoanalysis PSYC 7430 Cross-Cultural Communication PSYC 7470 Advanced Organizational Development PSYC 7490 Phenomenology of Social Existence PSYC 7500 Existential Psychology PSYC 7600 Personality and Motivation PSYC 7650 Buddhist Psychology PSYC 7670 Music and the Mind	3 credit hours
	PSYC 7020 Transpersonal Development PSYC 7030 Introduction to Organizational Development PSYC 7050 Consciousness Studies PSYC 7250 Foundations of Psychoanalysis PSYC 7430 Cross-Cultural Communication PSYC 7470 Advanced Organizational Development PSYC 7490 Phenomenology of Social Existence PSYC 7500 Existential Psychology PSYC 7600 Personality and Motivation PSYC 7650 Buddhist Psychology PSYC 7670 Music and the Mind	3 credit hours
	PSYC 7020 Transpersonal Development PSYC 7030 Introduction to Organizational Development PSYC 7050 Consciousness Studies PSYC 7250 Foundations of Psychoanalysis PSYC 7430 Cross-Cultural Communication PSYC 7470 Advanced Organizational Development PSYC 7490 Phenomenology of Social Existence PSYC 7500 Existential Psychology PSYC 7600 Personality and Motivation PSYC 7650 Buddhist Psychology PSYC 7670 Music and the Mind	3 credit hours 1 to 4 credit hours