

GENERAL FACULTY MEETING

Minutes

Spring Semester, 2016

Wednesday, April 20th

Townsend Center

3:00 p.m

Approved, August 2, 2016

I. Call to Order and Welcome—Dr. Micheal Crafton, Provost and Vice President for Academic Affairs

Micheal Crafton called the meeting to order at 3:05 p.m.

II. Approval of Minutes

The minutes from August 19, 2015 were approved without revision.

III. Business of the Faculty Senate—Dr. Julia Farmer, Chair of Faculty Senate

Julia Farmer stated that the online election for the position of Executive Secretary of the Faculty Senate and General Faculty and for the members of the Promotion and Tenure Review Appeals Committee will begin at the conclusion of this meeting and will be active until 5:00 p.m. on April 27. Dr. Farmer and Cher Hendricks will count the ballots. Dr. Farmer promised to e-mail the election results to the general faculty.

IV. President's Address—Dr. Kyle Marrero

Kyle Marrero provided a legislative and budget update. The legislative session was completed on March 24. The Biology Building renovation and addition for \$18.97M will be funded, with construction to begin in January. A merit salary increase was approved--2.29% is the actual percentage that we will receive. Also important to the legislative budget was the commitment of \$60M for major renovations and repairs for the USG.

Dr. Marrero commented that we still do not know the Governor's stance on the passage of HB859 (Campus Carry). Governor Deal has until May 3 to veto it, which we hope he will do. Dr. Marrero created a Campus Carry Task Force so we'll be ready to implement it on July 1 if it is not vetoed by the Governor. Dr. Marrero assured the faculty that he and Dr. Crafton will work to help keep you safe in your classrooms.

The BOR allocation of \$1,086,000 in recurring funds will be received by UWG, thanks to our growth. The specific allocation to UWG for the 2.29% merit increase is \$1.713M.

Our budget is due April 28, and the administration is going through our priorities list. Dr. Marrero said that he is committed to get us to 87% of the new CUPA median for faculty salary equity, \$370K recurring. He remarked that promotion and tenure is now centrally funded. A total of \$313K recurring is needed for promotion and tenure. This year almost \$700K will go to faculty salaries on July 1 from

equity and P&T. The new Sipson staff equity study indicated that it will take \$2.5M recurring for staff to get them to the entry points of the 19 pay bands. We will commit \$500k recurring to staff equity. Finally, we will be supplementing the merit increase from the state to make it a full 3%, which will require \$535k recurring.

In summary, the State is funding UWG \$1.7M in merit increases and we will devote \$1.7M, for a total of \$3.4M in salary increases (merit and equity) on July 1. Dr. Marrero noted that \$7.3M in the last three years has been directed toward salary increases at UWG.

Student enrollment was 12,824 students (Fall 2015) and we are on track towards a goal of a 5% increase to 13,400 students this Fall 2016, which starts Aug. 10. We will hire 30-33 FTE, of which 18 will be in Carrollton Academic Affairs and an additional 3 in Newnan. These will be mostly faculty positions for instruction and delivery of curriculum.

The Engage West! survey results are in, with a 78.6% participation rate. Dr. Marrero thanked the faculty for participating and urged them to please come to the two Town Hall meetings during Finals Week, April 26 and 27. The Best of the West Awards Celebration meeting on the 28th at the Ballroom will honor the Employee of the Year, Faculty Member of the Year, Staff Member of the Year, and milestone service pins will also be presented. We will then have an all campus picnic in Love Valley immediately following the awards ceremony.

We are two years and nine months into the Capital Campaign and have raised over \$24M in gifts and pledges of the \$50M goal.

President Marrero thanked the faculty for their hard work and dedication.

V. Academic Affairs Update—Dr. Micheal Crafton

Dr. Crafton gave a shout out to Dr. Dan Williams, whose book *Defenders of the Unborn* (Oxford University Press) was just favorably reviewed in *The New Yorker* magazine, as well as the *New York Times*, the *Atlantic*, and a book excerpt in *Time* magazine online, and citations in the *Toronto Globe and Mail* and *Slate*. Dr. Williams was applauded.

Dr. Crafton provided a LEAP update with the aid of a PowerPoint presentation. This initiative may be titled “LEAP West” here at UWG. Sponsored by the Association of American Colleges and Universities (AAC&U), LEAP is an advocacy program for liberal education with a commitment to a number of practices and a pathway culminating in a capstone portfolio. The LEAP States Georgia initiative has 20 committed institutions from the USG and 3 private schools. They will be submitting a proposal to the Board in May, then to the AAC&U this summer. Dr. Crafton attended a conference last week where various LEAP State Georgia projects were discussed. Dr. Crafton commented that we do a lot of this work already at UWG, but now we are mapping it to this initiative. Dr. Crafton would like 30-50 faculty to join a symposium this summer to discuss how to implement it. The tentative LEAP West Plan timeline is:

- April 2016: Identify LEAP Symposium participants
- June 2016: Hold LEAP Symposium

- July 2016: Create LEAP Task Force
- March 2017: Finalize LEAP West Plan
- Fall 2017: Implement LEAP West

See aacu.org to read more about LEAP.

Dr. Crafton acknowledged the seven 2016 Provost Fellows and their work:

- Danilo Baylen, Educational Technology & Foundations—rethinking UWG 1101 to make it more rigorous;
- Anne Gaquere, Chemistry—study on summer enrollment;
- Tamra Ogletree, Learning & Teaching—service learning as part of a Carnegie Community Engaged Institution;
- Lisa Osbeck, Psychology—new interdisciplinary M.A. program in psychological studies;
- Michelle Frazier Trotman Scott, Learning & Teaching—expanding a safe zone to a “rest area” to discuss race, ethnicity, spirituality, sexuality, gender, age, and disability;
- Andy Walter, Geosciences—creating a digital atlas of UWG;
- Henry Zot, Biology—scholarship project (helping UWG gain a reputation for scholarship).

The faculty applauded the Provost Fellows.

VI. Celebration of Faculty—Dr. Micheal Crafton

During this academic year, 18 faculty were promoted, 16 were promoted and tenured, and 4 received tenure. The following were recognized:

College of Arts and Humanities

Ellis Crean-Wojcik, promoted to professor
 Clint Samples, promoted to professor
 Patrick Erben, promoted to professor
 Melanie Jordon, promoted to senior lecturer
 Keith Bohannon, promoted to professor
 Keith Pacholl, promoted to professor
 Dan Williams, promoted to professor
 Laura Miller, tenured and promoted to associate professor
 Walter Riker, tenured and promoted to associate professor
 Lisa Connell, tenured and promoted to associate professor
 Yvonne Fuentes, tenured and promoted to associate professor
 Joshua Byrd, tenured and promoted to associate professor
 Cale Self, tenured and promoted to associate professor

College of Education

Phyllis Snipes, promoted to professor
 Brian Mosier, promoted to associate professor

Frank Stonier, tenured and promoted to associate professor
Lara Willox, tenured and promoted to associate professor

College of Science and Mathematics

Leos Kral, promoted to professor
David Robinson, promoted to senior lecturer

College of Social Sciences

Mike Johnson, promoted to professor
Neil Korobov, promoted to professor
Jeff Reber, promoted to associate professor
Christine Simmonds-Moore, tenured and promoted to associate professor
Kathleen Skott-Myhre, tenured and promoted to associate professor

Richards College of Business

Joseph Abrokwa, promoted to senior lecturer
Adrian Austin, promoted to professor
Erick Bergiel, promoted to professor
Joan Deng, promoted to professor
Michael Sinkey, tenured and promoted to associate professor
Kimberly Green, tenured and promoted to associate professor
Sharon Seay, tenured
Michael Yu, tenured
Jeannie Pridmore, tenured

Ingram Library

Jessica Critten, tenured and promoted to associate professor
Angela Pashia, tenured and promoted to associate professor
Craig Schroer, tenured and promoted to associate professor
Andrea Stanfield, tenured

Tanner Health System School of Nursing

Susan Welch, tenured and promoted to associate professor

The Regents Teaching Award nominees were recognized:

- Jeffrey Zamostny, Department of Foreign Languages and Literatures, for the Regents Teaching Excellence Award;
- Christopher Jett, Department of Mathematics, for the Regents' Scholarship of Teaching and Learning Award;
- Frank Stonier, Department of Learning & Teaching, for the Regents' Excellence Award for Online Teaching.

The Regents Teaching Excellence Award for a Program or Department was awarded to the Department of Mass Communications. Mass Comm was not only our nominee, but was chosen the USG winner by a unanimous vote!

VII. Recognition of Faculty Retirees—Dr. Micheal Crafton

This year, eight faculty members retired from UWG. They were honored by their respective deans and recognized by the faculty. They are:

- Curtis Hollabaugh, Geosciences
- Daniel Bakos, Music
- Kareen Malone, Psychology
- Paul Luken, Sociology
- Louis Howe, Political Science
- Diane Williamson, RCOB
- Joel Haynes, Marketing & Real Estate
- Carol Goodson, Library

VIII. Closing Remarks—Dr. Micheal Crafton

Dr. Crafton asked if there were any questions from the floor. There were none. Faculty were encouraged to attend a wine and cheese reception in the lobby in honor of the faculty retirees.

IX. Adjournment

The meeting adjourned at 3:59 p.m.

Respectfully submitted,
Shelley Rogers
Executive Secretary of the Faculty Senate and General Faculty