Faculty Development Committee

December 2, 2020

The Faculty Development Committee met virtually on December 2, 2020, at 2:00 pm.

Present were: Faucette, Mbaye, Overfield, Hoang, Lopez, Boumenir, Erben, Yarbrough, Rogers, Britton, Nelson, Green, Kang.

The committee discussed the charge of the Faculty Development Committee as posted on the Provost's web site.

The committee discussed suggestions for guidelines for post-tenure to the University System of Georgia.

The following were APPROVED by the committee as potential additions or modifications as the Board of Regents makes modifications:

- 1. The BOR needs to make the charge of post-tenure review as clear as possible. Specifically, post-tenure review is independent of rank. That is, it is not post-associate professor review or post-full professor review.
- 2. Since the USG policy trumps the policies of all the institutions in the system, the USG policy should be as general and flexible as possible.

The committee APPROVED the following recommendations for updating the electronic dossier for promotion and tenure from the old Google site to the new Google site.

- 1. The new site should be compatible with all major browsers.
- 2. The new site needs to include space for addition as review documents are generated during the process.
- 3. The new site needs to include a signature page for all the signatures that are required during the process.

- 4. The new site needs to provide ability to download collected materials for portability.
- 5. The design of the new site should include consultation of (on-campus) experts in technology.
- 6. The new site should be as standardized as possible for ease of use, but also editable for discipline specific elements.

The committee reviewed, edited, and APPROVED the request for applications for Faculty Research Grants.

The committee discussed developing a subvention policy for assisting tenure-track faculty with fees charged to publish in professional journals. This subvention policy is being drafted by Dean Overfield in consultation with and suggestions from the committee.