

Introducing Engage West Legacy Leadership Programs!

Engage West Fellows



Engage West Emerging Leaders



Goal of Program	<p>The goal of the Engage West Fellows program is to fortify leadership abilities, broaden exposure to the university as a whole, and provide an opportunity to apply newly developed leadership skills through an experimental project/activity.</p>		<p>The goal of the Engage West Emerging Leaders program is to foster high-level leadership skills by establishing mentor relationships and identifying personal strengths and opportunities.</p> <p>Ideal for non-managers.</p>	
Target Group	<p>Aspiring associate vice presidents, deans, vice presidents, and/or presidents</p>		<p>Aspiring department heads, managers, chairs, and/or assistant deans</p>	
Pre-requisites for Eligibility	<ul style="list-style-type: none"> • Report directly to an AVP, dean or VP • Currently attend LDI • Must hold a bachelor's degree, master's preferred • Academic nominee for deanship must have doctorate <ul style="list-style-type: none"> ◦ Established pathway to completion will be acceptable for applicable academic component(s) • Current, or have previously held, a department head position at minimum • Must be in good standing in all areas for previous two (2) evaluation cycles, exceeding or significantly exceeding expectations preferred 		<ul style="list-style-type: none"> • Must meet applicable academic and professional criteria for next level of advancement • Be interested in leadership role • Must be in good standing in all areas for previous two (2) evaluation cycles 	
Proposed Schedule	Self-Awareness Journey	August 28th: Growth Gap/Golden Personality October 2nd: Diversity of Perspective and Personality, Introduction to 360° Evaluation November 6th: Setting up project, Instruction for 360° Evaluation January 8th: 360° Evaluation Results	Leadership Awareness Follower Awareness Listening to Lead Innovating your Leadership	August 28th: Growth Gap/Review of Personality Groups October 2nd: Thinking by Design, Empathizing with Others November 6th: Gathering and Using Feedback January 8th: Small Steps to Brainstorming, Prototyping Behavior
	Destination Journey	February 19th: Legacy Day April 9th: Growing others to grow yourself April 23rd: Project presentations/Celebration	Growing your Future	February 19th: Prototyping, Debriefing, Iteration Mindsets, Wrap Up and Review. Legacy Day
How to Apply	<p>Engage West Fellows are nominated by divisional Vice Presidents. Nominations will be announced in August 2017.</p>		<p>Interested parties will need to apply at: https://westga.co1.qualtrics.com/jfe/form/SV_1X02VDsAsfKEeDH. Applications can be paused and restarted for your convenience. The deadline for Emerging Leaders applications is August 7, 2017.</p>	