

# Engage West

Engaged in Growing Ourselves to Grow Others



At the University of West Georgia, we believe that engaged faculty and staff are critical to creating an environment in which students can succeed, inside the classroom and in life. That's why we're committed to becoming the best place to work, learn, and succeed. Engage West is a transformative movement that is helping us create an inclusive, collaborative culture in which all contributors understand their roles and responsibilities in moving the university toward its aspirational goal.

## Programs

- Annual Employee Engagement Survey
- Barrier Team
- Best of the West Employee Award & Recognition
- Faculty and Staff Engage West Professional Development Days
- Leadership Development Institutes (LDIs)
- Presidential Committee on Campus Inclusion
- Senior Leadership Scorecard Reporting

## Awards and Accolades

- American Association of State Colleges and Universities Excellence and Innovation Awards, Leadership Development and Diversity Award, 2015
- Chancellor's Service Excellence Awards, Institution of the Year, 2015
- Chancellor's Service Excellence Awards, Bronze Award, 2014

## Key Results and Outcomes

- Year-four participation, engagement survey, above 80%, 1,368 respondents
- Engagement, measured by 11 indicators, 3.91 on a 1-5 scale
- More than 250 participants trained through the quarterly LDIs
- Year Three Best of the West: Award & Recognition Program: Staff, Faculty, & Team awards
- Aligned planning - from individual goals, to unit, to division through the institutional strategic plan
- Budget process and allocation aligned with strategic plan and performance
- 100% of academic and administrative units completed survey roll-outs and developed action plans of improvement
- Record enrollment, student retention, graduation rates, entering Freshman GPA, economic development, and fundraising

