

# engage west!

## Leadership Development Institute

*Connect. Transform. Succeed.*

### Sharing LDI Learning with Your Department

#### Reasons to Share

One of the key concepts behind the LDIs is that participants will share what they learn with the departments they lead. Done properly, this information sharing serves a number of purposes:

- Each LDI is packed with information and presentations. Preparing to share a summary with your team helps you reflect on what you learned and think through how it is relevant to you as a leader and to your department and the individuals in it.
- LDI training is not intended to be secret or exclusionary. Information sharing creates a culture of inclusiveness and transparency. It provides employees with insight into university leadership and helps them understand that they are a valuable part of the university.
- Communication is key to building strong teams and solid professional relationships. Sharing LDI Learning provides an excellent opportunity to create dialog across your team – and to encourage team members to think about and share new ideas and insights.

#### Conversation Ideas

There are many ways to share your new knowledge with your team. You might choose to talk about each of the main sessions separately or provide an overview of the day all at once. You might share the agenda, any handouts from the day, and/or the linkage assignment. You may call a team meeting or you may prefer email. You might provide your team some thought questions or ask if they have any ideas about how you can implement what you've learned. And you might want to start the conversation with the general learning objectives to help put the LDI in context. No matter how you choose to format your information sharing session, you can make it effective by answering the following:

- What information was presented?
- What did you learn from the information?
- How will what you learned make you a better leader?
- How do you plan to implement your learning?
- How does the information you learned affect the department?
- How will you seek feedback and new ideas from your team?

Have a great idea for sharing information with your department or conducting follow-up with your leadership team? E-mail your success stories to [lditeam@westga.edu](mailto:lditeam@westga.edu) so we can share with all the leaders. And don't forget to visit [westga.edu/engagewest](http://westga.edu/engagewest) to keep up with UWG initiatives including the LDIs.