

engage west!

Leadership Development Institute

Connect. Transform. Succeed.

Leadership Development Institute August 2014 Linkage Team Assignments

Purpose of the Team:

The Retreat Linkage Team will identify and develop leadership assignments linked and aligned with the curriculum training at each retreat. The assignment or follow-up project will be reported on and/or demonstrated at the next retreat. The purpose is to demonstrate an environment of assessment and continuous improvement helping create a culture of high performance.

Guided Notes:

During the current Leadership Development Institute, reflect on the following:

From the morning discussions, what is most relevant to your work in the next three months (before the next LDI)?

Based on Dr. Eigel's discussion, what are two personal leadership goals you will work on in the next three months?

Guidance for work to be completed prior to the next Leadership Development Institute:

- Engage West! Results
 - Take the next steps related to your rollout that are appropriate for you. (Completing your rollout, working on the goals established, etc.)
- Strategic Plan
 - Communicate your SMART goals and assessment plan with those who need to know.
 - If appropriate, connect your SMART goals to the KPIs.
 - Begin working on the accomplishment and assessment of the SMART goals.
- Reflection:
 - Make note of what has gone well with your Rollout and SMART goal setting process.
 - Also, note what has been challenging and/or where you have met resistance.
 - What are your personal leadership goals?

“Extra Credit” Linkage Assignments:

- Have lunch or coffee with someone you met at the Leadership Development Institute. If you did not meet anyone new, have lunch or coffee with someone you don't know well.
- Visit an office on campus that is outside of your own area and learn about the scope and function of that office.
- Find a faculty or staff member who recently started working at UWG and invite them for coffee or lunch.
- Share your experience with your Engage West rollout with a colleague who does not work in your area.
- Submit your Engage West! success stories for publication on the website.

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