

engage west!

Leadership Development Institute

Connect. Transform. Succeed.

participant FAQ

Why was I selected to attend?

You are a leader with direct reports and your leadership abilities are a vital part of our success.

How will this training benefit me personally and professionally?

The LDIs are structured to increase your skill and confidence, and to connect you with other campus leaders who excel in a wide range of areas. If you participate fully and work on your skills and specific unit assignments between retreats, you will be better able to engage and motivate those you manage. Ultimately, your departmental goals and measures will prove your success. You may also discover personal and professional mentors during the training and you will get a better view of the way all our departments and functional areas work together to make UWG the best place to work, learn, and succeed.

How will this training benefit my department?

Increasing a leader's skill level almost always creates a better working environment for his or her team. Employees with strong, effective leaders are more engaged, more satisfied, and more interested in performing at the highest level. As team performance improves, so does morale, creating a cycle of motivation and excellence that benefits everyone.

What types of information will be covered?

That's largely up to you. Certainly, senior leadership will help identify and suggest areas in which leaders need additional training, but our participants will also have a voice. At the end of each LDI, and during the period in between, leaders will have the opportunity to make suggestions for curriculum topics – to ask for the training they want and need.

What should I wear/bring?

LDI attire is casual/comfortable and UWG spirit gear is encouraged. We'll provide notepads, but if you have a favorite notebook or note-taking device, bring it along. Above all, bring an open mind, a great attitude, and a willingness to participate and learn. You'll get far more from our sessions if you do!

Is there anything I need to prepare in advance?

For the first meeting, you do not need to prepare in advance (though it wouldn't hurt to brush up on our core values, hint, hint). In the future, we'll have between-meeting tasks and you might be asked to bring examples of your successes to share with the group.

What portions of the meeting should I attend?

All of them. Each segment has a purpose and value.

Is it really important for me to be present during the meals?

Yes! Once again, the meal segments have specific value and missing them means you miss out on important parts of the day.

What are the protocols for checking emails, etc.?

We will have several breaks throughout the day (please see agenda for specific times). Please restrict non-LDI activities and work to these periods unless it is a genuine emergency.

What elements may I share with my department?

Please feel free to share all information, presentations, and discoveries at the LDI retreats with your colleagues. In fact, this is one of the outcomes of leadership development...to continually communicate with your departments/units on institutional activities and initiatives.

How often will these occur?

The university has committed to providing leadership training about every 90 days. A schedule of next year's dates will be posted soon.