HUMAN RESOURCES

UWG 2027 Holiday Schedule

Per Board of Regents policy 08.02.06 each University System of Georgia (USG) institution within the System shall establish official paid holidays each calendar year for employees at the institution. The number of paid holidays shall equal the number of paid holidays allowed for State of Georgia employees under the state law. The number of official paid holidays for employees at USG institutions is 13 days.

The President's Cabinet has adopted the following 2027 Official Holiday Schedule for the University of West Georgia:

Holiday	Observance Date	Day of the Week
New Year's Day	January 1	Friday
Martin Luther King, Jr. Day	January 18	Monday
Memorial Day	May 31	Monday
Juneteenth	June 18	Friday
Independence Day	July 5	Monday
Labor Day	September 6	Monday
Thanksgiving	November 25	Thursday
Thanksgiving	November 26	Friday
Winter Break (University Closed – Annual Leave) *	December 24	Friday
Winter Break (Holiday Pay)	December 27	Monday
Winter Break (President's Day Observed)	December 28	Tuesday
Winter Break (Columbus Day Observed)	December 29	Wednesday
Winter Break (Veteran's Day Observed)	December 30	Thursday
Winter Break (Holiday Pay)	December 31	Friday

**University Closed: Annual leave will be loaded for all UWG employees. If annual leave is not available, this date will be unpaid. (*BOR Policy 8.2.7.1 (Vacation/Annual Leave) permits a USG institution, on not more than five days, to require employees to use vacation/annual leave during periods when all or substantially all institutional facilities are closed because classes are not offered).

All regular, benefited employees working full-time or part-time (20 hours or more per week) will be paid for the holidays. Non-exempt and/or essential employees scheduled to work on a holiday will receive 8 hours (hours based on standard hours per week and will be prorated) of holiday pay plus pay for actual hours worked. Employees must be on active status the day before and the day following a holiday to be eligible for holiday pay.

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08.02.06 – Holidays: https://usg.policystat.com/policy/19685863/latest/#autoid-jamr4
08.02.07 – Leave: https://usg.policystat.com/policy/19685863/latest/#autoid-jamr4

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