

Meeting Minutes October 2024

Diversity and Internationalization Committee

Date: October 18th 2024 @ 12:30 to 1:30 pm

Chairperson: Su Jara-Pazmino, Ph.D. -

(send to Sonya Adams sadams@westga.edu CC: Laura Wolf lwolfe@westga.edu)

Date of Minutes Approval: by October 25th, 2024

Senators	College	Approval
Su Jara-Pazmino	COE	SJP
Julie Talbot	CMCS	JT
Jean Ruffin	COE	
Katie Morales	THSSON - TBD	
<i>Representatives</i>		
Talia Weiner	CHASS	
OPEN	LIBR	
Quetina Howell	THSSON	
Rebecca Bowman	COE	
Susana Velez-Castrillon	RCOB	SVC
LeQuinta (Taylor) Bryant	SCFM	
Md Shirajum Munir	CMCS	MSM
Bonnie Jett	University College	BEJ
<i>Administrators</i>		
Ralitsa Akins	Vice-Provost	
	University General Council	
	International Student Admissions	
<i>Student</i>		
	SGA	
OPEN		

Chairperson Su Jara-Pazmino conducted roll call and then proceeded to share information:

International Faculty Report survey – current state

- [International Faculty profile - Google Forms.pdf](#)
Needs to be sent to legal due to question #3
Talk about the objective of the survey and request comments on moving forward with it.
- **Committee discussed:**
Eliminate the question about visa/
Edit the survey to include faculty in general – Diverse, (not even ask what type of diversity) Faculty and staff – focus on support – ERG.
- **Action: Create a shared document and send it to the committee members to improve the questions from the survey. Due: Friday, October 25 2024. (Su)**
- **Action: Request student representative (Su find out)**

Updates from Education Abroad Advisory Council – Susana Velez-Castrillon
They Council has not met yet. No updates.

Updates from Task Force on AI: Md Shirajum Munir
The Task Force has not met yet. No updates.

1. New Business

- Creation of Employee Resource Groups
 - What is the need for these groups
 - What is the time commitment for the leader of the group
 - Positive impact for Faculty
 - Improve engagement, retention, sense of belonging
- Committee discussed:
 - Faculty Senate – funds and counted as service – question and explore. (Su)
 - Strategic enrollment management – International matter (Ralitsa A)
 - Diversity officer: (event or participation) (Ralitsa A)
 - Student diversity officer: (event or participation) - (Ralitsa A)
 - How big of an impact would the ERG have? - mentorship - (Su)
 - Program to contact faculty and students? (Munir)
 - Student points of view? (Munir)
 - Take into account the transition of the new president and what initiatives the new president might have before we request anything (Taylor)
 - Set March as a point to have a program or initiative planned (Rebecca)

- Bring awareness about the D&I Senate subcommittee to the academic units and students so we can gather more information about diversity happenings around UWG campus. (Talia)
- Get more information from our own units about initiatives to support diversity for faculty, students or both. (Su)

2. New agenda items – prepare update on the following

- a. Review and edit survey to identify diverse faculty and staff at UWG - to possibly establish ERG group(s) for support, communication, network, and mentorship. By October 25th, 2024.
- b. Everyone - Collect information from our own department's diversity committee to find out what work they are doing or what best practices they might be implementing. By November 15th next meeting.

3. Special Announcements or Updates

Nothing

4. Future Meeting Schedule

- Zoom, one week after senate meeting @ 12:30 to 1:30
- Next meeting for Nov 15, Dec 13 (if needed)

5. Adjournment