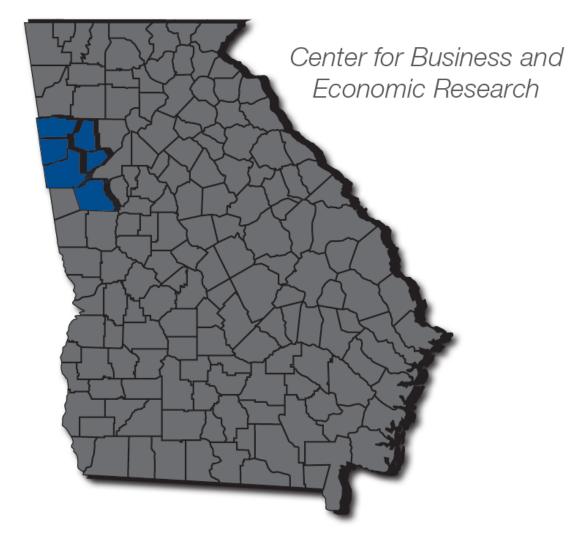
## WEST GEORGIA Regional Update

UWG Richards College of Business

CARROLL COWETA DOUGLAS HARALSON PAULDING POLK Fall 2021: Volume 12, Issue 2

## ECONOMIC FORECAST BREAKFAST



William J. Smith, Chair of Economics, Hilde Patron, Director of CBER, David Boldt, Professor of Economics, and Mary Kassis, Professor of Economics

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#### COVID-19 and the Worker Shortage

As we continue to struggle to emerge from the COVID-19 pandemic, much of the US policy debate has centered on the labor force effects of our response. Two overarching questions have surfaced, 1) are we experiencing a labor shortage, and 2) if so, is the shortage the result of the "enhanced" benefits enacted as part of the COVID relief bill?

Let's start with the second part first by describing the "enhanced" unemployment benefits that have triggered much of the debate. The 2020 CARES Act created a \$2.2 trillion economic stimulus that carved out \$603.7 billion (or 27.4% of the bill) in payments to individuals through either direct stimulus payments or "enhanced" unemployment benefits; however, the majority of the ink dedicated to the CARES Act has focused on the Federal Pandemic Unemployment Compensation (FPUC). The \$260 billion FPUC accounts for 11.8% of the CARES Act and is part of the 2020 COVID relief package that added new unemployment benefits for American workers. Early in the pandemic. the FPUC added \$600 per week in unemployment benefits on top of the unemployment compensation already provided by the states. The FPUC benefits were available from March 27, 2020, to July 26, 2020. The CARES act also provided an additional 13 weeks of unemployment benefits for those who had already exhausted their unemployment compensation and included unemployment benefits for those who typically were ineligible, like the selfemployed, independent contractors, and "gig" workers. Though this benefit expired in late July 2020, a scaled-down version was eventually re-authorized in December, reducing the enhanced unemployment compensation to \$300. In March 2021 under the \$1.9 trillion American Rescue Plan, the \$300 benefit was extended until September 4, 2021. It should be pointed out that these cash unemployment benefits were, in some cases, larger than the previous wages earned, and were intended to supplement income and to increase workers' ability to extend their time on unemployment and remain out of the workplace.

During the summer, some states have chosen not to participate fully in the CARES Act/ American Rescue Plan unemployment program. By August 2021, just over half of the states had opted out of all or most COVIDrelated enhanced unemployment



benefits for their respective citizens (though Maryland's benefits were extended as the result of a court order despite opting out). The often-stated reasons for ending or curtailing benefits focused on concerns that the enhanced unemployment benefits were slowing the recovery by providing significant disincentives to return to work, which was further increasing labor costs and hiring difficulties, even as most state economies were moving back into an expansionary mode.

In theory, non-labor income is expected to reduce the likelihood of labor force participation and increase unemployment (level and rate). However, this evidently isn't the whole story in this case, because those states that chose to curtail unemployment benefits did not obtain the expected results. If the \$300 in additional weekly benefit significantly reduces the incentive to work, then taking it away should have resulted in de-

clining unemployment and more people entering the labor force; however, this didn't happen. Many of the states that opted out, did so in June and July 2021. Statistically speaking, if the additional \$300 was a significant work disincentive, the change in the level of unemployment from July to August 2021 should be negatively correlated with the decision to opt-out, but it isn't negatively correlated. Most of the early data suggest that the recent cessation of enhanced unemployment benefits has had little or no impact on these states' labor markets, i.e., the correlation is essentially zero.

Why is there no impact? It could be that those who left the labor force were nearing retirement already, had health issues, or were the main caretakers of disabled family-members, or children (and, were able to replace the enhanced unemployment benefits with the more generous child tax

(Continued on page 16)

#### West Georgia Regional Update

Unemployment rate and initial unemployment claims data provide strong evidence that the West Georgia Region is recovering from the worst effects of the Covid-19-recession. For the U.S. and the local economy, the greatest impact of the pandemic on the economy occurred during the first two quarters of 2020. During these two quarters, the national economy went into a recession as real GDP declined and unemployment rates skyrocketed. Unemployment rates in West Georgia's counties were near 12% during April 2020. By August 2020, the average unemployment rate in the region had fallen to about 6%. The most recent data (August 2021) indicate even more improvement in the job market as unemployment rates have fallen even further in all six West Georgia coun-

ties. Five counties, Carroll, Coweta, Haralson, Paulding and Polk, had unemployment rates below the state rate of 3.1%. Only Douglas County, at 3.5%, exceeded the state unemployment rate. At 2.5%, Paulding County had the lowest unemployment rate in the region in August 2021. Filings for initial unemployment claims were also down sharply, about 80%, in each of the region's counties when comparing August 2021 to August 2020. A total of 2,216 initial unemployment claims were filed in the region's counties during August 2021. In contrast, 14,137 unemployment claims were filed in August 2020. During April 2020, when much of the regional economy was shutdown to stem the spread of the Covid-19 virus, a staggering total of 81,957 initial unemployment claims were processed in the six-county region.

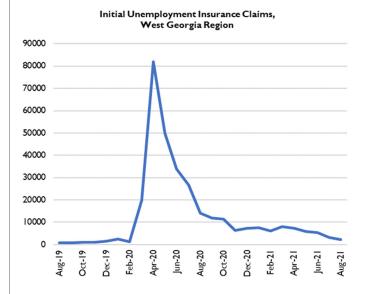
The Georgia Department of Labor only reports county employment data on a quarterly basis, and the most recently available data is for 2021Q1. These data indicate, that in the early stages of the recovery from the Covid19 recession (2021Q1), total regional employment was 168,686 or 1.6% lower than 2020Q1 regional employment. Over that same oneyear period, goods-producing employment (manufacturing and construction) declined by 2.4% while the number of government jobs fell by 4.6%. Service-providing employment, which accounts for about two out of every three jobs in the region, was only 0.8% lower in 2021Q1 vs. 2020Q1. Employment in accommodation and food services establishments (primarily

hotel and restaurants) was down by 6.5% between 2020Q1 and 2021Q1. Over this same period, other large employment sectors such as retail, health care and construction added jobs in West Georgia while manufacturing employment fell by 3.4%. Coweta and Paulding counties both added jobs between 2020QI and 2021QI, up 1.9% and 1.0%, respectively. The other four counties all experienced year-overyear job losses. Driven by a steep loss of accommodation and food services jobs (down 11.3%), Douglas County sustained the worst overall jobs loss in the region, down 5.7% between 2020Q1 and 2021Q1.

The region's banks experienced a healthy increase in deposits from \$8.597 billion on June 30,

(Continued on page 16)

#### West Georgia Employment Update

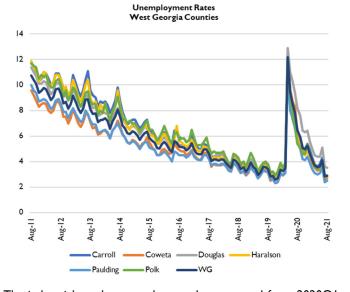


The pandemic produced a significant and immediate impact on West Georgia's county-level employment situation. Unemployment rates have quickly moderated to pre-pandemic levels. Between August 2020 and August 2021, the region's unemployment rate fell by 55.5%, from 6.5% to 2.9%. Although Douglas posted the highest unemployment rate in August 2021 at a very respectable 3.5%, it also produced the largest year-over-year (YOY) rate decline in the region in both absolute and percentage terms (-4.7 percentage points or -57.3%). More recently the concerns have shifted away from the unemployment rates in the region to the labor force participation rate, as many open job postings have gone unfilled. Although Georgia has ended the enhanced unemployment benefits provided through pandemic relief funds, many potential workers have chosen to remain out of the labor force.

2020Q1-2021Q1				
	Total	Goods- Producing	Service- Providing	Govt.
Carroll	-1.6%	-6.2%	0.8%	-4.1%
Coweta	1.9%	1.7%	2.7%	-2.3%
Douglas	-5.7%	1.2%	-6.5%	-9.0%
Haralson	-2.5%	-1.4%	-3.4%	-3.0%
Paulding	1.0%	0.8%	2.5%	-3.7%
Polk	-3.1%	-8.5%	-0.1%	-2.7%
Georgia	-3.4%	-3.4%	-3.5%	-3.4%

Industrial Employment Growth

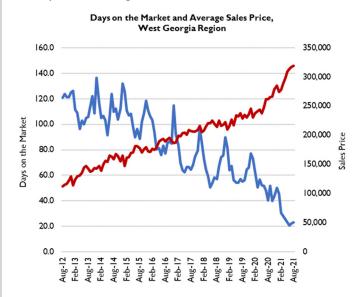
Initial unemployment insurance claims (UI), which is viewed as a leading economic indicator, continues to improve with every passing month. April 2020 represents the peak in new UI claims as a result of COVID-19, as it marks the month of the economic shutdown. By August 2021, West Georgia's new UI claims had declined to 2,216, which represents an average decline of 84.3% over the period August 2020 to August 2021 for the region. By comparison, Georgia experienced an 80.7% decline overall and Metropolitan Atlanta counties averaged a decline of 84.4%. Every county in the region experienced a yearly decline larger than the state average. Coweta produced the largest decline in percentage terms, -87.2% or 3,024 fewer claims in August 2021 compared to August 2020. Douglas had the largest decline in absolute terms with 3,364 fewer new UI claims (or -83.7%) over the same period.



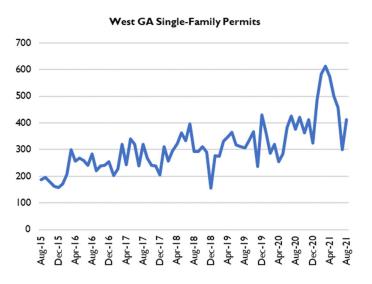
The industrial employment changes that occurred from 2020Q1 to 2021QI provide a strong indication of which West Georgia Counties' job bases have been able to most effectively weather the COVID-19 storm. As the closure of non-essential businesses occurred at the beginning of 2020Q2, employment changes from 2020Q1 to 2021Q1 span both the decline in jobs due to the pandemic as well as the early stages of the subsequent recovery. By 2021Q1, Coweta and Paulding had already moved back into positive territory, with overall job growth of 1.9% and 1.0%, respectively. Coweta and Paulding experienced job growth across both major private-sector industries. The largest losses in the region in both absolute and percentage terms occurred in Douglas, which experienced a 5.7% decline over the period (or -2,608 jobs). The majority of the private-sector losses were concentrated within services, specifically in temporary employment (-1,239 jobs) and accommodation and food services (-592 jobs).

#### West Georgia Housing Update

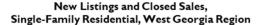
In spite of the pandemic, home-building in the region has remained quite resilient with permits trending upward throughout the pandemic. In fact, the relative robustness of the housing market may have been in part driven by the pandemic. However, a significant increase in nationwide housing activity led (or at least contributed) to a sharp up-tick in lumber prices. The West Georgia Region also experienced significant growth in single-family (SF) permits in early 2021. Local builders responded to higher lumber prices by filings fewer permit applications during the summer months of 2021, a time of the year when new housing construction is usually at its seasonal peak. Between May 2020 and May 2021, lumber prices increased by \$1,285 per thousand board feet (or 385%), adding an estimated 10% to the cost of building a typical home. The rising costs of new homes has also had an impact on the price of existing homes.

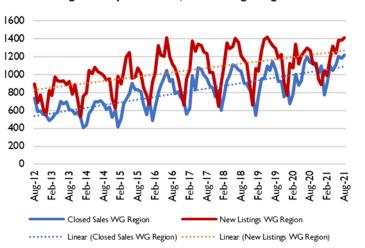


The region's new listings and closed sales of SF homes both continue to trend in the positive direction. From August 2020 to August 2021, new listings were up 11.1% in the region. Polk led the region in percentage terms with new listings increasing by 51.3% (an additional 20 units). Paulding, with its larger housing market, added the most new listings in absolute terms with 97 more home for sale in August 2021 over August 2020. Only one county had fewer units for sale, Coweta, where new listings declined by 18.2% or 71 fewer units for sale. Coweta also posted the highest average home price in the region. Overall growth in new listings had a positive impact on sales. Though Coweta and Carroll sales were down from August 2020 to August 2021, every other county in the region experienced an increase in closed sales during the first 8 months of 2021 compared to the same period in 2020, with four counties posting double-digit sales growth.



Days-on-the-market (DOM) is used to measure how fast an average home progresses from being listed to having a signed sales contract. Shorter DOM is typically an indication of a seller's market and/or of a tighter supply of homes for sale. Recent DOM data suggest that the region's housing inventory is in extremely short supply. According to Realty.com, the median DOM for August 2021 in Georgia is 38.5 days; however, for West Georgia, that number is 23.2 days. The frenzied pace of sales and the spike in lumber costs are both reflected in the growth in home prices over the past year. The average sales price for homes in the region increased by an average of 22.1% from August 2020 to August 2021. Every county within the region experienced price growth. Polk led in percentage terms, with price growth of 33.8% (or +\$58,503) over the year among its houses sold, while Paulding's average home sold for an average \$71,029 more (or +27.6% above August 2020). Although lumber prices have tumbled, regional home prices have yet to reflect it.





#### **Carroll County**

to disrupt the economy and local portantly, the county's labor vaccination rates remain at rela- force is now 1.1% (or 574 worktively low levels, Carroll remains ers) larger than it was in August resilient. Though unemployment 2019, prior to the start of the rates reached a height of 12.6% pandemic. in April 2020, by August of 2020, the rate had fallen back to 6.5%. dents are ready to return to Between August 2020 and Au- work, the county continues to gust 2021, the unemployment struggle with matching workers rate has further fallen to 2.9%, or to jobs. Between 2020Q1 and by 55.4% over the year.

(UI) claims are often used to jobs lost were in the goodsgauge the strength and direction producing sector. Overall the of the economy. In March 2020, sector lost 637 jobs (or -6.2%). Carroll's initial UI claims were 19 Within goods-production, the times larger than in March 2019, manufacturing sub-sector experia clear indication of the impend- enced the largest job losses in ing economic turmoil. One absolute terms, shedding 414 month later, the economic shut- jobs or 5.6%. Despite the contindown pushed Carroll's April ued strength in the local housing initial UI claims to 19,725, a level market, growth in new singlethat simply hasn't been experi- family housing permits, and sevenced before in Carroll County. eral large institutional construc-However, as the economy began tion projects, construction emto open again in May, UI claims ployment fell in the county by began to decline relatively quick- 225 jobs (or -8.5%). ly. Between August 2020 and August 2021, initial UI claims in has expanded its employment in Carroll declined by 82%, from food manufacturing significantly 2,700 to 487, which was almost with both new jobs and new back to the level the county ex- firms moving to the county; howperienced just before the rapid ever, because of changing cononset of the pandemic.

March and the economic shut- pandemic, Carroll's food manudown in April also resulted in a facturing also experienced job substantial decline in Carroll's losses over the past year. From labor force. Unlike the rapid 2020Q1 to 2021Q1, the subrecovery experienced in both sector lost 199 jobs (or -17.9%). initial UI claims and the unemployment rate, Carroll's labor manufacturing sector. Fabricated force continued to weaken metals added 22 jobs (or 2%) and throughout the summer months one new firm over the year. of 2020, reaching its bottom in Wood products added a total of September at 52,673, which was 30 jobs (or 14%); however, the 2,777 or 5.0% fewer workers largest increase in the goodsthan were in the labor force in producing sector was in the the previous September (2019). transportation equipment sub-However, the following month sector, which added 66 new jobs (October 2020) marked a signifi- or 6.8%, despite the issues relatcant increase in Carroll's labor ed to computer chip supplies force, and it signified the start of slowing down the supply chain. the recovery for this important statistic as well.

represents an increase of 2,944 total of 129 jobs or 0.8%. Over potential workers over August the year, there were both signifi-2020, or a 5.6% increase year- cant job gains and losses.

Although COVID-19 continues over-year (YOY). More im-

Though Carroll County resi-2021QI, Carroll lost a total of Initial unemployment insurance 687 jobs or 1.6%. Most of those

Over the past decade, Carroll sumer eating and home-cooking News of the pandemic in behavior brought about by the

It wasn't all bad news in the

Between 2020QI and 2021QI, Carroll's service-In August 2021, Carroll's labor providing employment increased. force stood at 55,688, which Overall the sector added a net



administrative support and waste mained unfilled. Some suggest management, which contains that worker burn-out as well as temporary workers. This service increased retirements among sub-sector added 443 new work- more senior and/or more vulnerers (or 22.0%). Furthermore, the able workers have reduced their number of new firms in the sub- labor force participation (LFP). sector increased by 16 over the Nationally, the LFP rate among year. The COVID-hardened re- those 65+ with no disability fell tail trade sector also posted sig- 2.6 percentage points from nificant employment gains, adding 26.0% before the pandemic to 133 workers over the year or 23.4% in September 2021. For 2.7%. As significant as the num- those 55+, the LFP rate fell 1.7 ber of new retail jobs was the percentage points, and the fenumber of new retail firms added male LFP rate declined 1.9 per-(24) to the county, or about one centage points. new firm for about ever 5.5 new workers. Many local retailers ment fell 4.1% YOY. The largest evolved from entirely brick-&- decline was in state government, mortar to some form of e-tail, in which lost 198 jobs (or -9.0%). some cases quite literally over- Local government lost 73 posinight. Wholesale trade also add- tions (or -1.7%). Federal employed 52 new positions (or 3.6%) ment remained virtually unover the year. During the pan- changed. demic many jobs moved off-site, often with the help of technolo- have declined, Carroll's housing gy, however information jobs in market continues to rise. For Carroll declined by 137 positions homes sold in August 2021, the (-14.9%) over the year.

dominant feature in the economy the average sales price. Although for the past 18 months, health closed home sales were down care and social assistance em- slightly (-1.5% or 3 fewer units), ployment has been among the the number of days-on-thehardest-hit in the service sector. market in August 2021 de-In earlier down-turns, the health creased by an astonishing 40.5% care sub-sector has been among YOY, or 15 fewer days. The the least affected in terms of average DOM for August 2021 employment impacts; however, was 22 days from listing until a from 2020Q1 to 2021Q1, health signed contract. New listings care and social assistance has were up by 16 units or 7.0% shed 272 jobs (or 5.6%). The YOY. New housing permits were primary cause early in the pan- up as well. Carroll issued 20 demic was the reduction in elec- more permits in August 2021 tive procedures. Many hospitals, than in August 2020, which repincluding local ones, suspended resents a 33.3% increase YOY. non-emergency surgeries to limit Additionally, Carroll has issued the spread of COVID-19. This 106 more permits from January suspension's effects cascaded to August of 2021 than it did for immediately from hospitals into the same period in the previous local doctors' offices employ- year, an increase of 18.3% year-

ment levels. More recently, to-date.

The largest increases came from health care positions have re-

Overall, government employ-

Although construction jobs average price increased by 13.8% Despite COVID-19 being a YOY, adding about \$31,778 to

#### **Coweta County**

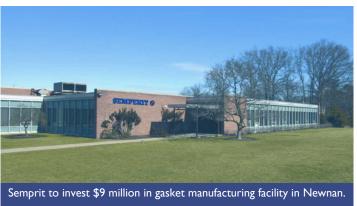
Coweta County is well on its way to recovery from the worst employment sub-sectors are of the economic effects of the retail trade, health care, manufac-COVID-19 pandemic. In Coweta turing, local government, and County, the unemployment rate accommodation and food serpeaked in April 2020 at 12.7%. vices. The county experienced By August 2020, the rate had employment gains in three of fallen to 6.2%. A year later these sectors: retail trade, health (August 2021), Coweta's unem- care, and manufacturing. The job ployment rate had fallen to 2.7%. gains were particularly strong in Household-based survey data retail trade, up by 11.5% (or 750 also suggest that the labor force jobs). Health care employment participation rate has recovered grew by 3% (184 jobs) while to per-pandemic levels in the manufacturing expanded by 2.4% county. The Georgia Department (127 jobs) between 2020Q1 and of Labor reported 75,229 individ- 2021Q1. A portion of the manuuals in the Coweta labor force in facturing job gains were likely at August 2021, well above the Yamaha Motor Corporation August 2020 level of 71,441 and which announced in August 2020 also above the August 2019 level that it was adding 100 jobs at the of 75,050. In the City of Newnan, assembly plant in Newnan. Acthe August 2021 unemployment commodation and food services rate was 3.3%, substantially be- establishment employment was low the year-ago rate of 7.7%. lower in the first quarter of 2021 New unemployment claims filed than before the pandemic in Coweta County skyrocketed (2020Q1), down 4.1% or 193 during the pandemic. For exam- jobs. Likewise, local government ple, in April 2020, a total of employment (mainly composed 19,725 claims were filed. By com- of public-school employees) parison, only 192 initial unem- dropped by 1.6% (or 78 jobs) ployment claims were filed in between 2020Q1 and 2021Q1 April 2019. The most recent data show unemployment claims fil- healthy increase in deposits beings are returning to more nor- tween June 30, 2020, and June mal levels. For example, 442 30, 2021, up from \$1.83 billion initial unemployment claims were to \$2.32 billion or 26.8%. The filed in August 2021 compared to county's three largest banks, 3,466 in August 2020 (an 87.2% Truist Bank, Synovus Bank, and decline). In August 2019 (prior to Bank of America, control apthe pandemic) a total of only 190 proximately 53% of the county's initial unemployment claims were bank deposits. Employment in filed in Coweta.

which show employment total by 2020Q1 and 2021Q1. sector, are only available at the county level through 2021QI. of a strong Coweta housing mar-For 2021QI, employment in ket with the number of single-Coweta County totaled 41,200 family permits, closed sales, and or 1.9% above 2020Q1 employ- sales prices up sharply while ment. During this one-year peri- homes for sale are spending fewod, goods-producing employ- er days on the market. In the ment, which includes manufac- first six months of 2021, a total turing and construction, grew by of 856 single family permits were 1.7%. Coweta's largest sector, issued in Coweta County, up services, expanded by 2.7% be- from 605 for the same period in tween 2020QI and 2021QI. On 2020 (a 41.5% increase). Total the other hand, government closed sales rose from 2,164 in employment, dominated by the Jan.-Aug. 2020 to 2,393 in Jan.-Coweta County School System, Aug. 2021. In another sign of a fell by 122 jobs or 2.3% year- strong housing market, the time over-year.

Coweta County's five largest

Coweta's banks experienced a financial services and insurance Establishment-based data, fell by 6.8%, or 46 jobs between

Housing data provide evidence in which homes for sale



stayed on the market dropped maintenance company, anfrom an average of 60 days in nounced plans to move its opera-2020 to 31 days in 2021 (to tions to the Newnan-Coweta date). The average sales price for County Airport. Hale Aircraft homes sold in Coweta County will invest \$5 million in the facilibetween Jan-Aug. 2021 was ty and plans to employ about 25 \$352,956, 17.6% higher than the people with an expected opening Jan.-Aug. 2020 average of date in late 2021. In another de-\$300,024. Given the sharp rise in velopment impacting the Newnan home prices, it is somewhat sur- -Coweta airport, Brent Scarprising that the number of new brough and Co. announced in listings is down in Coweta Coun- September that it will be relocatty (from 2,892 in the first eight ing its operations from Fayettemonths of 2020 to 2,689 for the ville to Coweta, resulting in a same period in 2021). There have significant investment and the only been three home foreclo- creation of a number of new jobs sures in Coweta County thus far (no data has been made available in 2021.

Coweta County include an Ama- development contractor for resizon distribution center and a dential, commercial, and industri-HelloFresh food distribution al projects. A construction and center. Combined, these two demolition recycling operation is new expansions were projected being proposed for a 500 acre to add over 1,000 jobs in the site in Grantville. If approved, the county. Some of these job gains project is projected to create are reflected in the most recent about 600 new jobs. Homebuildcounty employment numbers er PulteGroup Inc. recently anwith total employment in trans- nounced that it is planning to portation/warehousing rising develop a 900-unit subdivision on from 825 in 2020QI to 1,392 in a site near I-85 and Posey Rd. 2021Q1. The Goodyear Tire and These homes will be age-Rubber warehouse and distribu- restricted to buyers 55 and over. tion center opened in early 2021 Also, the Coweta County Comin the Orchard Hills Industrial mission recently approved the Park. This development was ex- rezoning of property along Hollz pected to add 250 jobs to Cowe- Parkway and Highway 34 for a ta. Semperit announced in mid- 138-unit senior citizen housing June that it will invest \$9 million complex. Other new developin a rubber gasket manufacturing ments in Newnan include a Day's and distribution facility in Inn, a Southern States Bank, and Newnan. Located in the Coweta a Publix grocery store. Industrial Park, the operation is expected to employ 70 people. Hale Aircraft, Inc., an aircraft

on the job impact and dollar in-Recent major expansions in vestment). The company is a site



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#### **Douglas County**

suggest that the Douglas County tion, government employment, economy has been a bit slower dominated by the Douglas Counto recover from the worst ef- ty School System, fell by 544 jobs fects of the pandemic compared or a 9% year-over-year decline. to the other West Georgia counties. At 3.5% (August 2021), employment sub-sectors, based Douglas County has the highest on 2021QI data, are retail trade unemployment rate in the region. (7,094 jobs), local government It is also the only county in the (4,957 jobs), accommodation and region with an August unemploy- food services (4,629 jobs), health ment rate above the Georgia care (4,546 jobs), and transportarate. (3.1%). At the peak of the tion/warehousing (4,186 jobs). pandemic in April 2020, Douglas The county experienced small County's unemployment rate employment gains in two of was 12.9%. By August of last these sectors, health care (up year, the rate had fallen to 8.2%. 0.1%) and transportation/ The Georgia Department of warehousing (up 2.0%). The larg-Labor reported 73,254 individu- est employment sector, retail als in the Douglas County labor trade lost 219 or 3% of its jobs force in August 2021, substantial- between 2020Q1 and 2021Q1. ly above the August 2020 level of The job losses in this sector are 70,741 and also above the Au- likely associated with a number gust 2019 level of 72,972. In the of retail closings in Douglasville City of Douglasville, the August in 2020 including J.C. Penny, Bed 2021 unemployment rate was Bath and Beyond, Pier One Im-3.7%, well below the year-ago ports, and Victoria's Secret. The rate of 9.1%. New unemploy- job losses were even greater in ment claims filed in Douglas accommodation and food ser-County skyrocketed during the vices (down 592 jobs or 11.3%) pandemic. For example, in April and local government (down 457 2020, a total of 20,987 initial jobs or 8.4%). The relatively-low unemployment claims were filed. unemployment rate in the coun-By comparison, only 223 claims ty, along with the sharp decline were filed in April 2019. The in establishment-based employmost recent data confirm that ment, suggest that more individuunemployment claims filings are als living in Douglas County are returning to more normal levels. finding employment outside the For example, 665 claims were county. filed in August 2021 compared to 4,019 in August 2020 (an 83.7% rienced a healthy increase in decline). In August 2019 (prior to deposits between June 30, 2020, the pandemic), a total of only and June 30, 2021, up from \$2.12 224 initial unemployment claims billion to \$2.48 billion (or a 17% were filed in the county.

ment data are only available at go, and ServisFirst, control about the county level through 45% of the county's bank depos-2021QI. During 2021QI, em- its. Employment in financial serployment in Douglas County vices and insurance fell by 6.7%, totaled 42,763, 5.7% below the or 43 jobs between 2020QI and total employment in the county 2021Q1. reported for 2020Q1. During this one-year period, goods- of a strong Douglas County producing employment, which housing market with the number includes manufacturing and con- of single-family permits, closed struction, grew by 1.2% or 71 sales, and sales prices up sharply, jobs. Douglas County's largest while homes for sale are spendsector, services, lost 6.5% of its ing fewer days on the market. In jobs (or 2,164 jobs) between the first six months of 2021,

Available employment data 2020Q1 and 2021Q1. In addi-

Douglas County's five largest

Douglas County's banks expegain). The county's three largest Establishment-based employ- banks, Synovus Bank, Wells Far-

Housing data provide evidence



the Riverside West Business Park.

a total of 449 single family per- \$145 million manufacturing and mits were issued in Douglas distribution facility, located in County, up from 248 for the Lithia Springs, is expected to same period in 2020 (an 81% open in late 2021. The company increase). New listings of homes plans to employ 600 people once for sale rose by 13.8% from the facility is fully operational. 1,734 for Jan.-Aug. 2020 to 1,974 The redevelopment of the forfor Jan.-Aug. 2021. In addition, mer Douglas County Jail site total closed sales rose from (located near downtown Doug-1,450 in Jan-Aug. 2020 to 1,725 lasville) is progressing forward. A in Jan.-Aug. 2021. The average Florida company, Mill Creek time on the market that homes Residential, was selected to deare for sale in Douglas County velop the area around the prodropped sharply from an average posed New Town Green and of 48.5 days for the first eight Amphitheater. Construction at months of 2020 to an average of the site is slated to begin in early 21.6 days for the same period in 2022. Development plans for the 2021. The average sales price for site include a mix of residential homes sold in Douglas County and commercial space. Also, for Jan-Aug. 2021 was \$285,967, Broad Street Station, a live music 25% higher that the Jan.-Aug venue with a Tex-Mex cuisine, 2020 average of \$228,831. There opened in downtown Doughave only been two home fore- lasville during the summer. Durclosures in the county thus far in ing this past year, the Douglas 2021. Based on the most recent- County School System purchased ly available employment data Greystone's old headquarters on (202101), the number of con- Veterans Memorial Highway and struction jobs rose year-over- relocated its central office to the year by 7.2% to 2,202.

economic developments this past the Douglas County School Sysyear in Douglas County. Mi- tem include the renovation of crosoft announced in February the football stadium at Douglas that it is planning to build a one- County High school, the conmillion sq. ft. data center in the struction of a new performing Riverside West Business Park arts center at Alexander High located about 15 miles from the School, and the renovation of the Atlanta airport. This is part of theater at Lithia Springs High Microsoft's plan to make the School. Recent retail expansions Atlanta Metro area one of its in Douglasville include a Five major hubs. Douglas County is Guys restaurant and a Starbucks, already home to Google's 1.3 both establishments located near million square-foot data center in the intersection of Highway 5 Lithia Springs. Bang Energy's and Douglas Blvd.

facility. Recently completed (or There have been a number of planned) construction projects in

#### **Haralson County**

indicators appear to be ap- chanan. Despite losses in this sub proaching pre-pandemic levels. -sector, Haralson has also added lust prior to the COVID-19 out- several new food service locabreak, Haralson posted the low- tions around the county. est unemployment rate the coun- Tallapoosa's Mama-N-Em's, ty had ever experienced (2.8% in which features a new upscale both November and December take on Southern comfort food, of 2019). In August 2021, Har- opened in December 2019, and alson's unemployment rate re- has weathered the pandemic. turned to 2.8% for the first time Additionally, the Bremen I-20 since the start of the pandemic, exit now features several new matching its record low level fast-food options, like a new from 2019. Between August Chick-fil-A next to Jack's, Waffle 2020 and August 2021, Har- House, and Popeye's, in the footalson's unemployment rate fell print of the old Marathon gas from 5.9% to match its record station. Nearby a new Dunkin' low rate, which represents a Donuts, Jersey Mike's Subs, Madecline of 52.5% YOY.

(UI) claims, often viewed as a ics (in downtown Bremen) have leading economic indicator, like- all sprung up as well. Though wise made significant improve- Haralson's food services lost ments over the past year. New employment as a result of the claims dropped from 529 in Au- pandemic, the sub-sector appears gust 2020 to just 85 in August poised for a healthy employment 2021, a decline of 83.7% over the recovery in 2022. year.

significant improvements in its terms was wholesale trade, labor force levels as well. In Au- which declined by 80 positions gust 2021, Haralson was home to for a 29.6% employment decline. 12,239 labor force participants. Though not as many as its Febru- overall, not every service subary 2020 high of 12,350, it repre- sector suffered losses. Adminissents 9.6% more participants trative support and waste manthan were in the labor force in agement, the sub-sector which August 2020, and 1.1% more contains temporary workers, than in August 2019.

have recovered much of its lost sub-sector by 133.3% for the labor force, it still has guite a county. This has been a recurring ways to go in recovering jobs story, as staffing companies lost during the pandemic-induced across the region have seen busirecession. Between 2020QI and ness booming throughout the 2021QI, Haralson lost 178 jobs pandemic. Many firms across all across all industries (or -2.5%). industrial sectors have struggled Though all major sectors lost to retain employees as the econemployment, job losses were omy regains strength, and staffing primarily concentrated in the companies have been used to fill service-providing sector, which in the gaps with temporary declined a total of 104 jobs or workers. -3.4% over the year. The subsector with the largest job losses total county employment base, was accommodation and food made only modest gains over the services, which shed 97 jobs or year, adding 4 positions (or -15.2% YOY. Gwen's Family +0.4%); however, there are signs Restaurant is just one example of of new activity. A new Dollar recent losses in food services. General is under construction in

Some of Haralson's economic after 25 years in business in Buma DeLuca's/Subway, Dairy Initial unemployment insurance Queen, and A Taste of the Trop-

The service sub-sector with Haralson has also experienced the largest losses in percentage

Although services declined added 76 jobs over the year, Although Haralson appears to which increased the size of the

Retail trade, which is 10.1% of The restaurant closed in 2020, the Corinth community, east

Bremen is the home of a new Chick-fil-A and a Tractor Supply Company Store near the intersection of Highway 27 and I-20.



of Haralson County residents in Haralson increased from 32 to can also shop at the re-opened 49 units, or a 53.1% increase Bremen Thrifttown grocery YOY. The average sales price for store on Alabama Avenue. Even a home sold in August 2021 was Bremen's Walmart is scheduled \$256,492, which represents an for a make-over in upcoming increase of \$42,631 in average months.

producing job losses for Har- taking less time. Days-on-thealson were relatively minor. Be- market (DOM) measures the tween 2020QI and 2021QI, number of days between listing Haralson lost a net total of 33 and a signed contract. In Harjobs in the sector. The largest alson, the DOM has shrunk by employment losses occurred in 17 days between August 2020 manufacturing, which declined by and August 2021, to an average 64 jobs (-3.3%). Of those manu- of 30 days from listing to signed facturing job losses, 30 were in contract. Other major local contransportation equipment manu- struction-related projects include facturing, which for Haralson is a multi-year re-construction of primarily associated with em- the main building for Bremen ployment in Honda's two plants. High School, the demolition of The remaining manufacturing job the old Hubbard's building in losses were spread among sever- downtown Bremen, and a new al sub-sectors.

One goods-producing sector that experienced significant gains ket data indicate that Haralson is was construction, which added emerging from the brief recession 34 new positions (+7.9%) over caused by the pandemic; howevthe year. These new construc- er, the consequences in human tion jobs were likely the result of terms of the pandemic for Hara substantial increase in new alson have been significant. As of single family (SF) housing permits issued in the county. For August county have been attributed to 2021, 9 new permits were issued in Haralson, which is up from 5 for August 2020. Between January and August of 2021, Haralson issued 59 SF permits, which is 26 more than issued for the same period in 2020 (or +78.8%). The increase in the number of new permits is in response to the increased demand for housing in the county. Between August

2020 and August 2021, the

of Buchanan. A new generation number of closed sales on homes sales price over August 2020 (or By comparison, goods- +19.9%). Furthermore, sales are roundabout project in Waco.

Labor force and housing mar-October 2021, 109 deaths in the COVID-19 (or 366 death per 100,000 residents), which is the highest fatality rate in the region. Additionally, Haralson only has 8,291 of its estimated 29,792 county residents partially vaccinated, and 7,540 that are fully vaccinated. At 25.3% of its population fully vaccinated, the county's vaccination rate is the lowest in the region.

#### **Paulding County**

County continues to rebound driven by the 4% drop (-202 jobs) from the COVID19 pandemic. in local government jobs, which The unemployment rate in Pauld- likely reflects COVID-related ing surged above 10% in April employment declines for the 2020 at the start of the pandemic. Paulding County School System. Unemployment came down in the second half of 2020 as businesses sector declined by 0.7% (-9 jobs) reopened, but even by December between 2020QI and 2021QI. the unemployment rate remained The bright spot for the manufacat 4.4%, two percentage points turing sector was the expansion higher than December 2019. Un- of Interroll, which added a second employment has continued to plant at their North American decline in 2021 as more of the headquarters in Hiram. The compopulation was able to get vac- pany, which produces conveyor cinated. By August, the unemploy- systems, has benefitted from the ment rate in Paulding was down growth in online shopping. The to 2.5%, the lowest of any county \$11 million expansion, which in the West Georgia region. This opened in July 2020, provides is three percentage points lower facilities for manufacturing and than the unemployment rate in warehousing as well as office Paulding a year ago and over a space. The new plant was exhalf a percentage point lower than pected to add 70 manufacturing the 3.2% rate in August 2019, jobs. Of the manufacturing secbefore the pandemic. Initial unem- tors reporting data, the strongest ployment claims, which surged in gains were in the computer and the early stages of the pandemic, electronic product sector, which have fallen 84% over the past expanded by 50% (2 jobs) and year. However, the 409 initial picked up one establishment. The claims in August 2021 is still other manufacturing sector that about twice what they were in reported gains in employment August 2019.

establishment-based employment turing sectors with the largest job data, which is broken down by losses between 2020Q1 and industry, is from the first quarter 2021Q1 were the nonmetallic of 2021, so it does not reflect the mineral product and plastic and improvement in the labor market rubber products industries, both over the spring and summer. of which saw jobs decline by However, employment in Paulding 10.9% (-33 and -20 jobs respecstill grew 1% between the tively). 2020QI and 2021QI, making it one of only two counties in the providing sector in Paulding. Emregion to see job gains over this ployment in retail grew by 4.4% time period. For the state as a (209 jobs) between 2020QI and whole employment fell 3.4% dur- 2021Q1, suggesting that the retail ing this period. The biggest job sector is recovering from its gains were in the service- weakness during the pandemic providing sector where employ- shutdowns. The bright spot for ment grew 2.5% between 2020Q1 retail was the opening of the new and 2021Q1. Goods-producing Costco in Dallas in March, which employment grew a modest 0.8% employs about 200 people. The between 2020Q1 and 2021Q1 Dallas location is the 14th Costco due to gains in construction jobs store in Georgia and the 12th in as a result of strength in the metropolitan Atlanta. A new housing market. Government thrift/antique mall, Southern employment in Paulding fell 3.7% Peaches Market, also opened on between 2020QI and 2021QI. Charles Hardy parkway in Dallas Similar declines were experienced in March. Health care, Paulding's throughout the West Georgia second largest service sector by Region and in Georgia as a whole. employment, grew 6.4% (232

The labor market in Paulding The drop in government jobs was

Paulding's small manufacturing was fabricated metals, which grew The most recent county-level by 7.9% (17 jobs). The manufac-

Retail is the largest service-



in Paulding County opened March 2021.

jobs) between 2020QI and picking up in response to the high-2021Q1. Professional, scientific er prices. The number of closed and technical services had the sales in August increased to 361, strongest percentage growth in up 11.4% compared to August the service sector (21.2% and 134 2020. When a home in Paulding jobs) while transportation and comes on the market, it sells fast. warehousing grew 15.8% (47 jobs). The average number of day on the The largest job losses in the ser- market in August was just 13, vice-providing sector were in ac- down from 34 in August 2020 commodation and food services (-61.8%). The number of foreclowhere employment declined by sures in the county also remains 131 jobs (-3.4%). This reflects the low, with just 2 so far this year. continued impact of the pandemic New construction in the county is on this sector and the fact that also picking up. In the first eight many restaurants are adopting labor-saving technologies such as single family permits were issued mobile ordering. Despite the in Paulding, which is 507 more struggles in the restaurant sector, than the 1,136 issued in the first several new establishments have eight months of 2020. opened in Paulding, including a Martin's in Dallas and a Taco Mac 2021 on several long term ecoin Hiram.

county this year was the opening of the GreyStone Power headquarters in Hiram in February. Northern Paulding should begin The electric cooperative, which functioning this year as a main serves Bartow, Carroll, Cobb, water source for Paulding, which Coweta, Douglas, Fayette, Fulton, has been buying water from Cobb and Paulding, relocated its headguarters to Paulding from Douglas agreed to end its efforts to com-County. The new complex con- mercialize the Paulding airport for sists of four buildings on over 60 at least 25 years. This settlement acres.

also remains strong. The average plaintiffs not to try to block the sales price in August was up 27.6% state's effort to develop an aviato \$328,165 from \$257,136 a year tion academy at the airport. On a ago. This reflects the impact of a less positive note, the future of limited supply of houses for sale the film industry in Paulding is and continued strong demand unclear as Swirl Films has anfueled by low mortgage rates. The nounced that it is relocating from number of new listings also in- the Atlanta Film Studios Paulding creased by 28.7% to 435 between County to a new studio in Do-August 2020 and August 2021, raville in order to get closer to suggesting that inventory is Atlanta.

months of this year, 1,643 new

There has also been progress in nomic development issues in Another bright spot for the Paulding. Over 20 years after it was first proposed, the \$215 million Richland Creek Reservoir in County. The county has also follows years of legal drama and The housing market in Paulding includes an agreement by the

#### **Polk County**

bouncing back quickly from the be getting close to the lower limit pandemic-induced slowdown. The we can experience. latest labor force data point to a healthy labor market: employ- from Indeed.com, though it might ment is up and unemployment take time to find the right job for and initial unemployment insur- the right person, there is no quesance claims are down. The num- tion that there are jobs available ber of employed individuals is up in Polk county today. As of Octoalmost 7% when compared to a ber 10, there were 473 jobs listed year ago, while the number of within ten miles of Cedartown. unemployed is down by almost There are job openings in multi-45%. As a result, the labor force ple industries and sectors, includhas grown robustly over the last ing restaurants and retail twelve months. In August 2020, the total number of adults availa- Store), services (Floyd Healthcare ble for work in Polk county was Management, Truist Financial), 17,746, which was the lowest government (Polk County Boards number in twenty years. Today, of Commissioners and Polk the labor force includes 18,457 County Board of Elections), and men and women, a number that manufacturing (Oldcastle APG). It easily compares to the pre- is worth mentioning that Oldcas-COVID-19 economy.

similar story. This August, the products, has multiple openings. proportion of the labor force The company, which is headquarwanting to work but not being tered in Atlanta, recently bought able to find work was 2.9%. In and renovated a 100,000 sq. ft. July, the unemployment rate was building in Cedartown North an even more impressive 2.8%. In terms of unemployment, a rate when operating at full capacity, under three percent is as good as Oldcastle will employ 45 full time it gets. In fact, this is as good as individuals. Polk has ever seen. The one other time that the county had such could also be coming to the same a low unemployment rate was in area after the Georgia Depart-November 2019 when it was also ment of Economic Development 2.9%. Back then, economists felt (GDEcD) designated Cedartown that the unemployment rate was North Business Park - Phase 3 as close to reaching its lowest a 'GRAD Certified Select' site. bound, and economists still think GRAD stands for Georgia Ready so today. A lot of the unemploy- for Accelerated Development and ment we are currently seeing in it is a certification program that Polk, and the rest of the region signals to businesses that a locafor that matter, is what econo- tion has met or exceeded, as is mists call frictional unemploy- the case here, the program's ment. Also called "job-search" standards and is therefore ready unemployment, it results from the for industrial development. Actime that it takes to match job- cording to the program's website, seekers with job openings. Fric- certified sites have resulted in the tional unemployment increases creation of thousands of new whenever there are significant jobs. and prolonged changes in consumer demand, and when work- claims (UI) are down 97% when ers are transitioning from one compared to February 2020 industry to another, as we have when, at the height of the panseen over the past few months. demic, they reached 4,735. In Since these transitions do not August of 2021, the number happen instantaneously, we will stood at 138. The drop is a reflecalways experience some unem- tion of a combination of factors. ployment greater than zero. One factor is the end of sever-

The economy of Polk county is However, a rate of 2.8% seems to

Based on help-wanted ads (Wendy's, Home Depot, Dollar tle APG, a manufacturer of con-The unemployment rate tells a crete building and hardscape Business Park. It is expected that

More businesses and more jobs

Unemployment insurance



Future site of the Cedartown North Business Park - Phase 3

al extraordinary COVID-related one year ago. New listings went unemployment benefits.

market is not yet reflected in \$58,503 or a 33.8% increase. The industry mix data. When compar- number of foreclosures over the ing 2020Q1 and 2021Q1, we see same time period could be countdrops of employment in all indus- ed with the fingers of one hand tries amounting to a total con- (there were exactly five foreclotraction of 3.1%. Jobs in the goods sures) when between July 2019 -producing sectors decreased by and August 2020 there were al-327. Noteworthy is the furniture most five times as many (there industry which dropped 97 jobs. were actually 23 foreclosed The service industry saw a slight homes during this 12-month pericontraction of 6 jobs (or -0.1%). od). Retail trade jobs however went up by 24 with 4 new establish- and housing markets of Polk ments opening up. Wholesale county show an economy recovtrade added 16 new jobs, while ering from the aftermath of an administration, support, waste unexpected public health crisis, it management, and remediation is important to remember that added 85 jobs. The drop in ser- behind this recovery there is a vice jobs came mostly from the large and really immeasurable healthcare and hospitality sectors. loss: In 2020, Polk saw more Healthcare lost 66 jobs, while deaths (571) than births (553). accommodation and food and The leading cause of death was services lost 30. Finally, the gov- heart disease (68 deaths) followed ernment sector contracted by - by COVID-19 (46 deaths). 2.7%, including a -3.2% contraction in local government (50 iobs).

The Polk housing market is also in a good place. More and more families are buying houses and these are selling faster and for higher prices than they did

unemployment benefits. Other up from 39 to 59 (or 51.3%) while factors include an abundance of sales increased from 36 to 42 (or new job openings, and companies 16.7%) between August 2020 and offering hiring bonuses and work- August 2021. In August of 2020, a life balance perks that make re- typical home stayed in the market turning to work more attractive 36 days; in 2021, the typical house for those out of the workforce, sold in 32 days (11.1% faster). At including individuals collecting the same time, the average sales price went from \$172,922 to The improvement in the labor \$231,425, which represents a

While the statistics of the labor



#### COVID-19 Worker Shortage (continued from page 5)

#### credit).

The narrative above appears to be consistent with changes that have occurred in the national -level labor force participation (LFP) rates. The overall LFP rate declined from 63.3% in February 2020, the month prior to the pandemic declaration, to 61.6% in September 2021. Workers age 55 and over are more likely to have underlying medical conditions, and their LFP rate declined by 1.7 percentage points (seasonally adjusted) from February 2020 to September 2021, or 4.2%. Moreover, the LFP rate for those age 65 and over with no disability fell from 26% to 23.4% (or a 10% decline).

Females are more likely to assume the role of a care-giver and as a home-school teacher. As a likely result, the female LFP rate declined from 57.8% to 55.9% between February 2020 and September 2021, or 3.3%. Though the LFP rate of men also fell over the same period from 69.2% to 67.7%, the decline was less pronounced. Although monthly LFP rates are not available by both gender and age group, it should be noted that individuals can belong to multiple groups, (e.g., female age 55 and over) and their LFP decisions likely reflect a combination of influences affecting both groups.

This brings us back to the first issue, whether the economy is, in fact, experiencing a labor shortage. Shortages typically are associated with price ceilings. The classical example of a shortage involves rent control and its effect on

#### Update (continued from page 5)

2020, to \$10.061 billion in June 30, 2021, a 17% increase. Bank deposits grew in excess of 20% in two counties, Coweta and Paulding, while Carroll, the county with the most bank deposits, experienced a smaller one-year gain of 10.2%. Employment in West Georgia's financial services and insurance sector fell by 3.7% between 2020Q1 and 2021Q1.

Recent data provides evidence of a hot housing market in West Georgia. The number of days in which houses for sale spend on the market are down by approximately 50% in all the counties in the region while closed sales in West Georgia region are up by more than 10%. While new listings of homes for sale are up by only 2.7% (Jan.-Aug. 2021 compared to Jan.-Aug. 2020), new single-family construction permits for the six counties in the region have risen by 56% (from 1,802 for Jan.-July 2020 to 2,820 for Jan.-July 2021). Average sales prices of homes are up sharply in all counties in West Georgia ranging from 17.6% in Coweta County to 35% in Haralson County (comparing Jan.-Aug. 2020 to Jan.-Aug. 2021). At \$352,956, Coweta County average home sale's price for Jan.-Aug. 2021 is the highest in the region.

There have been a number of major develop-

apartment availability. If rents on apartments are not allowed to rise due to a rent ceiling. the quantity demanded at the below-market rent continues to rise, but the quantity supplied of livable apartments does not, creating an immediate shortage. At the price ceiling, a larger quantity of apartments is demanded than is supplied, and without rising rent, there is no monetary incentive for landlords to invest in building new units (or to maintain their existing units). The shortage persists as long as the rent ceiling remains below the market rent for the area. Likewise, a labor shortage exists as long as the quantity of labor demanded is greater than the quantity of labor supplied at a given wage. A shortage only persists if there is something like a wage ceiling preventing wages from rising to the new market equilibrium; however, there is no mandated wage ceiling anywhere in the US. Despite the fact that wages are free to rise and fall (to the minimum wage), they often are slow to do so due to wage contracts or conventions. Furthermore, there appears to be more hesitance to significantly raise wages to attract more employees among industries that rely on less-skilled workers; however, this doesn't seem to be the case for industries that rely more on higher-skilled workers. Since firms are driven to hire more workers so long as the value of the marginal revenue product of labor remains higher than the

ments that will enhance growth in the West Georgia Region. Two major public construction projects are underway in Carroll County, the new West Georgia Technical College campus and the \$31.5m renovation of the Humanities Building on the University of West Georgia campus. Southwire announced in March that it will be adding 230,000 sq. ft. to its service center in Villa Rica. This expansion is expected to be completed by the end of 2021. Recent major expansions in Coweta County include an Amazon distribution center and a HelloFresh food distribution center. Combined, these two new expansions were projected to add over 1,000 jobs in the county. The Goodyear Tire and Rubber warehouse and distribution center opened in early 2021 in the Orchard Hills Industrial Park. This development was expected to add 250 jobs to Coweta. Semperit announced in mid-June that it will invest \$9 million in a rubber gasket manufacturing and distribution facility in Newnan, adding 70 jobs. Douglas County will be the beneficiary of Microsoft's plans to build a one-million sq. ft. data center in the Riverside West Business Park. Bang Energy's \$145 million manufacturing and distribution facility,

wage, it may be the market price of the output from businesses employing less-skilled workers is not flexible either.

Although the labor shortage was made worse by COVID-19, it didn't originate with the pandemic. The gap between labor supply and demand pre-dates the emergence of COVID-19 as a pandemic; however, the pandemic likely exacerbated a labor force trend that was already well underway. In an article published by J.P. Morgan Chase in January 2020, the author outlined several likely reasons why there were already more than 7 million unfilled jobs in the US. Key among them were skills-mismatch, baby-boomer retirement trends, and restrictive immigration policies aimed at potential workers. The pandemic has added factors like COVID-related health concerns for older and immune-compromised workers and childcare to the mix of factors affecting the size of the labor force. Furthermore, as health-related factors disproportionately affect more experienced workers, earlier-thananticipated retirements may also be contributing to a decline in overall productivity as these individuals are being replaced by less-experienced workers. Although job-mandated vaccines may provide sufficient incentives for many workers to get immunized, and thus reduce the worker losses at the upper end of the age distribution, it may also speed the exit of those older workers resistant to getting the shot.

located in Lithia Springs, is expected to open in late 2021. The company plans to employ 600 people once the facility is fully operational. The redevelopment of the former Douglas County lail site (located near downtown Douglasville) is progressing forward as a Florida company, Mill Creek Residential, was selected to develop the area around the proposed New Town Green and Amphitheater. Construction at the site is slated to begin in early 2022. The Douglasville City Council recently approved a \$12 million contract with Carrollton-based Ra-Lin for construction of the amphitheater and town green. The new Chick-fil-A in Bremen (Haralson County) opened in early October while a new Tractor Supply store is under construction. In Paulding County, the Richland Creek Reservoir is expected to begin operation later this year. On a negative note, Swirl Films is moving its operations out of the Atlanta Film Studios facility in Paulding County to a site in Doraville. In Polk County, the Development Authority recently announced that Oldcastle APG will be purchasing a 100,000 sq. ft. building in the Cedartown North Business Park. This investment is expected to lead to the creation of 45 jobs.



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