

Minutes
Diversity and Internationalization Committee Meeting

Dr. Lara Willox, Committee Chair

Tuesday, April 24th 2 pm Campus Center 105
Approved May 23, 2018

I. Call to Order

II. Attendance: Isabel Maggiano, LaDonia Patterson, Ihor Pidhainy, Angela Pashia, Michelle Frazier Trotman Scott, Lara Willox Guest: Alicia Hargraves-Bradford

III. Approved minutes March 2018

IV. Resolution review – discussion of Lumina Foundation grant related to racial profiling

V. International faculty support

a. Human resources follow up

Currently and historically it is the college's responsibility to offer sponsorship

The procedures presented to us in the fall are still in draft mode and the new process has not been fully implemented.

The best time to involve Human resources is when faculty are in the applicant stage, they can best support.

Once finalized the Human Resources web page will have who to contact

In order to hire international faculty you have to have unique needs that can't be fulfilled by a citizen.

Search committee can ask sponsorship question, "Will you now or in the future require sponsorship?"

b. Next year plan

Support implementation of plan

VI. Chair for 2018-2019 – Angela Pashia

VII. Liaison reports

a. President's Commission on Campus Inclusion – Lumina Foundation grant

- b. Office of Education Abroad Advisory Council – created a study abroad booklet targeting African American woman and creating presentations from financial aid to support broader student participation.
- c. Center for Diversity and Inclusion – Applications have gone out for the fellows program, see faculty wide emails.

VIII. Other business?

- a. None

IX. Thank you for your service on this committee!