

Minutes of the Faculty Senate Budget Committee

Henry Zot, Presiding

September 25, 2018 at 3 pm

Conference Room Biology 279

Approved, November 12th

Members Present: Shelly Elman, Heather Mbaye, Blynn Olivieri, Tim Schroer, Young Suh, Jack Wei, Henry Zot, Liz Baker, David Jenks (for Micheal Crafton), Taylor Wolf.

Non-members present: Judy Butler, Kyle Marrero

Absent: Laura Caramanica, Leanne DeFoor, Anne Gaquere, Andrea Stanfield, Dave Fraboni, Scot Lingrell, Jim Sutherland.

1. Committee chair (Zot) called the meeting to order
2. Committee chair (Zot) read charge to the committee
3. Shelley Elman accepted the Chair of Budget Committee 2020.
4. FY20 budget process was discussed.

Liz Baker (Budget Services) presented the Budget Narrative and Budget Discussion documents submitted to the committee by the President. Significant and notable points are as follows.

1. Enrollment growth is near exclusively 100% on-line students. These students are not assessed an activity fee, yet make use of campus facilities. Auxiliary Service budget is most directly strained, but secondary effects extend to other units.

2. New this year is a Budget Discussion question (item 15) that allows for new funding requests. (see President below).

Kyle Marrero (President) presented an overview of the budget request for FY20. Significant and notable points are as follows.

1. Expenses for FY20 total \$2.25 M. Expenses break down into categories A-C.

- A. \$0.4 M Required (debt, health insurance, employee of the year)
- B. \$1.6 M e-Tuition replacement
- C. \$0.25 M Faculty promotion and tenure

2. Best case scenario for new FY20 money total \$2.25 M. The breakdown of new money (categories A-C) include caveats as indicated.

- A. \$1 M State allocation. This includes \$0.6-0.7 M based on FTE (flat) and successful funding through new funds provided by State (Item 16 of Budget Discussion).
- B. \$1 M Tuition increase contingent on budget decisions at the State level.
- C. \$0.25 M e-Tuition redirect.

3. Roughly \$0.6-0.8 M is required for mission critical positions overall. These positions represent the resources required to maintain student retention-progression-graduation.

4. If money for salary increases were available, the plan is to allocate half to faculty and staff to address equity.

5. If the state were to allocate Salary Enhancement funds earmarked for Momentum Year, student success, and student safety (Item 15 of Budget Discussion), the plan is to hire faculty in English (2) and Mathematics (1) and in Public Safety (2).

5. Kyle Marrero (President) asked the Committee whether addressing equity or mission critical positions should receive the highest funding priority. Discussion from members of the Committee was unanimous for equity receiving the higher priority as a means of improving morale.

6. The next meeting is scheduled 2-3:30 pm November 12, 2018 in the conference room in Biology (279).

7. Meeting was adjourned prior to 4:30 pm.