

**General Faculty Meeting Minutes**  
**Fall 2018**  
**August 8, 2018, 9:00 a.m., Coliseum**  
**Approved April 26, 2019**

A. Call to Order

*Provost Crafton called the meeting to order at 9:02 a.m.*

Faculty Senate Business

B. Approval of minutes from the Spring 2018 General Faculty meeting

*Minutes unanimously approved by voice vote*

C. Senate Business

- 1) Revision to Statutes, Article V, Section 3: Grounds for Dismissal: Removal of a Faculty Member

Request: Approve

*Item passed unanimously*

D. *A Day* Presentation

- 1) All contributions, great or small, count, and you can designate where your donation goes.
- 2) Contact Allyson Bretch to serve as an *A Day* contact ([abretch@westga.edu](mailto:abretch@westga.edu))

E. President's Remarks, Dr. Kyle Marrero

- 1) Dr. Marrero revealed the new "Engage West" logo (below)



2) Celebrating our Successes

- a) FY Budget Allocation at \$3.23 million

- i. 1.64 million went to eTuition differential, which equals preservation of 16.5 faculty

- ii. Added 20 new FTE's (15 faculty), equaling 201 FTE's in 5 years
    - iii. Funding for Richards College of Business (RCOB) design (\$1.7 million)
  - b) Institutional Records in enrollment, 4, 5, and 6-year graduation rates, degrees conferred, average incoming first-year student GPA, and funds raised, with the largest gift given in UWG's history (\$38 million)
  - c) Community Partnership
    - i. Carrollton-Carroll County Education Collaborative (CCEC)
    - ii. Protect our Pack
  - d) Early Childhood won USG 2018 Program of the Year
  - e) The Association for the Advancement of Sustainability in Higher Education (AASHE) Silver continued with bike program, solar planning, and campus-wide recycling initiative
  - f) Growth in Facilities, including RCOB, fiber update on campus, and increase in housing
  - g) UWG Engagement Survey saw 76% participation, a 3.97 employee engagement score
- 3) Continuous Improvement in FY2019
- a) Refresh Strategic Plan, 2019-2025
  - b) Implementation of Campus Administration Review (CAR) findings
  - c) Continued development of First-Year Program, including LEAP, University College, academic programs, and the Momentum Year
  - d) FY20 Budget
    - i. Commitment to covering second reduction of eTuition differential
    - ii. Salary equity and merit for Faculty and Staff
  - e) Facility and Technology improvements including signage and web infrastructure improvements
  - f) Alignment of the Strategic Plan with the Capital Campaign
  - g) Continued efforts to embed diversity and inclusion

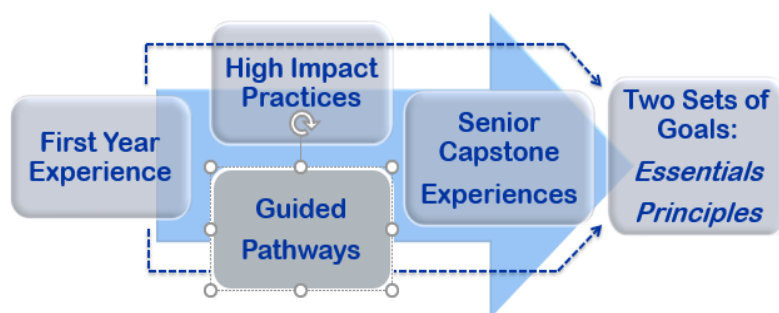
*Dr. Marrero ended his remarks with statistics on public views of higher education and a call for us to push towards "timely and timeless" efforts in our classroom spaces. And, of course, he reminded those in attendance that all of us are engaged in "Making UWG the best place to work, learn, and succeed."*

F. Provost's Remarks, Dr. Micheal Crafton

- 1) Annual Goals
  - a) Affirm the Academic Mission
  - b) Increase Student Success
  - c) Optimize Academic Program
  - d) Continue the implementation of LEAP
  - e) Improve communication between Academic Affairs/Provost and Faculty
  - f) Improve “Work/Life Balance”
- 2) ONE UWG
  - a) Began the 1130 One UWG Assistance Fund
  - b) Instituted “Five for a Friend” at events, where faculty can easily donate 5—or more—dollars for the fund
- 3) LEAP West—continued goals
  - a) Deeper engagement and learning, including High Impact Practices (HIPs)
  - b) Increased Retention, Progression, and Graduation
  - c) *Even better* job and graduate school placement, *even better* recruitment

*Dr. Crafton then pointed to the ongoing faculty-directed processes designed to reach our LEAP West goals: Provost’s Inaugural Symposium (2016), LEAP Steering Committee (2016), Service Learning Committee (2017), First-Year Seminar development (2017-2018), Provost’s Symposium II (2018), and the upcoming LEAP campus Summit on **Friday, September 28, 2018, which will feature Dr. Eddie Watson, Associate Vice President for LEAP Initiatives at AAC&U and our own Provost.***

*Dr. Crafton reminded faculty of UWG’s LEAP West’s continued Campus Plan:*



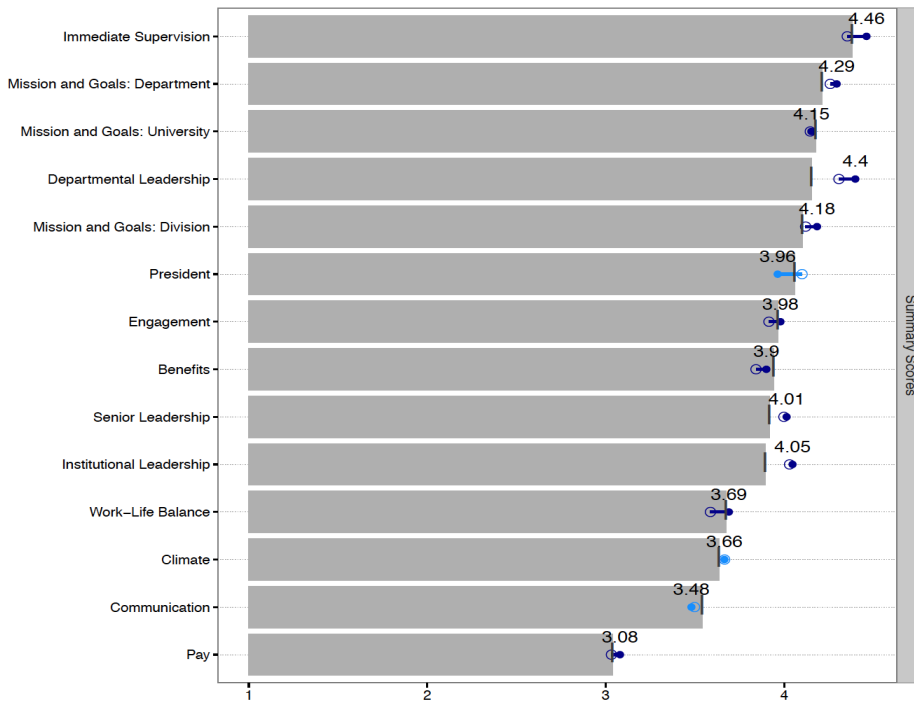
*Finally, the Provost also introduced efforts to develop new HIPs on our campus, including student employment opportunities, Dr. Chapman Rockaway’s work on the American Democracy Project, and Dr. Peterson’s SPARK Program. “Study Away” is also a HIP in place.*

4) Engage West! Discussion (see graphic below)

- i. Communication
- ii. Campus Climate

*Dr. Crafton asked attendees to discuss these areas and to share ideas for improvement. He also charged us to share ideas related to Climate concerns with him directly or to work in smaller departmental groups to develop ideas for improvement of our Campus Climate.*

**Summary Scores**



G. Engage West! Table Discussions

*At 11:47, Dr. Crafton adjourned the participants, inviting all to stay for lunch.*

*Respectfully submitted,*

*Dr. Angela Insenga*

*Professor of English*

*Executive Secretary of Faculty Senate and the General Faculty*