

UWG POLICY NUMBER: 6.1

UWG POLICY NAME: Employment Practices

POLICY:

The University shall comply with all applicable laws and regulations for recruitment, hiring, and conditions for employment at the University of West Georgia (UWG).

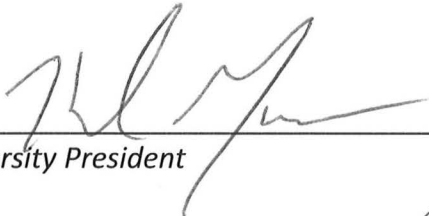
CONTEXT:

This policy applies to:

- All UWG employees, units, employment applicants, and third parties engaging in activity covered by this policy and its procedures.

The Chief Human Resources Officer is authorized to establish procedures to implement this Policy.

SIGNATURE OF THE PRESIDENT



University President

4/24/18

Date

Reviewed by University General Counsel: 

ADMINISTRATION & ADDITIONAL RESOURCES

Short Title: "Employment Practices"

Previous Versions: N/A

Oversight: Chief Human Resources Officer

Additional Resources:

- Board of Regents Policies - <http://www.usg.edu/policies/>
- Board of Regents [Human Resources Administrative Practice Manual](#)

Associated Procedures:

- Hiring Practices
- Conditions for Employment – *incl.* Employment of Foreign Nationals; I-9 Documentation; Loyalty Oath; State Security Questionnaire; Employment Screening (i.e., credit check, drug testing, and background investigation)
- Categories of Employment – *incl.* Temporary, Part-time, Full-time, etc.
- Relocation Expense
- Training & Compliance – *incl.* Ethics, Safety, etc.
- Provisional Period for New Hires, Transfers, and Re-hires
- Third Party Vendors